3d
WEEKLY

OCTOBER 18, 1941

Nursing times

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Royal College of Nursing News

Supersedes Castor oil for constipation in childhood

EVERY child has a natural dislike of a nasty purgative like castor oil, salts, senna or rhubarb. The child is right.

It is a great mistake to give anything unpleasant in taste or violent in action when a child is "out-of-sorts" or constipated. And it is unnecessary now that "Cristolax" has been introduced. Every child loves the delicious flavour of "Cristolax."

And "Cristolax" is a good deal more than a pleasant tasting corrective for constipation in children. Harmful purgatives gripe and cause pain and discomfort. They act violently and seriously weaken the delicate digestive organs of a child. "Cristolax" acts gently and soothingly and tones and builds up the system so that regular habits of good health are formed.

"Cristolax" is even more than a lubricant and laxative. It possesses valuable nutrient and digestive properties as well. This is because with the purest medicinal paraffin is combined the renowned "Wander" Malt Extract.

"Cristolax" is unique as being prepared in granular form. It may be taken dry or dissolved in milk. In both ways its delicious sugar-candy flavour will be enjoyed by children.

"Cristolax" is equally valuable for old people and for those whose digestive functions are impaired.

'CRISTOLAX'
BRAND
MALT EXTRACT WITH PARAFFIN
Lubricant-Laxative-Nutrient-Digestive

Sold by all Chemists at 3/6 and 2/-. The larger size contains double the quantity of the smaller.

N79

Registered as a Newspaper
VOL. XXXVII. No. 1903

Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

SURGICAL INSTRUMENT MAKERS

CELEBRATED MIDWIVES' CASE.

N.C.3100

Size of Table Space with flap extended, 17 x 19 in.

Case Empty, in REXINE, with removable lining 38/-
Complete ... 70/6
Case Empty, very best COWHIDE ... 58/9
Complete 94/3
Case Empty, Size 15 x 6½ in. REXINE, 36/3
Complete, 69/-
Case Empty, Size 15 x 6½ in. COWHIDE 56/9
Complete, 92/-
Spare Lining 8/-

With original FALL DOWN Front

THE "PERFECTION" MIDWIFERY CASE (Reg.)

N.C.3115

Made in BLACK or BROWN REXINE and COWHIDE.

Size 16 x 6½ x 10 in. deep with removable lining.

Spare Lining 6/6

EMPTY IN REXINE ... 41/3
COMPLETE 74/6

EMPTY, IN COWHIDE ... 62/-
COMPLETE 95/6

BAILEY'S STERILIZABLE ALUMINIUM CASE

with loose waterproof cover and removable washable lining.

	Each
N.C.3144. 15" x 8" x 5" Empty	30/-
N.C.3145. 14" x 10" x 5½" ,, ...	30/-
With Pocket for papers, etc. (as illustration) Extra, each	2/6
Fittings, extra 26/6 ... ... Spare Lining	5/-

SPECIALISTS in TRUSSES, ABDOMINAL BELTS, ELASTIC HOSIERY and ORTHOPAEDIC APPLIANCES

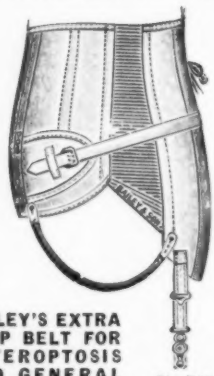


Fig. B080

BAILEY'S EXTRA DEEP BELT FOR ENTEROPTOSIS AND GENERAL SUPPORT

Dispensing with corsets. Supplied with understraps or suspenders, as illustrated. Made in Broche, pink or grey Coutille, elastic sides.

SPECIAL TERMS GIVEN TO THE PROFESSION.

Write for Particulars.

BAILEY'S HOLDFAST NIPPLE SHIELD

Red Rubber STERILIZABLE

As used at Queen Charlotte's Maternity Hospital

PRICE 2/3 each. Post free

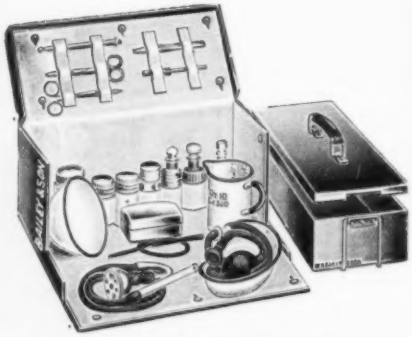
BAILEY'S IDEAL MIDWIFE'S CASE

(Regd.) N.C.3130

With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

Made in REXINE, Empty	39/-
Black or Brown COWHIDE, Empty	57/9
FITTED, IN REXINE	72/3
FITTED, IN COWHIDE	91/-

Spare Lining 6/6. Pelvimeter 10/-. Foetal Heart Stethoscope 5/- extra)



N.C.1937. Case Opened

Bailey's "SUPER" ALUMINIUM STERILIZER CASE

Patent No. 495379

A Revolution in Midwifery Cases

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" x 7" x 3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937. CASE Empty. Size 14" x 6½" x 7", each £3 9 3

N.C.1939. CASE Complete, with Fittings £5 15 0

Spare Lining 5/-

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Telephones: Gerrard 3185, ,, 2313 — 45, OXFORD STREET, 2, RATHBONE PLACE, LONDON, W.1

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

10/- per inch ; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

THE Council of the Royal College of Nursing invites applications for the post of Secretary to the Public Health Section.

Salary at present under revision.

The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory). Candidates must be State-registered Nurses holding the Health Visitor's Certificate and have had experience in public health work. They must be members of the Royal College of Nursing and preferably members of the Public Health Section.

Particulars and application forms may be obtained from the Secretary, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Applications, with not more than three testimonials (copies only), should be received not later than 3rd November. (403)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL

HOSPITAL BADGES

HOSPITAL Badges are now available for past members of the Staff who have trained at the above Hospital

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham. (423)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (10)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (8)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds (53)

THE MOTHERCRAFT TRAINING SOCIETY

POST-GRADUATE Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (9/12)

NORTHUMBERLAND COUNTY COUNCIL

TRAINING OF HEALTH VISITORS

APPLICATIONS are invited by the above Council from nurses who desire to become **Health Visitors.** Applicants must be State-registered Nurses and they must hold the Certificate of the Central Midwives Board, or the first Certificate under the new rules of the Central Midwives Board.

Candidates must be under the age of 35 years and prepared to undergo a medical examination.

Training will be given at the Royal College of Nursing, Henrietta Place, London, for a period of six months commencing 1st January, 1942.

Further particulars and application forms may be obtained from the Department of The County Medical Officer at the undermentioned address and should be returned to him on or before 1st November, 1941.

C. HAROLD CARTER,
Clerk of the County Council.

New Senior School,
Mitford Road,
Morpeth. (511)

PUBLIC HEALTH VACANCIES

10/- per inch, minimum charge 8/-

LANCASHIRE COUNTY COUNCIL

THE Lancashire County Council are about to appoint **Two Midwives** to their salaried midwifery staff and invite applications from suitably qualified persons.

The midwives appointed will be whole-time servants of the County Council and will work under the direction and supervision of the County Medical Officer of Health or Officers deputed by him.

Applicants must be under the age of 40 years. Preference will be given to those with general training.

The salary offered is at the rate of £172 per annum rising by annual increments of £10 to a maximum of £242 per annum, subject to satisfactory service. Previous service in a similar capacity may be counted in determining the commencing salary. An allowance of £28 will be made for uniform and laundry. Travelling expenses will also be allowed.

The appointment will be terminable by one month's notice on either side. The successful candidates will be required to pass a medical examination and to contribute to the superannuation fund of the County Council.

Forms of application and further particulars may be obtained from the County Medical Officer of Health, Public Health Department, County Offices, Preston, to whom all applications should be sent, together with copies of two recent testimonials from persons having an intimate knowledge of the applicant's work and character, not later than the 31st October, 1941.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
6th October, 1941. (417)

STAFFORDSHIRE EDUCATION COMMITTEE

VACANCY FOR TEMPORARY SCHOOL NURSE

APPLICATIONS are invited for the above post. Candidates must hold a certificate of 3 years' training in a General Hospital or full training in a Children's Hospital.

Salary £200 per annum together with £8 per annum uniform and £5 per annum for a cycle.

The appointment will be subject to one calendar month's notice on either side.

Application forms may be obtained from the undersigned and must be received at this office not later than 25th October. Candidates receiving no reply by the 1st November may assume the vacancy filled.

F. A. HUGHES,
Director of Education.

Medical Services Department,
County Public Health Offices,
Martin Street,
Stafford. (539)

URBAN DISTRICT COUNCIL OF HUCKNALL

APPOINTMENT OF HEALTH VISITORS

THE Council invites applications for the appointment of **Two Health Visitors** from candidates whose qualifications meet the requirements of the Ministry of Health.

The salaries of the posts will be £200 per annum, plus cost of living bonus at the rate of 10 per cent., rising by annual increments of £5 to a maximum of £225 per annum, plus £10 per annum to cover uniform and travelling expenses within the Urban District.

The persons appointed will be required to devote the whole of their time to the duties of the office and to reside within the district and to act under the administrative direction of the Medical Officer of Health.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and accompanied by not more than three recent testimonials, should reach the undersigned not later than the 1st November, 1941.

Canvassing in any form will be a disqualification.

E. LESLIE ROBSON,
Clerk to the Council.

Council Offices,
Hucknall, Notts.
14th October, 1941. (525)

BOROUGH OF MANSFIELD

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife,** who will be required to take up duties as early as possible within the Borough of Mansfield. The applicants must be State-registered (General Trained) Nurses with the C.M.B. Certificate.

Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum, plus cost of living bonus.

Uniform and laundry of same, equipment, drugs and dressings, also telephone facilities, will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salaries.

Three weeks' holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Monday, 27th October, 1941, and should be acccompanied with copies of two recent testimonials.

Canvassing directly or indirectly will be a disqualification.

A. C. SHEPHERD,
Town Clerk.

Carr Bank,
Mansfield,
Notts. (514)

WORCESTERSHIRE EDUCATION COMMITTEE

APPOINTMENT OF HEALTH VISITOR OR SCHOOL NURSE

APPLICATIONS are invited for the appointment of an additional **Health Visitor** or **School Nurse** to work in or near Bromsgrove. The appointment is necessitated by the Evacuation Scheme and will in the first instance be temporary, although it may be made a permanent one. The salary for a Health Visitor possessing the Health Visitor's Certificate will be £200 rising to £240 per annum, while the salary for a School Nurse will be £180 per annum rising to £200 per annum. Accommodation can be found for the Officer appointed. Applications, together with copies of not more than three recent testimonials to be sent immediately to the County Medical Officer, County Buildings, Worcester. (4225) (675)

CITY OF WAKEFIELD

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the combined post of **Health Visitor and School Nurse.** Candidates must be State-registered Nurses and in addition to holding the Health Visitors' Certificate of the Royal Sanitary Institute should have completed Part I of the Central Midwives Board's Training under the New Rules.

The salary is at the rate of £230 per annum rising by annual increments of £15 to £260 per annum, together with a war bonus at present equal to 10 per cent.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Application forms may be obtained from the Medical Officer of Health, Town Hall Chambers, Wakefield, on receipt of a stamped, addressed envelope, and should be returned to the undersigned not later than the 3rd November, 1941.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
October, 1941. (561)

BOROUGH OF LEIGH

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the combined appointment of **Health Visitor and School Nurse.** Applicants must be State-registered Nurses, State-certified Midwives and must possess the New Health Visitors' Certificate of the Royal Sanitary Institute.

The scale salary is £202 10s. per annum rising, subject to satisfactory servicee, by one annual increment of £11 10s., and two of £11 to a maximum of £236 per annum; a War Bonus of 10 per cent. is at present being paid. The commencing salary will be fixed according to experience. Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination, and to reside within a radius of three miles of the Town Hall.

Forms of application and particulars of duties may be obtained on application to the Medical Officer of Health, Town Hall, Leigh, Lancs.

Applications, endorsed "Health Visitor," together with copies of not more than three recent testimonials, should reach the undersigned not later than 31st October, 1941.

T. B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs. (545)

BOROUGH OF BILSTON

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme.

The commencing salary will be £230 per annum, rising, subject to satisfactory service, by annual increments of £10 to £260 per annum, plus £10 uniform allowance.

Candidates must be fully trained nurses, under 35 years of age, and hold the Health Visitors' Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or approved by the Ministry of Health as Health Visitors.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health.

The appointment will be subject to one month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications, experience, present position, and accompanied by copies of three recent testimonials must be delivered to the Medical Officer of Health, 23, Wellington Road, Bilston, Staffordshire, not later than 1st Noveaber, 1941.

A. V. WILLIAMS,
Town Clerk.
(516)

COUNTY BOROUGH OF BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT
SUPERVISOR OF MIDWIVES AND SUPERINTENDENT OF HEALTH VISITORS

APPLICATIONS are invited for the post of **Non-Medical Supervisor of Midwives and Superintendent of Health Visitors.**

Applicants must have had recent experience as practical Midwives. They must be General trained and State-registered and hold the Certificate of the Central Midwives Board, and the Health Visitors Certificate of the Royal Sanitary Institute. Previous administrative experience will be an additional qualification.

The salary will be at the rate of £250 per annum, rising by annual increments of £12 10s. to £300 per annum, plus the current cost of living bonus. Uniform will be provided by the Council.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications must be made on forms which may be obtained from the Medical Officer of Health, Town Hall, Barrow-in-Furness, and should be returned endorsed "Supervisor," to the undersigned not later than 31st October, 1941.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (524)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

THE Council invites applications for appointments as **Emergency Midwives** and for the appointment of a **Midwife** for domiciliary service in the Devizes district.

Candidates must hold the Certificate of the Central Midwives Board and the S.R.N. Certificate and be able (except in the case of candidates for the post of domiciliary midwife in the Devizes district) to drive a motor car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer will require.

The salary scale will be £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £240 per annum, plus War Bonus of 6 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. In the case of emergency midwives a deduction in respect of board and lodging when provided will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will be required to contribute in accordance with the terms of the Local Government Superanuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts. (591)

RHONDDA URBAN DISTRICT COUNCIL
HEALTH VISITORS AND SCHOOL NURSES

APPLICATIONS are invited from qualified persons to fill vacancies for one **Permanent Health Visitor and School Nurse** at a salary of £200, rising by annual increments of £10 to £250 per annum, and three **Temporary Health Visitors and School Nurses,** each at a salary of £200 per annum. War Bonus, at present amounting to £20 per annum on the commencing salary will be paid in each case.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Thursday, 30th October, 1941.

D. J. JONES,
Clerk of the Council.

Council Offices,
Pentre, Rhondda.
9th October, 1941. (418)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
APPOINTMENT OF WHOLE-TIME MIDWIVES

APPLICATIONS are invited for the appointment of whole time **Midwives** holding the State-registered nurses certificate. Salary £200 per annum rising by increments of £10 to £240 with uniform, dressings, laundry, travelling expenses and equipment provided by the County Cincil.

Further particulars and forms of application may be had from the undersigned by whom all applications, together with copies of not more than three testimonials, must be received not later than the 25th October, 1941.

CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
October, 1941. (560)

BOROUGH OF BEDFORD
TEMPORARY MUNICIPAL MIDWIFE, RELIEF

A TEMPORARY **Midwife** is required at the end of October for a period of approximately two months. Salary £4 4s. weekly, together with bicycle and equipment (other than uniform). Cycle essential. Apply immediately to the Medical Officer of Health, Public Health Department, Town Hall, Bedford, from whom further particulars may be obtained.

H. DARLOW,
Town Clerk.
(569)

CITY OF MANCHESTER
HEALTH VISITORS

THE Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Commencing salary £215 per annum rising at stated intervals to £295 per annum, plus a cost of living adjustment (which is at present £19 6s. 9d.) subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor" to reach him not later than Saturday, October 25th, 1941.

R. H. ADCOCK,
Town Clerk.
(416)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITORS

APPLICATIONS are invited for the appointment of **Health Visitors.**

Candidates must be fully trained nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute.

Salary £250 per annum, rising by annual increments of £10 to £325 per annum together with War Bonus at 6 per cent. on the first £260 of salary, and this figure includes allowance for uniform.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the Medical Officer of Health, Elm Street, Ipswich, to whom completed applications, with copies of three recent testimonials must be forwarded not later than the 25th October, 1941. (297)

COUNTY BOROUGH OF HALIFAX
TUBERCULOSIS VISITOR
(TEMPORARY)

APPLICATIONS are invited from fully trained State-registered Nurses for the appointment of **Temporary Tuberculosis Visitor** at the salary of £190 per annum, plus a cost of living bonus which is at present at the rate of 10 per cent. Allowance for uniform at £10 per annum additional.

Experience at a Sanatorium or Hospital for the treatment of tuberculosis or at a Tuberculosis Dispensary will be a recommendation.

Applications must be made on the prescribed form to be obtained from Dr. G. C. F. Roe, Medical Officer of Health, Powell Street, Halifax.

Completed application forms, accompanied by copies of not more than three recent testimonials, must be delivered to me, endorsed "Temporary Tuberculosis Visitor," by the 1st November, 1941.

W. USHER,
Town Clerk.

Town Hall, Halifax.
13th October, 1941. (593)

HEALTH **Visitor** wanted by Essex County Council for the Dunmow Area. Minimum commencing salary £200 a year and allowances rising to £250 a year. Forms of application to be returned not later than 27th October, 1941, obtainable from Clerk of the County Council County Hall Chelmsford. (430)

WOLVERHAMPTON EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

APPLICATIONS invited for appointment as **School Nurse** from January 1st, 1942.

Candidates must be trained and State-registered Nurses and should preferably hold the Health Visitor's Certificate. Salary scale £200 per annum, rising to £250 by annual increments of £10 plus War Bonus (at present £15 12s. per annum) and £10 per annum for uniform. Appointment subject to Local Government Superannuation Act, 1937. Canvassing will disqualify.

Further particulars on sending stamped addressed envelope to Director of Education, North Street, Wolverhampton to whom completed applications must be sent by October 31st, 1941. (660)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor and School Nurse** at a salary of £230 per annum, rising by annual increments of £10 to £260 per annum with uniform and bicycle allowance.

Candidates must be State-registered Nurses and hold the following certificates:—

(1) The Certificate of the Central Midwives' Board.
(2) The Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendance at Dispensaries, and any other Public Health Work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from: The County Medical Officer, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.

County Hall,
Hertford.
October, 1941. (655)

HOSPITAL AND OTHER VACANCIES
10/- per inch ; minimum charge 8/-

LEICESTERSHIRE COUNTY COUNCIL
BLABY ISOLATION HOSPITAL
(30 BEDS)

APPLICATIONS are invited for appointment as **Matron.** Candidates must be S.R.N. and R.F.N., and have a good practical knowledge of housekeeping.

Salary £120 per annum, rising by annual increments of £10 to £140, plus a War Bonus of 5 per cent., with full residence and uniform to the value of £5 annually.

The post is superannuated. The successful candidate will be required to pass a medical examination.

Form of application to be obtained of J. Baylis, 17, Friar Lane, Leicester. (331)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

MATRON required for this Certified Institution of 600 beds, near St. Albans. There are 300 beds on the female side and a war-time addition of 150 medical beds in an E.M.S. unit. Experience and qualifications in General and Mental Deficiency Nursing and experience in administration are essential. Salary £200 per annum rising by £6 to £230 per annum plus a temporary War Bonus. Emoluments of furnished quarters, board, laundry and uniform valued at £80 p.a. for purposes of pension under the Asylums and Certified Institutions (Officers' Pensions) Act.

Application forms can be obtained immediately from the Medical Superintendent, Cell Barnes Colony, St. Albans. (252)

BOROUGH OF BEXLEY
WARTIME DAY NURSERIES (WHOLE TIME) AT BEXLEYHEATH AND WELLING

APPLICATIONS are invited for the following non-residential positions at each of the above nurseries, each to accommodate 40 children under the age of five years:—

(a) **Matron** at a salary of £180 per annum, rising by two annual increments of £20 to £220 per annum, with an additional sum at present 8s. per week cost of living bonus. Candidates must be State-registered Nurses.

(b) **Deputy Matron** at a salary of £160 per annum, rising by two annual increments of £10 to £180 per annum, plus cost of living bonus. Candidates to be State-registered Nurses or Certificated Nursery trained with some institutional experience.

(c) **Certificated Nursery Trained Assistant** at a salary of £135 per annum, rising by two annual increments of £7 10s. to £150 per annum, plus cost of living bonus.

The appointments will be terminable by one month's notice on either side, and are temporary in the first instance for not longer than two years' duration, and subject to the Council's Staff Conditions of Service.

Forms of application may be obtained from the Medical Officer of Health, Health Department, 14, Brampton Road, Bexleyheath, Kent, to whom they should be returned, together with copies of not more than three recent testimonials not later than the 3rd November, 1941.

Candidates must state in their applications whether to their knowledge they are related to any member of or the holder of any senior office under the Council. Canvassing directly or indirectly will disqualify.

W. WOODWARD,
Town Clerk.

Council Offices,
Bexleyheath. (632)

ARGYLL COUNTY COUNCIL
CRAIGARD MATERNITY HOSPITAL, CAMPBELTOWN
APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** of Craigard Maternity Hospital, Campbeltown.

Applicants should be under 40 years of age and State-registered and should be in possession of the C.M.B. Certificate.

Salary will be at the rate of £110 per anum rising to £140 by annual increments of £10 along with board and lodging and an annual uniform allowance of £10.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appointment will be subject to the selected candidate satisfactorily passing a medical examination.

Applications stating age, qualifications and experience along with copies of three recent testimonials should be submitted to Clerk, Divisional Committee, Campbeltown, Argyll, on or before 8th November, 1941.

D. SMITH,
Joint County Clerk.

County Offices,
Lochgilphead.
9th October, 1941. (529)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON OF THE WARREN ROAD (HUTMENTS) EMERGENCY HOSPITAL, GUILDFORD

APPLICATIONS are invited for the above appointment. Preference will be given to the holders of a Housekeeping Certificate. The person appointed will be on the Matron's staff but will have delegated to her considerable responsibility for the running of the new hutment section of 240 beds, and should therefore, have had considerable administrative experience.

The salary scale is £130—£180 per annum, plus full residential emoluments valued at £70 p.a., and the commencing salary may be fixed at a point on this grade up to the maximum according to the qualifications and experience of the successful candidate. The position is temporary for a period of approximately the duration of the war.

Applications giving details of age and experience, and copies of three recent testimonials, should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than 25th October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (610)

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HULL ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Assistant Matron and Home Sister** (combined post) at the Parent Hospital.

Candidates must be State-registered Nurses, have held the position of Ward Sister, and had administrative experience.

Salary £140—£10—£160 per annum, with board, uniform and residence. Federated Superannuation Scheme is in force.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, to be addressed to the Matron. (224)

COUNTY COUNCIL OF LINCOLN —PARTS OF LINDSEY
BRIGG COUNTY INFIRMARY

APPLICATIONS are invited for the post of **Assistant Matron** at the above Institution. Candidates should be State-registered and hold the C.M.B. Certificate.

The salary is at the rate of £130 per annum, plus emoluments including board, lodging, washing and material for uniform.

Further particulars of the appointment and form of application may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln.

Applications, together with copies of three recent testimonials should be submitted not later than 25th October, 1941. (402)

EAST RIDING OF YORKSHIRE

APPLICATIONS are invited for the post of **Assistant Matron** at "The Avenue" Hospital, Bridlington. Salary between £100 and £120 per annum according to experienccee, together with a temporary War Bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained either from the Matron, "The Avenue" Hospital, Bridlington, or the undersigned, to whom applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the Council.

County Hall,
Beverley.
October, 1941. (595)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

SISTER **and Sister Tutor** required immediately for vacancy due to promotion, in modern colony of 600 beds near St. Albans. To supervise the medical and surgical part of nursing and the work of the theatre and to train nurses for State and R.M.P.A. Examinations in Mental Deficiency nursing.

Salary £135 per annum rising by £5 to £150 per annum plus a temporary War Bonus. Usual emoluments. Pensionable under A. & C.I.O. Pension Act.

Write with full particulars to Medical Superintendent as above. (253)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

SISTER **Tutor** required at Warren Road Hospital, Guildford. The Hospital has been recognised as a complete training school. Candidates must be S.R.N. and must hold a Sister Tutor's Certificate.

Salary: £160 per annum rising by annual increments of £5 to a maximum of £180 per annum, plus full residential emoluments valued at £70.

Superannuation: The post is subject to the Local Government Superannuation Scheme, 1937.

Conditions of Service: The position is subject to the Standing Orders of the Council and is terminable by one month's notice.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (611)

CITY OF LIVERPOOL
SISTER TUTOR, NON-RESIDENT
JUNIOR SISTER TUTOR, NON-RESIDENT

Applications are invited for the above appointments as follows:—

Sister Tutor (non-resident), for the Southern Group of Infectious Hospitals comprising City Hospitals North, East and South (total beds 470). The hospitals are recognised as training schools for Fever Nursing.

Salary £250 per annum rising by £5 per annum to £285 per annum.

Junior Sister Tutor (Non-Resident), for the Smithdown Road Hospital (1,156 beds), a recognised training school for General Nursing.

Salary £200 per annum rising by £5 per annum to £240 per annum.

Applicants must be thoroughly competent to lecture to and instruct nurses in accordance with the syllabus of the General Nursing Council and must hold a Sister Tutor's Certificate, Diploma in Nursing or other comparable qualifications.

Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Sister Tutor" or "Junior Sister Tutor," whichever is applicable, and returned to the undersigned not later than 10 a.m., Monday, 27th October, 1941.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
October, 1941. (367)

EVELYN NURSING HOME, CAMBRIDGE

HOME **Sister** required with some experience of housekeeping, for middle of October.

Apply to the Matron. (281)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(402 BEDS)

TEMPORARY **Home Sister** required at once. Salary £130 per annum.

Apply to Matron with names for reference. (294)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

ASSISTANT **Home Sister** required at once. Must be S.R.N. and have held Sisters post. Housekeeping experience essential.

Salary £85 per annum, uniform provided. F.S.S. in force.

Apply giving particulars of training and experience and names for reference to Matron. (585)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

ADMINISTRATIVE **Sister** required, not over 35 years of age. Must be doubly qualified by certificates of the Medico-Psychological Association and General Nursing Council.

Salary is at the rate of £198 18s. rising to £214 10s. plus War Bonus at present £16 18s. per annum from which is deducted a moderate charge for board, lodging and washing; uniform is provided. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909.

For form of application apply to the Matron. (459)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

AN **Administrative Sister** required. S.R.N. Must have held an appointment as Ward Sister and be interested in Housekeeping and Teaching of Student Nurses. (Would probably suit a Sister who wishes to take a Nurse-Teachers' Course later on.)

Salary £145 p.a., plus War bonus.

Further particulars from the Superintendent Nurse. (151)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

SISTER **Tutor and Home Sister** required (combined post). Salary £140 per annum, usual emoluments. Federated Superannuation Scheme in force. Application together with copies of two recent testimonials and matron's name for reference purposes to be sent to the Matron.

7th October, 1941. (491)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

ADMINISTRATIVE **Sister** (resident) required. Salary £130 p.a. rising by £10 p.a. to £150 p.a. Uniform provided. Federated Superannuation in force.

The officer appointed will be mainly responsible for preparation of dietaries, supervision of kitchen and domestic staff. Domestic Science or Dietitians Diploma preferred.

Applications will be considered from persons with appropriate experience although not State-registered Nurses

Applications stating age, qualifications and experience together with testimonials should be sent to Matron. (382)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

SISTER **Tutor and Theatre Sister** (combined post) required. Affiliated training school. Good theatre experience essential. Salary £130 p.a. Superannuation Scheme in force.

Uniform material.

Apply, with full particulars and Matron's name for reference, to Matron. (672)

SALISBURY GENERAL INFIRMARY
(225 BEDS)

HOUSEKEEPING **Sister** required, must have had good housekeeping experience and hold a S.R.N. Housekeeping Certificate. Salary commencing £130—£140 per annum. F.S.S. in force.

Apply with full particulars and the names of two Matrons for references to the Matron. (503)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

HOUSKEEPER required. Catering for 250 daily. Domestic Science or Dietitians Diploma preferred. Institutional experience essential. Federated Superannuation Scheme in force.

Applications, giving full particulars of experience, qualifications, age, etc., and stating salary required, to be addressed to the Secretary-Superintendent. (558)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE

WANTED, **Night Sister,** Orthopaedic Hospital, 94 beds. Safe area. Some knowledge of orthopaedic nursing an advantage. Salary according to experience.

Apply to Matron, The Royal Cripples Hospital, Bromsgrove. (522)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

NIGHT **Sister** wanted (experienced Midwife) for Maternity Block of 22 beds. Training School for Part I C.M.B. Examination. Salary £120 per annum. Indoor uniform provided.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to Matron. (519)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

NIGHT **Sister** required at Cumberland House, Whitford Gardens, Mitcham.

Candidates should be State-registered Nurses and must have had experience as a Ward Sister.

Salary scale £100 by £5—£120, plus War Bonus, together with full residential emoluments valued at £77 16s. p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (616)

KELLING SANATORIUM, HOLT, NORFOLK

NIGHT **Sister** (£100—£110) required; uniform provided. Federated Superannuation in force.

Apply the Matron. (594)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

WHISTON INSTITUTION, PRESCOT, NEAR LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with a lodging allowance of 25s. per week; meals will be provided when on duty.

Full particulars and forms of application from Mr. R. B. Boak, Area Public Assistance Officer, Warrington Road, Whiston, Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
10th October, 1941. (527)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

TEMPORARY **Night Sister** required. Salary at £105 per annum. Recent ophthalmic experience. Federated Superannuation Scheme in operation. Applications to the Matron at the Hospital.

14th October, 1941. (624)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **the Matron "D" of the Hospital at which appointment is desired** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

SISTER TUTOR.

Central Middlesex County Hospital, Willesden, N.W.10.

Resident. S.R.N., with recognised Sister Tutor's certificate or teaching diploma and at least one year's experience as ward sister or in senior nursing capacity. Salary £150 by £10 to £220 p.a.

MASSEUSE IN CHARGE (New Department).

Staines County Hospital, Ashford, Middlesex.

Non-resident. C.S.M.M.G., L.E.T. and S.R.E. certificates required. Nursing qualifications an advantage. Salary from £200 to £240 p.a. according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff.

ASSISTANT NIGHT SISTER.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Non-resident. S.R.N. and S.C.M. Experience as ward sister and in theatre essential. Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below*.

SISTER.

Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.

Resident. S.R.N. and S.C.M. Salary : £105 by £7 10s. to £150 p.a. Alternate day and night duty.

STAFF NURSES MIDWIVES.—S.R.N. and S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance, *see below*.

STAFF MENTAL NURSES.

(1) S.R.N. (general and mental).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident. Salary £95 by £5 to £110 p.a. resident; for additional non-resident allowance *see below*.

(2) S.R.N. (mental) or R.M.P.A. certificate.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Salary £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance *see below*.

STAFF NURSES, S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident; *for general and sanatorium theatres* (theatre experience essential); also for general and sanatorium wards.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Salary £90 by £5 to £105 p.a. resident; for additional non-resident allowance *see below*. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for Association certificate, for which additional £5 p.a. is paid.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.

Salary : With one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunties of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10—For Tuberculosis work one or more year's training required; additional £5 p.a. paid for Tuberculosis Association certificate.

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Salary : with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be strong healthy single girls or widows of 17 to 30 years.

TRAINING IN GENERAL NURSING at :—

Central Middlesex County Hospital, Willesden, N.W.10

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Staines County Hospital, Ashford, Middlesex.—15 miles from London; term begins 5th January, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November 1941 and February, 1942.

Four year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for a two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. 2nd year).

GENERAL AND SPECIALISED TRAINING also given at :—

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general Nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £50 p.a. for first three years, then £55 p.a. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examinations, suitable candidates accepted for midwifery training. Salaries include cost of living bonus.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week, with uniform. After one year's satisfactory service consideration will be given to an increment. Unestablished staff.

Continued in next column.

Middlesex County Council—*Continued*

FEMALE NURSES (resident) required at the **Middlesex Colony, Shenley, near St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries quoted above (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances* : Sisters—£80 p.a.; below rank of sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

C. W. RADCLIFFE,
Clerk of the County Council. (607)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a. Appointment at the branch Institution of Hainault Lodge, Dagenham.

Pupil Midwives. Salary £50 per annum plus residential emoluments. Candidates must be State-registered nurses.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Night Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

ESSEX COUNTY HOSPITAL, BLACK NOTLEY, NEAR BRAINTREE

Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
7th October, 1941. (478)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

NIGHT **Sister** required. Applicants must be State-registered Nurses, and have held a Ward Sister's post. Salary £110 p.a. with uniform material. Federated Superannuation Scheme in force. Applications to be addressed to the Matron. (479)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL, PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105 rising to £115 per annum, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 31st October, 1941.

Applications are invited for the post of **Ward Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £95 rising by a £5 increment to £110 per anum, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application **forms may be obtained** from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 31st October, 1941

Assistant Nurses required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 per annum, plus 3 per cent. War Bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (195)

HERTFORD COUNTY HOSPITAL, HERTFORD
(171 BEDS, PLUS 63 EMERGENCY BEDS)

JUNIOR **Night Sister** required. Applications are invited from candidates who are State-registered Nurses, holding the C.M.B. Certificate. Good Theatre experience essential. Commencing salary £125 p.a. with annual increments of £7 10s. to £155 p.a. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (577)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

JUNIOR **Night Sister** (S.R.N.) required. Good Theatre experience essential. Salary £110 rising £5 a year to £130 with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience to the Matron. (623)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and fever trained.

Salary £115 by £10 to £150 per annum plus Whitley scale cost of living bonus, rations, apartments and uniform.

The successful candidate will be required to be medically examined for Superannuation purposes.

Applications stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.

Public Health Dept.,
2, Lodge Road, West Bromwich.
3rd October, 1941. (368)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
Orpington, Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

NIGHT SISTERS (Resident or Non-resident)
Coxheath Institution

Salary £115 a year rising by £10 a year to £145 a year, resident. Salary £190 a year rising by £10 a year to £220 a year, non-resident.

STAFF NURSES (Resident)
County Hospital, Dartford, Bisan and Bridge Institutions

Salary £95 a year rising by £5 a year to £110 a year.

County Hospital, Dartford
(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)
Bisan and Sundridge Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Bisan, Eastry and Sundridge Institutions
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution (Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

TEMPORARY MALE NURSES
(Non-resident)
Orpington Institution

Salary £170 a year rising by £5 a year to £185 a year. Applicants must possess some Nursing Qualification.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone.** To be returned to him by not later than the 31st October, 1941.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

11th October, 1941. (605)

COLWYN BAY AND WEST DENBIGHSHIRE HOSPITAL

NIGHT **Sister** required for small general Hospital. Must be State-registered and C.M.B. and have held Sisters post. Good off duty. Salary £90 increasing to £110. F.S.S.N. in force. Vacancy December 1st.

Apply Matron. (639)

SURREY COUNTY HOSPITAL
PUBLIC HEALTH DEPARTMENT

NIGHT **Sister** (temporary) required at Farnham County Hospital, Hale Road, Farnham.

Candidates must be State-registered Nurses and State-certified Midwives and should preferably have had experience as a Ward Sister and in the Theatre.

Salary scale £100 by £5—£120, plus War Bonus, together with full residential emoluments valued at £77 16s. p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (618)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL TRAINING SCHOOL FOR FEVER NURSES

APPLICATIONS are invited for the post of **Night Sister.** Candidates must be General Trained Nurses (State-registered) and hold the Fever Certificate. Experience as Ward Sister will be an advantage. Commencing salary £115 p.a. rising by £10 to £150 (plus War Bonus). Usual residential emoluments and uniform supplied. For further particulars apply to Matron. (552)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.1
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(9/3)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at Saffron Walden Institution, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford, New Hall, Boreham. Salary £100—£7 10s.—£130 p.a., plus uniform and full residential emoluments.

Night Sister at St. Andrews Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 p.a. for night duty, and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse at Lodge Hospital, Orsett (non-resident). Salary £153 10s.—£5—£183 10s. p.a. plus war bonus and uniform.

Unregistered Male Nurse (non-resident) at Lodge Hospital, Orsett. (Not under 42 years of age.) Salary £133 10s.—£5—£153 10s. p.a. plus uniform, and war bonus.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, New Hall, Boreham, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a., plus uniform, full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (609)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

ASSISTANT **Night Sister** required. Salary commencing £100 rising by £5 to £110 per annum. F.S.S. in force. Uniform material provided. 48-hour week. Apply with full particulars to Matron. (351)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
(E.M.S. HOSPITAL)
Night Sister. Salary £115.
LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
Assistant Nurse.
MELTON MOWBRAY INSTITUTION
(E.M.S. HOSPITAL)
Assistant Nurses.

The basic salaries payable in respect of Assistant Nurses are: without previous experience £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each Assistant Nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
8th October, 1941. (515)

ISOLATION HOSPITAL, STOCKTON-ON-TEES

NIGHT **Sister** required, S.R.N. and R.F.N. Salary £95—£105 p.a. plus bonus and the usual emoluments.

Apply with full particulars to Matron. (534)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments on the staff of the County Hospital at Farnborough, near Bromley:—

Sister to act as Night Superintendent (resident). Candidates must be State-registered Nurses, must possess the C.M.B. Certificate and have had hospital administrative experience.

Staff Nurses (non-resident). Candidates must be State-registered Nurses.

Female Mental Nurses (non-resident) Candidates must possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

The salary scales are as follow:—

Sister-Night Superintendent (resident), commencing salary £115 a year by annual increment of £10 to maximum salary of £145*.

Staff Nurses (non-resident), commencing salary £170 a year by annual increments of £5 to maximum salary of £185.

Female Mental Nurses (non-resident) commencing salary †£145 a year by annual increments of £5 to maximum salary of £155.

* A further increment of £15 may be granted on special recommendation. *The revision of the salary scale for this appointment is under consideration.*

† Includes a special increment of £10 a year on the commencing salary for the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

Uniform is provided, and in the case of resident appointments, full residential emoluments valued for superannuation purposes at £75 a year are in addition to the salary stated. Increments are subject to satisfactory service.

The appointments are superannuable.

Successful candidates will be required to pass a medical examination.

Application forms, together with full particulars regarding the appointments can be obtained from the Matron of the Hospital, and, when completed, should be returned to the Matron at the Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
29th September, 1941. (310)

LOUTH AND DISTRICT HOSPITAL
59 BEDS

NIGHT **Sister** required. Salary £95, with superannuation and uniform material.

Apply with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (676)

THE WEIR HOSPITAL, WEIR ROAD, BALHAM, S.W.12

THEATRE **Sister** required. Salary £115 per annum. Also **Theatre Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (456)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
THEATRE SISTER

APPLICATIONS are invited for the above position.

Candidates must be State-registered Nurses, possess the S.C.M. Certificate and have had recent Theatre experience.

Salary at the rate of £115 per annum plus, at the present time, a War Bonus of £7 16s. per annum, together with residential allowances and use of indoor uniform.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 27th October, 1941.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
October, 1941. (392)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £95 per annum, rising by £5 yearly to £120. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (225)

SWANSEA GENERAL AND EYE HOSPITAL

APPLICATIONS are invited for the post of **Theatre Sister.** Good previous theatre experience essential.

Apply to Matron. (505)

FINCHLEY MEMORIAL HOSPITAL, LONDON, N.12

THEATRE **and Casualty Sister** required. Commencing salary £120 p.a. Federated Superannuation Scheme in force. Uniform provided.

Apply to Matron. (603)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

WARD **Sister** required for the above Hospital. Must be General and Fever Trained. Salary £105 to £125 per annum by annual increments of £5, with board residence, uniform, etc.

Salary at present subject to a temporary war cost of living bonus equal to 5 per cent. on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a superannuation Scheme in force.

Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (537)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY EMERGENCY HOSPITAL, BURTON ROAD, DUDLEY

WARD **Sister,** S.R.N. and C.M.B. for Chronic Wards and Midwifery when required. Salary, resident, £110 rising £5 annually to £130 per annum, plus War Bonus 2s. 6d. per week, and usual emoluments. Non-resident, £175 10s. rising £6 10s. annually to £195 per annum plus War Bonus 5s. per week.

Staff Nurse (uncertificated) for Chronic Wards, must have good Institutional nursing experience. Salary, resident, £75 rising £5 annually to £85 per annum plus War Bonus 2s. 6d. per week and usual emoluments. Non-resident, £136 10s. rising £6 10s. annually to £149 10s. plus War Bonus 5s. per week.

There is a modern Nurses Home. Good off duty.

Apply Matron at the Hospital.

H. L. UNDERWOOD,
Clerk of the County Council.
(518)

CORNWALL COUNTY COUNCIL

APPLICATIONS are invited for the following appointments:—

(1) COUNTY ISOLATION HOSPITALS, TRURO AND NEWQUAY.

State-registered Fever trained **Nurses** for general ward duties. Salary £105 per annum.

State-registered Fever trained **Nurses** for ambulance and general duties. Salary £105 per annum.

(If subject to Local Government Superannuation, the salary in respect of these posts will be £100 per annum.)

Assistant Nurses, recent fever experience desirable, but not essential. Salary £70 by £5 to £80 per annum.

Each appointment with board, lodging, uniform and laundry.

(2) MIDWIFERY STAFF.
COUNTY MATERNITY WARD, REDRUTH

Assistant Nurse. Salary £55 by £5 to £65 per annum with board, lodging, uniform and laundry.

(3) COUNTY ANTE-NATAL HOSTEL, REDRUTH.

Sister-in-Charge, S.C.M. Salary £100 per annum with board, lodging and laundry.

(4) MOBILE MIDWIFERY STAFF.

Nurses for relief duty staff for service at the Council's Maternity Units at Looe, Bodmin, Redruth and Hayle. Salary, S.R.N., S.C.M., £115 per annum; S.C.M. only, £100 per annum, with board, lodging and laundry, in each case.

Applications for the above appointments to be sent as follows:—
(1) The Matron, County Isolation Hospital, Truro.
(2) The Matron, Camborne-Redruth Miners' & General Hospital, Redruth.
(3) & (4) The County Medical Officer, County Hall, Truro,
giving particulars of experience, together with two names for reference.

E. T. VERGER,
Acting Clerk of the County Council.

County Hall,
Truro.
11th October, 1941. (546)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

SISTER, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Matron's Maid, resident. Salary £50 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

MAIDENHEAD INSTITUTION

Laundress (resident). Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (576)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Ward Sister,** for a period of approximately four months, at the Kensington Hospital, St. Brides, Pem.—an institution of 100 beds for the treatment of surgical tuberculosis in children.

Salary at the rate of £115 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, with copies of recent testimonials, should be addressed to the Matron.

The successful applicant will be required to take up her duties early in November. (531)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** (Chronic Block) required at Ewell Park Hospital, London Road, Ewell. Candidates must be State-registered Nurses.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 24th October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (613)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the following appointments for the Maternity Department of the Hospital which at present is situated at Chiltley Place, Liphook, Hants.

(a) **Sister Midwife** (with at least two years' experience as Ward Sister). Salary £125 per annum, rising by £5 to £130.

(b) **Staff Nurse Midwife** (with some obstetrical experience). Salary £105 per annum, rising by £5 to £110.

Applicants must be general trained and hold the Certificate of the Central Midwives Board.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Application forms may be obtained from the Medical Officer of Health, Northern Secondary School, Portsmouth.

(c) **Pupil Midwives** for Part I training in the Maternity Training School. Affiliated with other Hospitals for Part II training.

General trained nurses will be accepted for positions as Staff Nurses in the general wards of the Hospital at a salary of £95 per annum, and at the end of six months they will be allowed to transfer as pupil midwives, when they will be paid at the rate of £60 per annum. If accepted as pupil midwives directly into the Midwifery Training School, however, a salary of £26 per annum will be paid.

Forms of application and further particulars may be obtained from the Matron.

Residential emoluments, laundry and uniform valued at £80 per annum and War Bonus of 4s. per week is applicable in all cases.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
7th October, 1941. (454)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. an additional qualification. Salary £105—£5—£115.

C.MB Nurse, primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (30)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER, S.R.N., required for Surgical Landing, C.M.B. essential. Commencing salary £80, additional £5 for C.M.B. Uniform. Superannuation Scheme in force.

Apply Matron. (85)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH ESSEX

WARD **Sister** required, must be general and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £95 rising by three annual increments of £5 to £110 plus 10 per cent. War Bonus per annum. Uniform, board, lodging and a holiday board allowance of £4 is provided.

The post is superannuated and selected candidate must undergo a medical examination.

Apply, giving full particulars to Matron. (620)

NORWICH CORPORATION
WOODLANDS HOSPITAL, BOWTHORPE ROAD

WARD **Sister** required. Salary £125 per annum, residential allowances and use of uniform valued for Superannuation purposes at £80 per annum. Applicants must be State-registered Nurses and possess C.M.B. certificates. 48-hour working week in operation.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (542)

THURROCK URBAN DISTRICT COUNCIL

WARD **Sister** required, S.R.N., with good Fever experience. Salary £100 to £130 per annum by £5 annual increments. Usual emoluments. Holiday allowance 18s. 2d. per week. The post is an established post for the purposes of superannuation and a medical examination will be required. Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council.
(121)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Sister** for Out-Patient and Casualty Department. Salary £100 per annum. Uniform supplied. Applicants must be State-registered nurses. Federated Superannuation Scheme in force. Apply to the Matron.

Applications invited for the post of **Sister** for Ophthalmic Department, including Wards and Out-Patients. Salary £100 per annum. Uniform supplied. Applicants must be State-registered nurses and hold an Ophthalmic Certificate. Federated Superannuation Scheme in force. Apply Matron. (255)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** (Children's Block) required at Redhill County Hospital, Earlswood Common, Redhill. Candidates must be State-registered Nurses and should be S.R.C.N.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform), valued at £77 16s. p.a.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (617)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
TRAINING SCHOOL FOR NURSES
(550 BEDS)

APPLICATIONS are invited for the post of Medical Ward Sister at the above Hospital.

Candidates must be State-registered Nurses.

Salary £95 rising by £5 annually to £125 per annum, plus bonus.

An increase in this scale of salaries is now under consideration.

The post is designated under the Local Government Superannuation Act, 1937.

Applications giving age, dates and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars,
Leicester.
October, 1941. (638)

CITY OF LEEDS
INFANTS' HOSPITAL
KNARESBOROUGH HOUSE,
KNARESBOROUGH

SISTER

APPLICATIONS are invited for the post of **Sister** at the Infants' Hospital, Knaresborough (35 cots). The Hospital is pleasantly situated in the country.

Applicants must be fully trained and registered nurses and have had experience in the nursing of sick children.

The salary will be in accordance with qualifications and experience with a minimum of £110 per annum rising to £135 per annum, together with board, resident, laundry and uniform. A cost of living bonus is at present payable under a Scheme adopted by the Council.

The hours of duty are 48 a week.

Apply Matron, Infants' Hospital, Knaresborough House, Knaresborough.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(627)

CITY (FEVER) HOSPITAL, ABERDEEN

APPLICATIONS are invited for the following appointments:—

Ward Sister. Applicants must be State-registered in General and Fever Nursing. Salary £105 rising by £10 annually to £135 per annum plus 10 per cent. War Bonus and uniform.

Superannuation Scheme in force.

State-registered General Nurses. Required for one year's training in Fevers. Salary £60 per annum plus 10 per cent. War Bonus and uniform, rising to £95 if retained on the staff after training.

Superannuation Scheme in force.

Applications and full particulars to Matron. (640)

CITY OF PLYMOUTH
ISOLATION HOSPITALS,
BEACON PARK ROAD, PLYMOUTH,
AND
LEE MILL, NEAR IVYBRIDGE, DEVON

APPLICATIONS are invited from General and Fever trained Nurses for the posts of **Deputy Sisters** at a commencing salary of £95 per annum.

The appointments are superannuated under the Local Government Act, and the successful candidates will be required to pass a medical examination.

Apply with full particulars to Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (510)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Maternity Ward Sister for Isolation Cubicle Ward, £154 14s. 0d. to £165 0s. 1d. at the Withington Hospital, West Didsbury, Manchester, 20

Midwifery Staff Nurses.—(senior positions), General and special trained £113 9s. 11d to £123 15s. 11d. Withington Hospital, address as above.

Assistant Nurses for Tuberculosis Wards, £65 6s. by £5 to £75 6s. Withington Hospital, address as above.

Student Nurses aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8 and Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses, CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Student Nurses aged 18 years and over. Salary first year £40, second year £45, third year £50.

Junior Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate), NEWTON HEATH, MANCHESTER, 10

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 6s. 11d. to £113 9s. 11d.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R nurses to take Tuberculosis Association Examination if desired)

Ward Sister for Girl's Ward of 37 beds (patients aged 5 to 15 years). £123 15s. 11d to £144 8s.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £108 6s. 11d. to £113 9s. 11d., if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for Certificate of Tuberculosis Association.

Junior Staff Nurses. Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10s. to £108 6s. 11d.

Assistant Nurses. Two years' nursing experience £65 6s. by £5 to £75 6s.

Student Nurses.—Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. Salary £50 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 196, PARTINGTON LANE, SWINTON, MANCHESTER

Two Nurses (non-resident). Must hold the R.M.P.A. Wages £3 10s. 4d. to £3 15s. 8d. per week.

10th October, 1941. (9/10)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER, S.R.N., required for X-ray Department. X-ray experience essential. Salary commencing £105. Uniform found. Superannuation Scheme in force.

Apply Matron. (363)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(410 BEDS)

SISTER required for Children's Ward of 24 beds. Must be S.R.N. and S.R.C.N. Salary £110 per annum. Part uniform provided. Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (404)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

JUNIOR **Midwifery Sister.** General trained, with C.M.B. Certificate. Preference given to candidates with Midwifery experience. Salary £95, rising to £105 per annum, together with the usual residential emoluments plus 5 per cent. Bonus on cash payments.

Ward Sisters. Commencing salary £105 per annum, rising to £115 per annum, plus 5 per cent Bonus on cash payments, and the usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of applications and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (570)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY
HOSPITAL, GOLDSMITH AVENUE,
HENDON, N.W.9

WARD **Sister** required. Salary £105 by £10 to £135 p.a., plus 10 per cent. cost of living bonus. Superannuated post. Applicants must be State-registered for General and Fever nursing and preferably have held a Ward Sister's post.

Apply with photograph and full particulars, to the Matron. (621)

COUNTY BOROUGH OF BLACKPOOL

WANTED, **Sister,** S.R. or S.R. Children's Nurse with good Children's experience. Salary £100 per annum plus War Bonus.

Board, lodging, uniform and laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(376)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)

WARD **Sister** required for Male Ward. Salary £100—£5—£120. Superannuation Scheme in force. Apply with full particulars giving matron's name for reference, to the Matron.

Housekeeping Pupil required for 1st December. Must have held a Ward Sister's post. Honorarium £1 per month. Apply with full particulars and matron's name for reference to the Matron. (573)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

THE Council invite applications for the following posts:

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Maternity Ward Sister. Salary £135 per annum.

Staff Nurse (S.R.N.). Salary £105 per annum.

UNION LANE INSTITUTION,
CAMBRIDGE

Junior Ward Sister. Salary £120 per annum and usual emoluments.

Trained Nurses. Salary £105 per annum and usual emoluments.

Junior and Senior Nurses. Salary £52 10s. to £65 per annum, according to experience, and usual emoluments.

LINTON INSTITUTION,
NEAR CAMBRIDGE

Junior and Senior Nurses. Salary £52 10s. to £65 per annum according to experience and usual emoluments, together with an allowance of £5 per annum for travelling.

Applications, stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
14th October, 1941. (641)

CITY OF BIRMINGHAM
BABIES HOSPITAL, CANWELL,
NEAR SUTTON COLDFIELD

TEMPORARY **Sister** required immediately. Salary £105 per annum. Application, giving particulars, age and two names for reference, should be made to the Matron. (540)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES
HOSPITAL, WIGAN

APPLICATIONS are invited for the post of **Ward Sister (Temporary)** at the above named Hospital. Applicants must be State-registered—General and Fever.

Salary £110—£120, plus 10 per cent War Bonus, with uniform and holiday allowance.

Three recent testimonials or references are required.

Applications stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan, not later than 27th October, 1941. (557)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

SISTER required for Pay Bed Wing (a floor of 10 beds and Operating Theatre). Commencing salary £100 per annum, with uniform.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by copies of recent testimonials and photograph, to be addressed to the Matron, not later than October 28th, 1941. (559)

WINSLEY SANATORIUM, NEAR BATH
(135 BEDS)

SISTER required, S.R.N., for Treatment Block. Commencing salary £100 and £5 for T.A. Certificate. Travelling allowance £2 10s. per annum. Resident with uniform and laundry.

F.S.S. in force.

Apply with particulars to the Matron. (372)

IPSWICH BOROUGH GENERAL HOSPITAL (GRADE 1A)

MATERNITY **Ward Sister** required; must be S.R.N. and S.C.M. Salary £90 plus £15 temporary War Bonus. Superannuated post.

Apply, giving full particulars with matrons' names for references, to the Matron, Heath Road, Ipswich. (365)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

SISTER required for Female Surgical Ward. F.S.S.N. is in force. Salary £110 rising £130. Apply with full particulars to Matron. (326)

WEST SUSSEX COUNTY COUNCIL
APPOINTMENTS

APPLICATIONS are invited for the following appointments:—

MIDHURST INSTITUTION

Head Nurse (fully trained). Salary £115, rising £5 annually to £120 per annum.

EAST PRESTON INSTITUTION

Ward Sister with C.M.B. Salary £115, rising £5 annually to £120 per annum.

Two Staff Nurses (resident or non-resident). Salary for resident nurses £95 per annum, or £145, rising £5 annually to £155 per annum, non-resident.

Temporary Assistant Nurses (resident or non-resident). Salary for resident nurses £60, rising £2 10s. annually to £72 10s. per annum, plus bonus of 5 per cent., salary and bonus not to exceed £72 10s. per annum, or non-resident, £120, rising £2 10s. annually to £132 10s. per annum, plus bonus of 5 per cent.

Trainee Assistant Nurses. Salary £35 for first year, £40 for second year, plus bonus of 5 per cent., thereafter on qualification, permanent superannuable appointment as Assistant Nurse, salary £60, rising £2 10s. annually to £72 10s. per annum. Candidates must be 18 years of age and need not have had previous experience.

Porter and Portress (Joint appointment). Salary of the Porter will be £60, rising £2 10s. annually to £70 per annum, plus bonus of 5 per cent., and the Portress £45, rising £2 10s. annually to £55 per annum. Candidates must be husband and wife and possess previous experience. The Porter should have a good knowledge of gardening, the control of male labour and the keeping of Institution books.

Two Temporary Male Assistant Nurses (non-resident). Wages £2 10s. per week, rising by annual increments of 4s. to £2 17s. 8d. per week, plus bonus not exceeding 3s. 9d. per week.

HORSHAM INSTITUTION

Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum, plus bonus of 5 per cent., salary and bonus not to exceed £72 10s. per annum.

Except where otherwise stated, the appointment will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts, excepting Trainee Assistant Nurses ,are superannuable under the Local Government Superannuation Act, 1937, and all are subject to medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer on or before the 27th October, 1941.

T. C. HAYWARD,
Clerk of the County Council.
County Hall, Chichester.
15th October, 1941. (643)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

APPLICATIONS are invited for the post of **Orthopaedic Ward Sister.** Candidates must be State-registered, especially experienced in Orthopaedic work and capable of training probationer nurses.

Salary £95 p.a. rising to £125 p.a. plus War Bonus.

An increase of the scale of salaries is under consideration.

Applications accompanied by copies of three recent testimonials one of which should be especially relative to Orthopaedic experience, should be made to the undersigned.

WILFRID CARR,
Secretary.
Health Department,
Grey Friars,
Leicester.
October, 1941. (463)

EVELYN NURSING HOME, CAMBRIDGE

SISTER required end of October, to be in charge of floor (18 beds) of busy Nursing Home. Good salary.
Apply Matron. (512)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

SISTER required for Out-patients Department. Salary £105 per annum. Superannuation Scheme in force.
Apply the Matron. (663)

NORFOLK COUNTY COUNCIL

REQUIRED at the County Isolation Hospital, East Dereham, **Ward Sisters,** State-registered and Fever trained.

Salary £110 by £5 to £130. Emoluments valued at £70.

Staff Nurses, fever trained. Salary £75 by £5 to £95. Emoluments valued at £60. All increments are subject to satisfactory service. Applicants must be willing to undertake night duties.

The successful candidates will be required to pass a medical examination and to contribute to the Superannuation Fund of the Council.

Applications, stating age, qualifications and experience should be sent to the County Medical Officer, 29, Thorpe Road, Norwich. (665)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, NEAR STOCKPORT

NON-RESIDENT **Ward Sister** required. One with Orthopaedic experience preferred. F.S.S. in force.
Apply Matron. (602)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (652)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

QUEEN'S **Nurse** wanted for Kilmarnock, senior of four; general and maternity work undertaken; health visitor's certificate required. Salary £105 per annum rising by £5 anually to the maximum of £115 per annum with all else provided. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (535)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

THE Lancashire County Council will have a vacancy on 1st November, 1941, for a **Junior Masseuse** (Non-resident) at the above Hospital.

Commencing salary £175 per annum, rising by £5 to £200 (plus £5 if in possession of L.E.T. Certificate), plus War Bonus, together with part board. Indoor uniform will be provided after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £25 per annum for this purpose.

Candidates must have trained at an approved Training School and have passed the Conjoint and Medical Electricity Examinations held by the Chartered Society of Massage and Medical Gymnastics. Preference will be given to candidates who hold a Certificate for Physical Training.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and

Lancashire County Council—*contd.*

present appointments and experience, certificates held, etc., and accompanied by copies of three recent testimonials are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, not later than the 25th October, 1941.

F. HALL,
County Medical Officer of Health. (553)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

FULLY qualified **Masseuse** required, non-resident. Salary £160 per annum, with uniform. Lunch and tea provided.
Apply Matron. (445)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

REQUIRED a **Masseuse** to begin duty as soon as possible. Salary according to Chartered Society's Scale. Usual emoluments. Federated Superannuation Scheme in force.
Apply Matron. (378)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited for the post of **Charge Nurse** in the X-ray Department. Candidates must be State-registered and hold the M.S.R. qualification. Salary according to qualifications and experience, minimum £90 per annum, with board residence and uniform. Federated Superannuation Scheme in force. Apply with particulars of training and experience, together with names for reference, to the Matron. (9/16)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD
(155 BEDS)

EXPERIENCED **Radiographer** required. Salary £130 per annum. Board residence and uniform provided. Federated Superannuation Scheme in force.
Apply Matron. (548)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)

APPLICATIONS are invited for the post of **Radiographer** (non-resident). Candidates must hold the diploma of membership of the Society of Radiographers.

Under the present grading scheme of the Council the commencing salary for the post is £200 per annum, rising to a maximum of £230 per annum by annual increments of £10, subject to satisfactory service (plus cost of living bonus granted by the Council). The first increment will take effect on the 1st April, following the completion of twelve months' service.

The appointment will be subject to passing a medical examination and the person appointed will be required to contribute to the Local Government Superannuation Act, 1937.

Applications, stating age, and experience, together with copies of recent testimonials and endorsed "Radiographer," must be received at the office of the undersigned not later than 10 a.m. on Saturday, 1st November, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
Health Department,
12, Market Buildings,
Vicar Lane,
Leeds, 1. (563)

BROMPTON HOSPITAL, FULHAM ROAD, S.W.3

JUNIOR **Radiographer** required, preferably with nursing training or experience. Commencing salary £100 p.a. (resident).
Apply to the Matron. (625)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

PUPIL **Housekeeper** required. Four months' course. Vacancy at the end of January. Must have held a Ward Sister's post. Apply with matron's name for reference to the Matron. (337)

THE CHESTER ROYAL INFIRMARY
(NORMAL CAPACITY 225 BEDS)

THERE will be a vacancy in January, 1942, for a **Housekeeping Pupil.** Four months' course. Candidates must be State-registered and have held a Ward Sister's post.

Apply with recent testimonials to the Matron. (369)

SWANSEA GENERAL AND EYE HOSPITAL

VACANCIES occur on the 1st of each month for **Pupil Housekeepers.** Four months course. Certificate and honorarium given.
Apply to Matron. (506)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

HOUSEKEEPING **Pupil** required. Four months course. Honorarium £1 per month. Further particulars from Superintendent Nurse. (564)

GENERAL HOSPITAL, NOTTINGHAM

THERE is an unexpected vacancy for **Pupil Housekeeper** for December 1st. £1 honorarium per month. Four months course.
Apply the Matron. (642)

ARGYLL COUNTY COUNCIL
CRAIGARD MATERNITY HOSPITAL, CAMPBELTOWN
APPOINTMENT OF NURSE

APPLICATIONS are invited for the post of **Nurse** at Craigard Maternity Hospital, Campbeltown.

Applicants should be general trained and hold a C.M.B. certificate.

Salary will be at the rate of £90 per annum rising to £105 by annual increments of £5. Uniform to be supplied.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appointment will be subject to the selected candidate satisfactorily passing a medical examination.

Applications stating age, qualifications and experience along with copies of three recent testimonials should be submitted to Clerk, Divisional Committee, Campbeltown, Argyll, on or before 8th November, 1941.

D. SMITH,
Joint County Clerk.
County Offices,
Lochgilphead.
9th October, 1941. (528)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

TRAINED **Nurse** required for night duty, and to relieve Night Sister, salary £95—£110, War Bonus £6 10s. per annum.

Probationer Nurses required, salary £50 rising £60, War Bonus £6 10s. per annum. In each case four weeks annual holiday with board allowance.

Apply with full particulars to the Matron. (520)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Facilities given for attending course for Teachers of Midwifery. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (507)

BARTHOLOMEW HOSPITAL, GOOLE
(37 BEDS AND 15 E.M.S.)

STAFF **Nurse** wanted for alternate day and night duty. Good surgical experience. Must be State-registered. Salary £90 p.a. Uniform allowance £5. F.S.S. in force.

Apply, with full particulars and copies of testimonials, to Matron. (533)

MATERNITY HOME, COLNE, LANCS

STAFF **Nurse** required for alternate day and night duty. S.R.N., S.C.M. Salary £85—£95 plus 5 per cent. War Bonus. Superannuation Scheme in force.
Apply with references to Matron. (532)

WORCESTERSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITALS

IN connection with the Government Evacuation Scheme vacancies exist for **Midwives** at the County Emergency Maternity Hospitals.

Salary for Nurses, S.R.N. and C.M.B. or nurses with C.M.B. Certificate only, will be in accordance with the Ministry of Health Evacuation Scheme.

Applications, stating age and experience, should be sent to the County Medical Officer, County Buildings, Worcester. (U.220). (530)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE application for the following Public Assistance Appointments:—

CIRENCESTER, THORNBURY, STOW-ON-THE-WOLD AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £70 p.a. with rations, apartments, laundry and uniform. Applicants must have had two years previous experience.

CHELTENHAM EMERGENCY HOSPITAL AND CIRENCESTER AND THORNBURY INSTITUTIONS

Junior Nurses. Salary £40 p.a. rising by £5 p.a. to £50 p.a. with rations, apartments, laundry and uniform.

STOW-ON-THE WOLD INSTITUTION

Charge Nurse. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding the C.M.B. Certificate.

THORNBURY INSTITUTION

Staff Nurse. Salary £100 p.a. with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

A cost of living bonus will be paid on the above salaries in accordance with the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful candidates will be required to pass a medical examination. Forms of application obtainable from Public Assistance Officer, 2, College Street, Gloucester, to be returned to him by 25th October, 1941. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the Council.
(597)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (36)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY (INCLUDING ANNEX—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for mental defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week, plus War bonus. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association to be State-registered.

Nurses. Commencing salary 40s. rising, subject to satisfactory service, by five annual increments to 48s. per week, plus War bonus.

Hours of duty 54 per week, but nurses may be required to do overtime up to a maximum of 6 hours per week, for which remuneration at the rate of time-and-a-half will be paid.

Persons appointed will be charged 21s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent, enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
19th September, 1941. (158)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses.** There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 per annum. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £65 per annum. Candidates must be registered nurses on the General Register.

Apply to Matron. (64)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
(50 BEDS)
AFFILIATED TRAINING SCHOOL

STAFF **Nurse** required for Private Wards and Theatre. Revised scale of salaries under consideration.

Apply with full particulars to Matron. (219)

CITY OF NORWICH
ISOLATION HOSPITAL

STAFF **Nurses** required. Salary, if applicants are State-registered (General or Fever trained), £85 per annum, rising by annual increments of £5 to £95 per annum, plus emoluments; or if the applicant is a State-registered Nurse (General and Fever trained) the salary will be £90 per annum, rising by annual increments of £5 to £100 per annum, plus emoluments. In addition, a temporary War Bonus will be paid. For particulars, apply to the Matron, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than the 29th October, 1941. (414)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £95—£100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (338)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
111 BEDS PLUS 47 E.M.S. BEDS

REQUIRED: State-registered **Staff Nurse.** Salary commences £90 per annum. Federated Superannuation Scheme in force.

Also **Assistant Nurse,** at least two years hospital experience necessary. Ophthalmic certificate an advantage. Salary paid will be according to experience. Board, uniform and laundry found.

Apply, with full particulars to Matron. (62)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (19)

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2. **Nursing Assistant.** Experience in midwifery a recommendation but not essential. Commencing salary, £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

In addition there is a cost-of-living bonus which at the present time is 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as soon as possible.

W. S. DES FORGES,
Town Clerk.
Town Hall,
Wakefield.
October, 1941. (354)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

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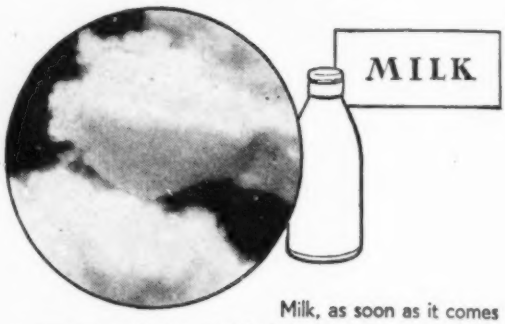

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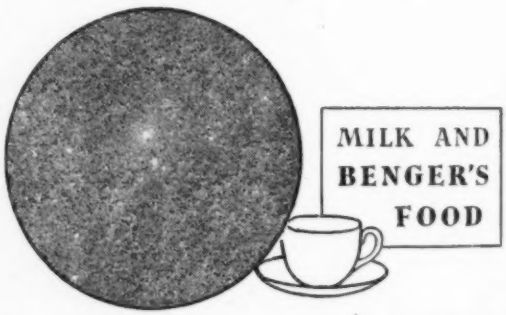

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1903 SATURDAY, OCTOBER 18, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Both Quality and Quantity

EVERY nurse is giving special attention to professional matters at the moment and the announcement of the setting up of the Royal College of Nursing Reconstruction Committee has focussed attention immediately on nursing problems. This is as it should be, and we hope that every branch of the College will meet, discuss, and follow the various ideas put forward. Most important among the matters which demand consideration are the future training of the State-registered nurse, and the question whether instruction and control of the assistant nurse are, or are not, desirable—two problems intimately connected one with the other.

There are some nurses who advocate that things should be left as they are on the plea that any recognition or instruction of assistant nurses is a betrayal of the State-registered nurse. We do not think that many College members take this point of view. Those who do take it, completely close their eyes to the fact that the Nurses' Registration Act of 1919, for which nurses fought, has completely failed to protect the trained nurse and the general public, outside the hospital world and even within. Surely nurses who take up this position are quite out of touch with the conditions which meet the private nurse of to-day. It is the private nurse—and there are, according to the statistics compiled by the General Nursing Council, over 15,000 nurses in this group—who meets the competition of the completely or almost completely untrained woman who obtains work either through a doctor, a co-operation or agency which, wilfully or in ignorance, employs such persons as nurses.

Apart from the nurses who would perpetuate the present unsatisfactory position, two alternative propositions are beginning to crystalize out of the various schemes which others have put forward.

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On the one hand there are those who advocate that State-registration shall remain what it is to-day, but be made a more comprehensive training, and that, in addition, *provided, only, that Parliament passes a law to prevent all unqualified persons from nursing habitually and for gain*, the assistant nurse, properly instructed in simple nursing duties and *carefully* controlled so that she only undertakes suitable work, shall be enrolled and allowed to practise. This would prevent the 'ramp' that at present exists in which girls and young women go to hospital for training, leave after a few weeks or months, join a 'co-operation' which may not even trouble to enquire from the hospital if they were dismissed for inefficiency or unreliability, and send them out as 'assistant nurses' to private houses and even to the institutions from which they have come, and which must, because of the shortage of staff, apply to co-operations. The agencies, which will take these untrained persons, make large profits from them and will do everything in their power to keep the position as it is.

The other suggestion is that the theoretical standards of the State examinations shall be lowered and the examinations made more practical in character, so that the nurse's training is readily open to the girl whose education ends at 14 years of age. At the same time it is advocated that these State-registered nurses shall be only Grade 2 nurses, and that a superior Grade 1 State-registered nurse shall be trained on a different syllabus and shall take the administrative positions in hospital from ward sister upwards. In this scheme nurses who entered for the Grade 2 training would be able to pass on into the Grade 1 training.

In discussing these two propositions we must keep in mind certain important considerations. In the first place we are planning now, at a time when there is a great shortage of women for every type of work, for post-war reconstruction when there is every probability of a slump in employment. We must not let the position to-day cloud our judgment and must not make plans for the future which could only be justified by the present shortage resulting from war-time production and conditions.

Secondly we should keep in mind that when the Inter-Departmental Committee on Nursing Services made its interim report, in 1939, it pointed out that of the girls who left grant-aided secondary schools, out of a total of 28,815 girls in 1920-21, 6,428 or 22.3 per cent. went to colleges to train as teachers, 3,463 or 12 per cent. entered other educational establishments, and 5,185 or 18 per cent. entered professional, commercial or clerical employment, and 7,420 or 25.8 per cent. remained at home. In contrast, in 1936-37, out of a total of 39,095 girls, 4,019 or 10.3 per cent. went in for teaching, 6,784 or 17.3 per cent. entered other educational institutions, 15,863 or 40.6 per cent. entered professional, commercial and clerical employment. Efficient secondary schools not grant-aided, raise the numbers by roughly one-sixth. There are in addition the girls leaving the central and other schools.

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Let us keep these figures in mind. After the war there is likely to be unemployment as the industrial machine changes over from war to peace-time production. It will be a pity if young men are allowed to be unemployed and 'on the dole,' while their sisters, because they are cheaper and, perhaps, more conscientious, go into commercial and clerical employment when they are

London County Council Gold Medallists. Right to left: The Misses F. E. Clark (Hammersmith), F. M. Perry (St. Pancras), C. M. Taylor (North Eastern), F. L. Miller (North Eastern) being presented with their medals by Mr. C. G. Ammon, chairman of the London County Council, at the presentation of medals and certificates at County Hall last week

Above : following upon the many suggestions made with the view to improvements in the uniform of State-registered nurses, readers will be interested in the manner in which the British Red Cross Society have solved the hat problem for their members and officers. Left to right : old and new style of member's hat and old and new style of officer's hat. (Picture published by courtesy of the 'Evening News') Left : Miss Rosamund Ledger, sister, Queen Alexandra's Royal Naval Nursing Reserve, leaving the Palace after a recent investiture at which she was presented with the A.R.R.C.

needed by the country as nurses and their brothers are not so well suited for this type of work.

Modern nursing needs intelligent women. The work is satisfying and interesting. Many girls from secondary and central schools who would make good nurses and could reach readily the standard of the present State examinations are available. Also pre-nursing courses have already been started in schools in many parts of the country, and are rapidly increasing in number; these, together with the talks on nursing that are being given in schools through the Nursing Recruitment Centre and other bodies, are bringing nursing as a career before the schoolgirl as it has never been brought before. Our theoretical standard is not high in comparison with other countries, though our practical nursing standards are; also our student nurses have not had the teaching and time for study desirable. It would be a thousand pities, under these circumstances, to lower standards, and sacrifice quality to quantity, if nursing could, as we believe it can, get both the quality and the quantity by improving the conditions and salaries in the profession and by securing for the nurse as great a freedom in her personal life as other professions offer to the women who follow them.

We must work to obtain for the nation both the quality and the quantity of nurses it requires for all its health services. If assistant nurses are to be made use of, their employment must depend, not on the purse of the employer, but on the nature of the illness. The assistant nurse must only replace the State-registered nurse when the nature of the illness is such that a more highly qualified nurse is not necessary because of the nature of the complaint. Our plans must ensure that every national need is satisfied, and satisfied in the best way possible without sacrificing what is right for what is expedient.

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Topical Notes

Have You Paid?

We are asked by the General Nursing Council to remind State-registered nurses who have not paid their retention fees that they should do so without delay. The reminders were sent out as usual in August, but many were returned marked "Left—address unknown," and it is therefore impossible to send any other reminder in these cases. We do urge nurses who have not already done so to attend to this matter. It is especially important in these days that the Register should be a "live" one. If you omit to send your two shillings you will not appear on the Register for 1942. Moreover, it will cost you 5s. to be re-included for the following year. What a waste!

Uniform Rationing

A full statement of the concessions to be made to all nurses engaged in professional work, whether in hospital or other branch of nursing, will be published in the nursing press next week. All nurses in hospital and outside will be asked to give up some of their ordinary clothing coupons, because the wear and tear of their other clothes is lessened by the wearing of uniform. Nurses in every branch of work will receive instructions as to the body which will deal with their uniform rationing and until these are published we recommend all nurses to do nothing.

Iceland's American Nurses

A volunteer unit of young American nurses is already at work in Iceland, as well as the contingents of British nurses. They are between 22 and 30 years of age and all come from districts east of the Mississippi. Their hospital uniforms are white, but in case laundry is difficult they have taken out uncrushable linen uniforms also. There are three senior nurses in charge—the equivalent of our matron and ranking as first lieutenants. The nurses all work in one hospital at present, but will later divide into three complete units.

Reorganization

Mr. Ernest Brown, Minister of Health, made a statement in the House of Commons on October 9 that the question of post-war hospital policy and reorganization, more particularly in relation to the emergency hospital scheme, had for some time been engaging the attention of the Government. He said that in present circumstances the arrangements for hospital services must be determined by war-time requirements but the Government were anxious to take every step to avoid any unnecessary delay. Mr. Brown had already had preliminary discussions with all the bodies concerned and he was instituting a survey of hospitals in London and the surrounding area, to provide the information needed as a basis for future plans. As regards the remainder of the country valuable preliminary work had already been done

in some areas. With regard to teaching hospitals Mr. Brown said that special arrangements for increased educational grants were contemplated. The composition and scope of a new committee to be set up by the Government to examine the question of pay and emoluments of the nursing profession was under consideration. Among the aims of this committee is the attraction of the right type of woman to staff hospitals after the war and an announcement is expected shortly. The nursing profession would welcome any help the Government could give both in improving general conditions and in attracting the 'right type' of candidate. We await with interest the details of the composition of the committee.

Milk Claims

APPLICATIONS for priority claims for milk must be supported by a medical certificate except in the case of an expectant mother when a certificate from a certified midwife or a health visitor will be accepted. Claims will be allowed for periods normally not exceeding one month " to the following cases :—

(*a*) Workers, including domestic workers, during an illness which temporarily incapacitates them for work.

(*b*) Persons suffering from an illness characterized by high and prolonged fever or from post-operative conditions after major operations.

(*c*) Sick children not attending school.

(*d*) Persons suffering from one or more of the following illnesses, whether incapacitated or not :—Active tuberculosis of all types; silicosis, affection of the mouth, throat, or gullet or organic nervous disorder causing interference with swallowing; gastric, duodenal, or anastomotic ulcer; certain cases of dyspepsia due to conditions other than ulceration of the stomach or duodenum; colitis; diabetes mellitus; thyrotoxicosis; nephritis.

(*e*) Expectant mothers, who are allowed a priority claim of one pint a day until approximately one month after confinement.

As the ordinary consumer is also promised sufficient milk, out of the tin if not from the cow, the medical exceptions may prove wide enough. We hope, however, that cases of diabetes, tuberculosis, and so on, will not have to obtain a fresh " claim " every month. This would cause a lot of unnecessary trouble and waste of paper; unfortunately such cases do not recover within a month.

Extra for Babies

PEOPLE who are already obtaining milk on a medical certificate may continue to obtain supplies until these certificates expire. Afterwards they should follow the above procedure. Babies between one and 12 months old who are bottle fed on cows' milk may have an extra seven pints a week (at full retail price) as well as their priority seven pints under the milk supply scheme. Applications should be made to the local food office.

Christmas Cards

THIS year, owing to paper shortage, the Grenfell Association is not bringing out the usual selection of Christmas cards sold annually in aid of the mission funds. Instead of printing new cards (there are still some of last year's cards for sale) the association offers some very beautifully coloured picture post-cards of northern scenes, and some post-card reproductions of photographs. The latter include a fine picture of Sir Wilfred Grenfell on the bow of the *Strathcona*, and some snow scenes. The coloured post-cards show the St. Anthony Hospital, Newfoundland, surrounded by snow under a cold, but lovely, blue sky; an impressive iceberg in a glittering sea; sailing ships, dog teams, forests and the rocky shore. Sold in packets of six, the price is 1s., and the photograph post-cards are 2d. each. Full particulars both about cards and handicrafts may be had from the Secretary, Grenfell Association of Great Britain and Ireland, 66, Victoria Street, S.W.1.

THIS WEEK

OPEN MEETING FOR PRIVATE NURSES

A meeting will be held at 3 p.m. on Thursday, October 23, at University College Hospital, W.C.1. Subject : " Some Recent Methods of Treatment, with Particular Reference to Shock in Air-raid Casualties." Admission by ticket only from the Secretary, Private Nurses' Section, Royal College of Nursing. Please enclose a stamped envelope.

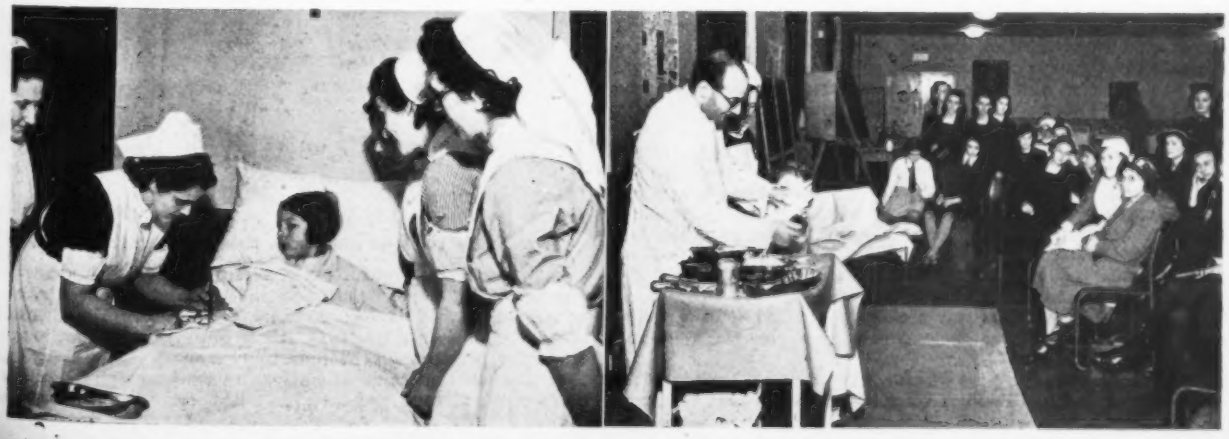
Fracture Clinics

PATIENTS discharged from hospital after treatment for fractures will, in future, have a greater number of centres available, both within and without the Emergency Medical Scheme, for out-patient treatment. Though arrangements for the recognition of all clinics outside the Scheme are not yet complete, the Minister of Health has thought it advisable to circulate a list of hospitals within the Scheme which are to serve as Fracture Clinics " C." This list, classified under headings of Regions and Sections, is published in an appendix to the Ministry of Health Circular 2395A.

Increased Salaries

EACH day brings news that nursing salaries are being increased. During the last week a large number of hospitals have announced increases in the salaries of their nursing staffs. We are glad to see this movement towards at least a better financial status for nurses and hope it may be a forerunner of some of the other nursing reforms that have for so long been on the waiting list of the Royal College of Nursing. In some hospitals members of the trained staff are covered more or less equally by the increases, but in some cases nurses holding the higher positions, or who have been long in the service, have been left until after the 'Burnham' committee reports. If these matters are left we fear it may be dangerous, for unless the salaries of nurses who have had very many years of experience, and occupy the higher grades, are raised in proportion, the salaries of inexperienced nurses will approximate to theirs so nearly that the situation may cause new difficulties. We hope all authorities will, as we feel sure is their intention, do something to adjust all salaries so that a new subject for controversy is not created.

Left : at an Exhibition of Nursing held at the South West Essex Technical College, Walthamstow, last week, a sister from Essex County Hospital, Wanstead, giving a demonstration of removing stitches. Right : a member of the medical staff of Essex County Hospital demonstrating plaster technique



Haemorrhoids

By W. D. LOVELOCK-JONES, B.Sc., M.B., B.Ch., M.R.C.S., D.P.H., Senior Surgical Officer, Llandough Hospital, Penarth, Glam.

"The Lord shall smite thee with the boil of Egypt, and with the emerods, *and with the scurvy, and with the itch, whereof thou canst not be healed."—Deuteronomy, xxviii. 27.*

HAEMORRHOIDS, or piles, have afflicted mankind from the earliest recorded times. Even so the condition has never received the attention it merits. To the patient, piles often constitute an unmentionable embarrassment which he regards with disgust. To the surgeon, the patient with piles often appeals as a case of little clinical interest—to be placed at the end of the operation list, and then, more often than not, to be delegated to the newly qualified and technically inexpert house-surgeon. Yet there are few subjects in surgery which deserve closer attention, for the condition is extremely common and produces much misery, and a badly performed operation will produce late sequelae of a serious kind. Moreover, patients cured of this distressing malady are amongst the most grateful who pass through a surgeon's hands. From a nursing point of view the subject is extremely important—a good nurse being able to spare the patient much embarrassment—and also the success of surgical treatment is largely determined by careful and knowledgeable pre- and post-operative nursing care. This 'Cinderella' of surgical subjects is one, therefore, that will repay close study.

Definition.—Piles are essentially varicose and hypertrophied veins of the anal canal and lower part of the rectum. The veins involved are as shown in the diagram (*see fig 1*). This diagram

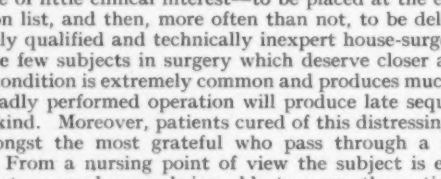


Fig. 1 : *the haemorrhoidal plexus, showing the communication between the veins of the portal and systemic circulation*

shows that in the lower rectum there is an important communication between the veins of the portal and systemic circulation. Haemorrhoids are due to a varicosity of this haemorrhoidal plexus of veins.

Varieties

Haemorrhoids are of two varieties, internal and external. **An internal haemorrhoid** consists of a mass of dilated and tortuous veins surrounding a central arterial twig which is a branch of the superior haemorrhoidal artery at its termination in the submucosa of the rectum and anal canal. Each pile consists of a central arterial twig, surrounded by a bunch of varicose and sacculated veins held together by connective tissue. There are usually three groups of internal piles—situated in the left lateral segment, and in the anterior and posterior quadrants on the right side. These positions are easily remembered as being at 3, 7 and 11 o'clock (*see fig. 2*). This arrangement of the pile masses is that of the anatomy of the superior haemorrhoidal vein.

Three degrees or stages of internal piles are described :—*First degree* : the piles remain inside the anal canal, and do not come outside during defaecation. *Second degree* : the piles, which form fleshy masses, come outside whilst at stool, but spontaneously reduce themselves, or can readily be returned by the patient. *Third degree* : the piles cannot be returned—they are prolapsed, and will soon be strangulated.

Internal haemorrhoids are usually associated with external haemorrhoids. **External haemorrhoids** comprise the following group of conditions :—

1. Dilated peri-anal veins which are *true external haemorrhoids*; they form a bluish cushion of veins in the skin around the anus.

2. Tags of skin around the anus so-called 'cutaneous piles.' These tags are formed as the result of 'attacks of piles.' Thrombophlebitis of a haemorrhoidal vein causes an area of swelling and oedema of the related segment of the anal skin; subsidence of the oedema leaves a dog-eared tag of skin.

3. Peri-anal haematoma is due to rupture of a peri-anal vein, caused by violent straining at stool. If infection and suppuration occurs a peri-anal or marginal abscess arises. This is sometimes called a thrombotic pile. It is a bad term as it is not due to thrombosis, but to the bursting of a peri-anal vein. Later, when resolution and fibrosis occur, a cutaneous tag of skin is formed.

Fig. 2 : *the positions of the three primary groups of haemorrhoids*

4. The 'sentinel pile' is found at the end of a fissure-in-ano. It is the tag formed by a torn valve. (N.B., 2, 3, and 4 constitute *false external haemorrhoids.*)

Internal piles are covered by mucous membrane; external piles are covered by skin. When internal piles have prolapsed and remained outside for months, the covering mucous membrane becomes keratinised, like stratified squamous epithelium. Such piles are then known as intero-external.

Piles usually occur in middle life after 40 years of age—although they are not uncommon from 20 to 30 years. They occur with equal frequency in both sexes, but men apply for treatment much oftener than do women.

Aetiology

Why are these veins so liable to dilatation ? Various factors are concerned in the causation of haemorrhoids :—

1. *Constipation* is the most important single factor. Normally the rectum is empty of faeces except during defaecation, but in chronic constipation faeces are constantly retained in the rectum, and become hard scybalous masses, and so obstruct the venous return. The consequent straining at stool raises the intravenous pressure.

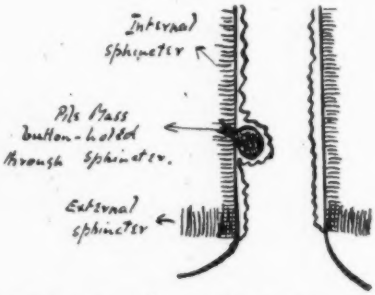


Fig. 3 : *the pile mass button-holed through the internal sphincter*

2. The veins are button-holed through the internal sphincter (*see fig. 3*), and the pile mass constitutes what may be regarded as a foreign body of the anal canal, and this gives rise to reflex spasm of the anal musculature; there is thus an attempt to extrude the pile through the anus.

3. The superior haemorrhoidal vein passes through the muscle coats of the rectum, and then lies unsupported in the loose sub-

mucous connective tissue (*see fig. 4*). Therefore, the veins are

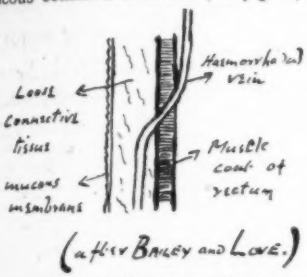


Fig. 4 : *the haemorrhoidal vein lying unsupported in loose connective tissue*

compressed by conditions causing spasm of the rectal musculature, *e.g.*, worms and fissures.

4. The veins bear the brunt of the heavy column of the portal system, which has no valves to break the weight of the column of blood. Quadrupeds do not suffer from piles—hence piles may be one of the penalties of man's adoption of the erect attitude —although one would have thought that after all these centuries of civilisation the body must have been able to accommodate itself to the weight of the portal system.

5. Any condition raising the portal pressure will cause piles : *e.g.*, cirrhosis of the liver.

6. The pressure of tumours is a fairly common cause : *e.g.*, pregnancy.

7. Other factors are concerned with diet, a sedentary mode of life, and so on.

8. There is a hereditary factor : *i.e.*, varicose veins.

Symptoms

The symptoms of haemorrhoids are :—

Bleeding.—As is obvious from the word 'haemorrhoid,' bleeding is the earliest and most important symptom by which the condition declares itself. The warning signal is bleeding, which at first is often slight, but later becomes severe. These slight but repeated haemorrhages will cause a severe secondary anaemia. The patient presents a yellow, earthy appearance as a result of this anaemia, and becomes irritable and melancholic in outlook.

Pruritus.—Piles are always associated with pruritus, which is the result of the extrusion of mucus of an acid type which irritates the peri-anal skin.

Pain.—This is always absent unless the piles are strangulated, or unless they are associated with a *fissure*—the latter being frequently found, as the drag of the pile causes a little ulcer of the mucous membrane.

Fig. 5 : *an acute attack of piles*

Protrusion.—This is a later symptom, occurring only at stool and reducing spontaneously. In time, this causes great discomfort, and eventually the piles refuse to go back, becoming oedematous, inflamed and held outside by the spasm of the external sphincter. When this occurs the patient is said to be suffering from an "acute attack of the piles" (*see fig. 5*).

Examination of the Patient

A thorough general examination of the patient is most important, because piles may be merely the local manifestation of some other disease. Piles are due to a sluggish circulation of the haemorrhoidal veins; so particular investigation should be made of the portal system for alcoholic hepatic cirrhosis. A pregnant uterus, by pressing upon the inferior mesenteric veins, often causes transient haemorrhoids. "Pregnancy piles" should not be operated upon, as they disappear after parturition.

Local examination.—Tags of skin are evidence of piles within. Digitally, piles cannot be felt unless they are inflamed, thrombosed or fibrosed. Therefore an examination must be made with a proctoscope or a sigmoidoscope (*see fig. 6*). By so doing, the pitfall of missing carcinoma of the rectum may be avoided, for in this condition obstruction of the superior haemorrhoidal veins occurs, and piles develop early. The abrupt development of piles is therefore very suggestive of carcinoma recti; the *pons asinorum* of cancer of the rectum is haemorrhoids.

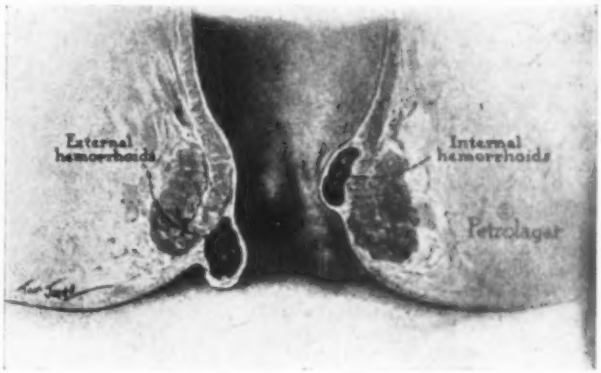


Fig. 6 : *external and internal haemorrhoids*

Pre-operative Treatment

Pre-operative treatment is most important. The patient must be admitted at least two days prior to the day of operation, and given a light diet. Smoking must be forbidden as it may cause coughing after the operation, causing unnecessary pain. Alcohol is forbidden.

1st day : Two evenings before the day of the operation an aperient is given, such as cascara ʒss, or a pill consisting of calomel, gr. i, extract of colocynth co., gr. iii, extract of hyoscyamus, gr. i.

2nd day : the following morning a saline purgative such as white mixture, ℥ss, or a Seidlitz powder, is given followed by a hot cup of tea. After the bowels have acted a plain water enema (1½ pints at 70°F.) is administered. During the afternoon and evening two doses of tincture of opium, m.xv, are given.

3rd day : the day of operation. Most surgeons advise against a further wash-out ; but some advise a gentle wash-out of the rectum with ℥v of plain water. This is usually unnecessary, and should be avoided, as it may cause vigorous peristalsis. If this occurs at the commencement of the operation it will foul the operator's field with faeces, and the operation will have to be abandoned for the time being, to the further suffering of the unfortunate patient.

Treatment

Treatment may be palliative or conservative, or curative, which includes injection therapy and operation.

Palliative treatment is reserved for first degree cases, where the pile is small and has never bled. Regular diet and careful regulation of the bowels are important. Gentle purgatives such as sublimated sulphur (flowers of sulphur), ʒi, in milk at bed-time, or compound liquorice powder, ʒi, at bed time should be used regularly. Local irritation may be allayed by a lotion of tannic acid, lead acetate or unguentum hamamelidis. Alcohol should be avoided.

Injection : the great advantage of this line of treatment is that the patient need not leave work. It should only be used in certain cases; namely, the haemorrhoid must be a true venous sac, which has not been thrombosed nor infected, and which is reducible. Should these conditions not obtain, operation is indicated. The pre-operative treatment is the same alike for injection and operation. Two methods of injection treatment are employed. 1. A few minims of 20 per cent. phenolin glycerine

are injected into the pile itself, each pile being injected at weekly intervals for about three weeks. This method is liable to produce sloughing and ulceration of the rectum. 2. The favourite solution is five per cent. phenol, ℥i, in almond oil with menthol, gr. ii. One c.c. of this solution is injected into the submucous tissue of the rectum above the pile. This produces thrombosis of the pile and fibrosis of the submucous tissue, causing the mucous membrane of the rectum to be more firmly attached to the muscular coats and so supporting the haemorrhoidal veins.

Injection clinics for haemorrhoids and varicose veins are held weekly for out-patients at most big hospitals. Piles may recur a couple of years after injection, when the process may be repeated.

Operative Treatment

(*a*) **For external piles.**—1. Dilated peri-anal veins require the conservative treatment already mentioned. 2. "Cutaneous piles" should be snipped away. 3. Peri-anal haematoma is an emergency, and should be incised under anaesthesia and the blood clot evacuated. 4. "Sentinel pile" should be removed, when the associated fissure is dealt with.

(*b*) **For internal piles.** Haemorrhoidectomy is indicated when injection, for the reasons given, is contra-indicated.

There are two great indications for removing haemorrhoids, namely : copious and recurring bleeding, and uncontrollable protrusion. Various operations are :—

1. *Clamp and cautery.* This operation is very good, especially in cases of infected piles, which should not be ligated nor stitched over. The pile mass is clamped and the pile then removed by the cautery. This cures the pile and disinfects the area.

2. *Ligature by transfixion* is not suitable for diffuse haemorrhoids, but is good for early cases. After dividing the mucous membrane, the pedicle is transfixed, ligated and the pile removed.

3. *Clamp and suture* (*Mitchell's operation*). The pile mass is clamped, cut off, and then a running stitch is passed over and over the forceps, and the suture pulled taut as the forceps are slid out.

4. *Whitehead's operation* of excision of the pile-bearing area is now given up, as it was often followed by stricture of the rectum. The late Professor Sir David Wilkie pointed out that before any of these operations it is a good thing to isolate the external sphincter by superficial dissection and to hold it aside with hooks before applying the clamp to the haemorrhoidal mass, thus preventing damage to the external sphincter and so avoid post-operative retention of urine.

After any operation for piles a small rubber tube, slit open and filled with gauze and lubricated with liquid paraffin, is introduced into the anus. This protrudes and any possible haemorrhage is quickly detected, as it drains through the gauze.

Post-operative treatment is extremely important from the nursing point of view, as the success of the operation depends largely upon thoroughly skilled nursing care. A well-performed operation can be marred unless careful attention is paid to the after-care. Inevitably, there is pain after the operation for 48 hours which calls for morphia, either as injections or suppositories. A suppository of aspirin, gr. v, and codeine, gr. ii, is most effective. A mixture containing tincture of opium, m.x, relieves pain, and helps to confine the bowels, which should not be allowed to move for five days. This mixture is given four hourly for the first day, six hourly for the second day, then three times daily until the fifth day, when an aperient is given. An enema is given on the sixth day. Afterwards liquid paraffin, ℥i, night and morning, is given for at least two weeks until the rectum is healed. For four days after the operation only fluids are allowed; after that light diet and finally full diet may be resumed after the bowels have commenced to act.

Complications

Post operative complications may be (*a*) immediate or (*b*) remote.

(*a*) **Immediate.** 1. *Retention of urine.* This is due to a reflex spasm of the bladder neck; it may be avoided if no damage is done to the external sphincter at the operation. Should retention occur, the patient should be allowed to sit over the side of the bed in an effort to micturate. If this fails an injection of Esmodil or similar preparation usually proves most effective. If not, catheterisation must be resorted to, but the preceding methods must be attempted first. Retention is a rare complication after a well-planned operation, when care is taken not to damage the external sphincter. 2. *Haemorrhage* may be concealed, the blood filling up the colon and the patient dying from haemorrhage. This should not occur if the tube and gauze already described are used. Any excessive haemorrhage may easily be stopped by placing a vulcanite tube into the rectum; the lateral pressure from the walls of the tube causing the haemorrhage to cease.

(*b*) **Remote** complications :—1. Stricture of anus. 2. Stricture of rectum. These should not occur after correctly performed operations.

The cure of piles improves the general health of the patient enormously; the complexion becomes clear and the melancholy outlook of these patients gives place to cheerfulness. From a condition of disgust and misery, they are restored to health and activity and rehabilitation is complete. Such restorations are surely worthy of the closest attention of nurses and surgeons alike.

It is a pleasure to express my thanks to the innumerable sources from whence ideas and material have been culled for this article; and also to the Petrolagar Laboratories Ltd., for their kindness in allowing me to publish their illustration, and to Mr. W. J. Salter, laboratory technician to Llandough Hospital, for the photograph.

✦ ✦

C.M.B. *Questions (August) Answered*

QUESTION 5.—*How would you proceed to investigate and treat a baby who is failing to gain weight after birth ?*

To investigate the case of a baby that is failing to gain weight observations must be made of (*a*) the baby itself; (*b*) the mother; (*c*) the mother and baby together; (*d*) the type and amount of food if the child is artificially fed.

(a) The baby. 1. The general condition of the child should be examined; special notice being taken of (*a*) the colour and condition of the skin; (*b*) the tone of the muscles; (*c*) the strength and amount of the cry; (*d*) the bregma, whether unduly depressed; (*e*) any obvious illness or malformation. 2. The stools should be seen. Notice should be taken of the colour, consistency, size, and their frequency. 3. The mouth and tongue should be examined, both for malformation, such as cleft palate, and for disease, such as thrush. 4. If there is any vomit it should be noted, with special reference to the amount, type, frequency, and time in relation to feeds.

(b) The mother. 1. Enquiries should be made into the general physical condition, including the appetite and amount of sleep. 2. The breasts should be examined, special notice being taken of (*a*) the amount of milk in them; (*b*) the condition of the nipples; (*c*) the degree of the development. 3. Investigations into the economic and domestic conditions of the home should be made, to ascertain whether the mother is getting adequate rest and food. 4. Enquiries should be made into the feeding technique, the length, frequency and number of feeds.

(c) The mother and baby together. It is most important that the mother should be observed feeding her baby, and if possible the observations should be made over a whole day. 1. Notice should be taken of the way in which the mother holds the baby, and of the general efficiency or otherwise of her technique. 2. The strength of the baby's suction and his grasp of the nipple should be observed. 3. If reliable scales are available, the baby should be test-weighed. 4. After the feed notice should be taken as to whether the baby appears contented or not.

(d) Artificial food. If the baby is not breast-fed, the midwife should find out: 1. What kind of food is being used; 2. The strength at which the food is being given; 3. The frequency of the feeds; 4. The type of bottle and teat used; 5. The method of preparation of the feeds.

To treat the baby. If the investigations of the midwife reveal any clinical disability, the mother and baby should be referred to a doctor. If the baby is breast-fed the failure to gain weight is probably due to over—or under-feeding, or faulty mothercraft technique. If the child is found to be over-fed, the feeds should be cut down in length of time, and in number. If it is found to be under-fed the mother's breasts should be stimulated by hot and cold sponging, massage and exercises. She should be told to drink at least three pints of water daily, and advice given as to diet. If the mothercraft is faulty, then careful tuition must

(*Continued on page 845*)

For the Student Nurse

Answers to the State Examination Questions By the Sister Tutor Section, Royal College of Nursing

Anatomy, Physiology and Hygiene Paper

QUESTION 4. *Describe the physiology of the eye.*

The eye is the organ of sight. Sight is produced by light rays which enter the eye ball and stimulate the nerve endings of the retina. The light rays are waves of vibration which travel very rapidly through the ether. They enter the eye ball by the window-like transparent cornea and pass through the aqueous humour, the lens and the vitreous humour which all serve to focus the light rays on the sensitive part of the retina. The lens is the means by which focus is altered for near and far sight. Focusing is the bending of the light rays given off by an object so as to produce a clear and accurate picture of the object from which the light rays come. The lens is a bi-convex crystalline elastic body. Normally, when the eye is at rest it lies behind the iris, the suspensory ligaments exerting a slight pull on it from every direction so that it is stretched and its curves flattened. This reduces its power to bend rays and makes it suitable for focusing the parallel rays of far objects on the retina.

For near sight the ciliary muscles in the ciliary body come into play and relax the pull on the lens which being elastic becomes thicker and more curved. This thicker lens has a greater focusing power and can focus the diverging rays of near objects on the retina. The image is thrown by the lens upside down on the retina but the brain, which interprets the image, corrects this and the object appears right way up.

When the rays of light strike the retina they pass through it and cause a chemical change in the pigment (the visual purple) contained in its outer layer. This change stimulates the rods and cones, the specialised nerve endings of the fibres of the optic nerve, which enable us to recognise shape and colour respectively. The stimulation is transmitted by nerve fibres over the retina to the optic nerve which carries them to the visual centre in the occipital lobe of the brain; here they are received and interpreted by the nerve cells which form this special centre and in which, through previous experience, similar sensations have been recorded and associated with a special meaning. A new object can be registered and recorded by the brain in 1/25th of a second.

Light has a bleaching effect on the visual purple but in a normal eye it rapidly reforms when light is withdrawn enabling us to see in the dark. If there is lack of vitamin A in the diet this rapid change does not occur and persons going from a lighted room out in the dark suffer from 'night blindness.' The taking of vitamin A corrects this.

After passing through the retina and producing these changes the light rays are absorbed by the pigmented choroid which lies below it.

The rays can only enter the eyeball through the pupil, the circular opening in the iris. The iris is a continuation of the pigmented choroid and acts like a camera shutter preventing too much light entering the eye and blinding the individual temporarily. In a strong light the pupil contracts through contraction of its circular fibres. In a poor light the pupil dilates due to contraction of the radiating fibres of the iris and more rays are able to enter the eye, enabling us to see. It also changes with focus.

State Examination Questions (Sept., 1941)

FINAL SUPPLEMENTARY FOR MALE NURSES

Medicine and Medical Nursing Treatment

(*Question 1 is compulsory. Questions 2 and 3 are alternative. You must answer two questions, and not more than two. Time allowed, one hour.*)

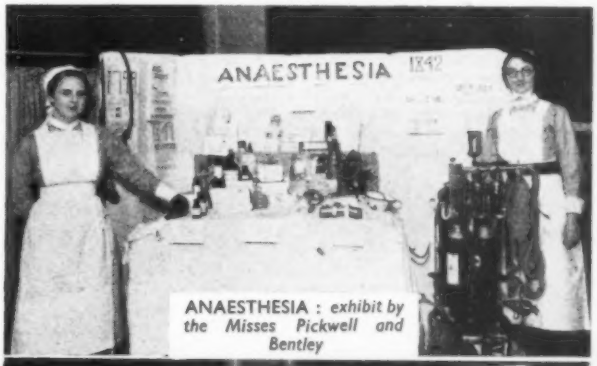
1. A diabetic patient has taken a large overdose of insulin; what symptoms may result, and what treatment may be used for such a case ?

2. What are the symptoms of exophthalmic goitre, and what is its medical treatment ?

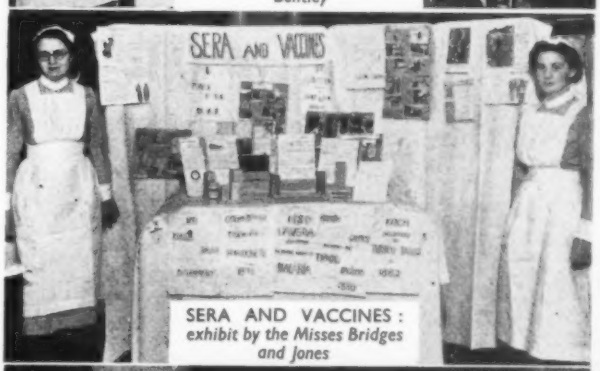
3. What are the symptoms of acute cerebro-spinal meningitis ? How might such a case be treated ?

Miss Isabel Miller, Matron, watches a bed-making demonstration by unit members

Bolingbroke Hospital S.N.A. Unit Exhibition



ANAESTHESIA : *exhibit by the Misses Pickwell and Bentley*



SERA AND VACCINES : *exhibit by the Misses Bridges and Jones*

PROGRESS OF NURSING: *exhibit by the Misses Cooper and MacDonald*

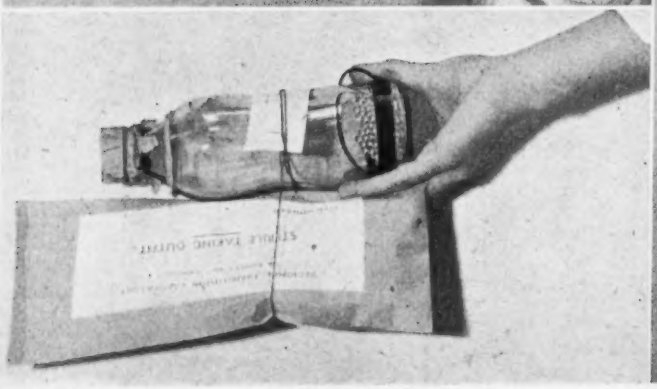
Preparing Defibr Blood

— at a amb Transfusion abor

Above : *the machine on which the taking and giving needles are ground to the correct angle and shape. The left hand of the operator turns the abrasive stone while the right hand keeps the needle, which is clamped into a holder, moving gently across the face of the abrasive stone to prevent grooves forming*

Right : *the needle, still in its holder, is examined under the microscope to see whether grinding is correct. If returned for further grinding the needle registers in exactly the same position on the stone. (Photographs by courtesy of Dr. G. F. C. Searle, F.R.S., who designed the unit)*

Below : *the taking sets for blood being assembled. Pieces of rubber tubing are pulled through the two holes in the bung by means of artery forceps, thus saving two pieces of glass tubing*



Below left : *the complete taking outfit. The bottle holds 25 to 30 c.c. of 5 m.m. diameter glass beads, round which the fibrin clot forms during defibrination*

Right : the bottle containing beads, is inverted for minutes at such a rate the time to run the top to bottom of between each tion is com in five

Extreme r the fibri round the beads in after inve for five The blood be trans once withou filter clot is re by the Alternately, has been d the fibrin be reme after call by inse mantle filter and run defibrinated into sterile bo This avo possibility choking up

DEFIBRINATED ion purp ce of cit shown these pa the d into an of glass beads (abo 400 to c.c. of peated for five m red cell at suc to the er each formed has en of the cells. patient it is want sufficient to act as by a s giving other ity. If no in a rerator at If the fibrinate a centre to sepa

Left : the filled taking set blood. Note how taking needle slides the rubber air tube before and use, thus preventing damage to the and making unnecessary the provision of a glass needle. The set is wrapped in a cover, autoclaved and placed in a envelope

Right : bottles containing the clots are cleaned under water pressure, in metal dustbin covered preventing the operator from being splashed. Later the beads are recovered from the bottles

ibrnated

at a ambridge sion aboratory

ight : the bottle of blood, ontaining beads, is repeatedly nverted for minutes gently and t such a that the beads have me to run the blood from he top to bottom of the bottle etween each sion. Defribfina- ion is com in five minutes

xtreme ri the fibrin clotted ound the beads in the bottle fter inver for five minutes. he blood be transfused at nce without filter since the lot is re by the beads. lternately, as been done here, he fibrin can be removed soon fter collection by inserting a antle filter and running the efribrinated into another erile bot This avoids any ossibility of king up the clot

DEFIBRINATED blood was one of the earliest fluids used for transfusion purposes. Some authorities advocate its use to-day in place of citrated blood, as it is easily collected in the manner shown these pages. To obtain defibrinated blood the operator bleeds the donor into an ordinary transfusion bottle containing 25 to 30 c.c. of glass beads (about 5 m.m. in diameter). He withdraws, if possible, 400 to 500 c.c. of blood. The bottle is then capped and is inverted repeatedly for five minutes. This is done gently to avoid damage to the red cells and at such a rate that the beads fall from one end of the bottle to the other each time. After five minutes the clot of fibrin has been formed has entangled many but not all of the beads and very few of the red cells. The defibrinated blood is then ready to give to the patient if it is wanted urgently, the excess of beads in the bottle being sufficient to act as a filter so that it is only necessary to replace the cap by a blood giving set, without any additional filter of the gas mantle or other safety. If not required for use immediately, the bottles are stored in a refrigerator at 4°C.

If the defibrinated blood is not used as such, it can be passed through a centrifuge to separate the red cells, so that serum is obtained.

Above : the blood being grouped. This test is made on the residue in the bottle. A preliminary visit by the donor to the blood-depot for the grouping test is unnecessary. Note the agglutination.
Below : after the initial washing, the bottles, ten at a time, are further cleaned by running tap water and rinsed with distilled water

ft : the filled ing set blood. te how making dle slide the ber air bubble fore and use, s prevent com- e to the and king unnecessary provision a ss needle. The is wrap in a er, autoclave, and ced in a pipe

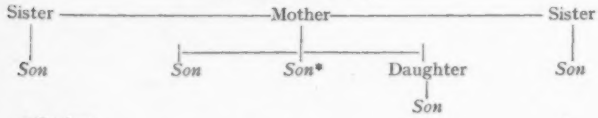
ht : bottles con- ning the are ned under ssure, the metal tbin can pre- ting the rator n being filled. er the beads recovered from the bottle

Haemophilia Complicated by Duodenal Ulcer

By A. J. CONNOLLY, S.R.N., S.C.M.
Sister Tutor, County Hospital, Pembury, Kent

MR. X., age 43, gave a history of always experiencing profuse bleeding after a cut or injury, but the haemorrhage was readily controlled. He served throughout the last war, 1914 to 1918, and was invalided from Service but was not wounded. Investigations carried out in London showed him to be a typical haemophiliac. Dyspepsia led to investigation for duodenal ulcer which was, however, not confirmed. The following history was not made known at the time of admission.

Family History



* Patient.
Haemophiliacs are shown by italic type.

Condition on Admission

22.5.41. The patient was admitted to hospital on May 22 with profound haematuria and attacks of pain in the renal area. Pain had persisted for the past four days; it was severe in type and radiated down the pelvis into the thigh, but attacks were of short duration. When the patient was seen by the doctor he did not complain of pain, and examination revealed no marked tenderness in the abdomen. There was marked pallor and puffiness due to the severe haemorrhage, but he was very cheerful. The urine was bright red in colour and contained a very large amount of blood. The pulse rate was 74 to 80, with a good volume.

Progress and Treatment

23.5.41. The following morning at 11 a.m. X-rays of the renal tract were taken. On return to the ward the patient's colour was very poor; he did not complain of any discomfort and his pulse rate was 82. But in a short time he began to feel drowsy, the pulse rate increased to 120, and his general appearance gave rise to anxiety.

The house surgeon was notified. About one hour later the patient vomited large quantities of ' coffee ground ' fluid, became very pale and collapsed, and passed ' tarry ' stools. The urine passed was still bright red in colour. An injection of morphia, gr. ¼, was given immediately, followed by transfusion of donor's blood, and the pulse gradually fell to 108 with general improvement in the patient's condition. Nothing, except ice to suck, was given by mouth. A tentative diagnosis of haemorrhage from peptic ulcer was made. During the night the patient slept for short periods between 8 p.m. and 4 a.m.; the temperature was normal and the pulse 110 to 116.

Early during the morning of *24.5.41* the pulse became weaker, and the rate increased to 120. The patient complained of feeling faint, and again vomited blood and passed tarry stools. An injection of morphia, gr. ¼, and 4 c.c. of Haemoplastin were given, followed by a transfusion of 10 ounces of donor's blood. There was some slight improvement, but later the patient vomited again, after which one pint of stored universal blood was given, again with some improvement, and the pulse rate fell to 110. Calcium gluconate, 2 c.c, and Haemoplastin, 4 c.c, were given alternately, two hourly, and morphia, gr. ¼, was given four hourly. The patient had sips of iced champagne during the day, and the temperature was now 100.8°F., pulse 112 and respirations 24.

A pathological laboratory report on the urine showed the blood urea to be 84 mg.; albumen was present and a large quantity of blood. During the night the patient slept for short intervals. The giving of calcium gluconate, 2 c.c., and Haemoplastin, 4 c.c., was continued four hourly, and morphia, gr. ¼, was given at midnight.

On the morning of *25.5.41* the patient appeared fairly comfortable. He had injections of calcium gluconate and Haemoplastin at 8 a.m. and 10 a.m., and another injection of morphia at the same time. After a visit at 12 noon the surgeon discontinued all injections. The patient had sips of cold fluids by mouth, and small quantities of jelly. Improvement was maintained until 6.30 p.m., when he again complained of faintness and later collapsed, with a pulse of 120. A quarter of a grain of morphia was given immediately, followed by one pint of stored blood. The patient's response to this treatment was very slow, and about two hours later he had a rigor lasting for a few minutes. He had an injection of adrenalin, m.v., and 4 c.c. of Haemoplastin at 8.45 p.m. During the night his condition deteriorated, and he again passed tarry stools. This time his pulse was 120 to 132. Morphia, gr. ¼, was given 3.45 a.m., followed by three-quarters of a pint of stored blood. There was slight improvement as a result of this treatment and the patient slept for short intervals between 4 and 7 a.m. The temperature was 99.8°F., pulse 110, and respirations 32.

On *26.5.41* he was still extremely ill, again passing tarry stools containing much blood. One pint of stored blood was given at 10 a.m., followed by Haemoplastin, 4 c.c., and morphia, gr. ¼. At 11 a.m. he had a severe rigor, for which adrenalin, m.v., was given, followed immediately by an injection of digitalis, gr. 1/100. The pulse rate was still increasing, indicative of continued haemorrhage, so a pint of plasma was given and, one hour later, a pint of stored blood. Haemoplastin, 4 c.c., was given by mouth, and 10 c.c. of donor's blood was injected intramuscularly into the buttocks; this was followed by a marked improvement in the patient's condition—the pulse was steady, the rate 100 to 108, and volume good. Iced champagne in sips was continued by mouth. At 8 p.m. he passed tarry stools again, but there was no increase in the pulse rate. By 11 p.m. he had become very restless, so that an injection of morphia, gr. ¼, was given and he slept fairly well until 6 a.m. the following morning.

On *27.5.41* the previous day's improvement was not maintained, and at 2 p.m. he collapsed. An injection of digitalis, gr. 1/100, was given instantly, and this was followed by one pint of donor's blood. The giving of a rectal saline with glucose was attempted, but the solution was not retained. By 7 a.m. the patient's condition became very serious; his pulse was imperceptible, and his skin felt cold and clammy. At this critical stage two pints of stored blood was given, followed by 20 c.c. of calcium gluconate injected intravenously, with a quarter of a grain of morphia. This treatment was followed by an intramuscular injection of 10 c.c. of stored blood. The patient's pulse was 120, and his colour was very poor. He passed a large tarry stool (about two pints), and had another severe rigor at 8.45 p.m., for which an injection of adrenalin, m.v., was given. For short intervals during the night the patient slept, and his general condition improved. At this time his temperature was 99.4°F., pulse 90, and respirations 22. During the night the pulse rate was between 100 and 140.

A Steady Improvement

This improvement was maintained on *28.5.41.* The patient took a little coffee by mouth, and some calves' foot jelly. His colour was very much improved and he felt better. The pulse rate was 86 to 90, and the volume was good. He had a good night, and slept well during the latter part after an injection of Omnopon, gr. ½, and Scopolamine, gr. $\frac{1}{150}$. Improvement was still maintained during the next day and the pulse remained steadily at 80. The patient's general appearance improved considerably and he was taking jelly and weak tea by mouth; also his sleep was more natural. During the following day this general improvement continued and the diet was gradually increased. On *5.6.41,* a week later, Benger's food, an egg and weak tea were allowed.

A blood count showed HB 35 per cent. and a mixture of iron and ammonium citrate, grains xxx, daily, and, to hasten the coagulation of blood, tablets containing vitamin K, 10 mg., were prescribed for seven days. On *18.6.41* the diet was further

increased and the patient was allowed up for 15 minutes. The haemoglobin was, at this time, 55 per cent. On *1.7.41* he had a barium meal and test meal. The X-ray of the former showed a minute duodenal ulcer and the report of the latter showed the contents of the stomach to be highly acid.

The result of renal tract investigations showed the kidneys and bladder to be normal. There were three large calcified glands, and a marked abnormality of left hip, possibly due to Perthes' disease or to a haemarthrosis as a child. (It has been learned that he was treated for tubercular hip at that age.)

The patient was discharged on *3.7.41*, and included on his identity disc was the information, "Haemophilia, Blood Group 4." Written instructions were provided for him including, in view of the evidence of duodenal ulcer, details of an ulcer diet, and, in case of emergency, the following treatment was suggested:

> Blood transfusion, group 4, fresh donor's blood, to be repeated if necessary. Injections of morphia, gr. ¼, complete rest and quietness. Whole blood, 10 c.c. injected into buttocks (as this had apparently given good results). Injection of calcium gluconate, 2 c.c., and Haemoplastin, 4 c.c., repeated, also vitamin K, one tablet (10 mg.) daily for seven days with the suggestion that he should take a routine course of vitamin K about once every two months for seven days. (The beneficial effect of vitamin K has not been proved and this was merely given as an addition to the normal routine treatment). At present the patient is taking halibut liver oil, m.iii, twice a day, and 15 grains of iron.

The nursing of the patient during the most critical period was made much easier by the co-operation of the patient himself. He fully understood the gravity of his case and was therefore very anxious to help in every way possible. He was a cheerful, exemplary patient, and had great confidence in the surgeon, doctors and nursing staff. He was nursed flat, sponged daily, and his mouth was cleaned frequently with glycothymoline followed by liquid paraffin. He was moved as little as possible, and always by at least two nurses. Pressure points received routine treatment, and a half-hourly pulse chart was kept for the first two weeks.

Summary of Treatment

This patient had a total of nine and three-quarter pints of blood and one pint of plasma, intravenously, and 20 c.c. of blood, intramuscularly, during the five days of serious illness. The intramuscular injections of whole blood appeared to have a very favourable effect. On *28.5.41* no blood remained in the urine. A rectal lavage was given on *2.6.41* and on the following day a turpentine enema, resulting in a tarry stool. On *4.6.41* liquid paraffin, ℥ss, was commenced and given twice a day. An enemata saponis given on *6.6.41* resulted in another tarry stool. The first appearance of a normal stool was on *14.6.41*.

The patient made rapid improvement and was discharged on *3.7.41*. He was advised always to carry on his person the written instructions suggested by the surgeon. It must be emphasized that no history of haemophilia was obtained until *after* the first haemorrhage, and it was thought that the haematuria was due to a possible papilloma of the bladder. The response to morphia and transfusions was immediate but the effect was not lasting, whereas the transfusion and intramuscular injection of blood produced marked and permanent improvement.

[*The author wishes to thank Mr. J. J. Bell, surgeon in charge of the case, and Sister Agnes Browne for permission to publish this case and for the help they gave in the writing of this article.*]

Book Reviews

HOSPITAL NURSE.—*By Doreen Swinburne (Published by Herbert Jenkins Ltd., 3, Duke of York Street, St. James's, S.W.1; price, 8s. 6d.)*

ANOTHER nursing book, but with a difference! Miss Swinburne's book makes most interesting reading not only for any member of her profession but for any of the general public who are seriously interested in nurses, nursing or hospitals. Unlike many other authors who have written on these subjects in the past Miss Swinburne does not set out to be either alarming or sensational. The simplicity of her style is quite sufficient to attract the reader, and a great deal of what she has to say has already happened to thousands of nurses in their training days. Every hospital has its fund of humourous stories, oft repeated and never becoming dull, and Miss Swinburne shows us that her training school, Westminster Hospital, is no exception in this way. We can thoroughly enjoy the episodes of various junior 'pros,' feeling, 'There, but for the preliminary training school, go I'. There is a fair amount of criticism in the book, and one feels very sympathetic towards any nurse who, for instance, has six lectures weekly to attend, even if they are only so frequent in preparation for an examination. It is surprising, too, to read that in a big London training school a nurse senior enough to be a staff nurse in her last year should be sweeping ward floors. What would the modern staff nurse think of that, or for that matter the modern probationer?

In these very critical days, when the nursing profession bristles with thorny problems Miss Swinburne's comments upon the average nurse are very interesting. I quote her own words. "Again, in contrast to their professional efforts, *nurses are lazy* (the italics are the reviewer's). If they were not they would have turned their grumbles into active movement to reform the yoke under which they continually fret. *It is so much more easy to sit and grouse under an old order than to fight for a better* (again the italics are the reviewer's), and so the conditions, which were imposed upon our elderly aunts, have altered very little in most old hospitals. Their instruments of work have changed a lot of course, but not the cramping discipline under which they use them." Would that every nurse would read and inwardly digest that very arresting paragraph, but surely in the majority of hospitals conditions have altered very considerably.

In similar strain Miss Swinburne points out her belief that the nurse *in training* is not under-paid, but stresses the fact that it is the fully trained person who needs the alteration in salary. Very few of her colleagues will disagree with that.

But read the book yourself. It will interest you to see how the nurses' home can move *en bloc* to new premises. Also sadly note how those few people who will not learn to live a communal life decently spoil it for everyone else; how, because they will leave the electric irons turned on, and abuse the use of electric kettles, these amenities which add so much to the pleasure of working life have to be removed, and officially sought and signed for whenever required.

Miss Swinburne's book includes interesting chapters on the Abdication, after Dunkirk, and last but not least the *blitz*. No nurse getting this book will be able to put it down very readily, and will be sorely tempted to break the rule "all lights must be extinguished before 10.30 p.m.," if it is still in existence.

M.W.A., S.R.N., S.C.M.

C.M.B. Questions Answered (Contd. from page 840)

be given to the mother, both in her own home and at the welfare centre. If the child is artificially fed it may be necessary for the midwife to make alterations in the ratio of the constituents of the feed. In all cases the midwife should urge the mother to attend the local welfare centre that she may receive good advice after the midwife ceases attendance.

QUESTION 6.—*What would lead you to suspect that a woman is suffering from malignant disease of the uterus? What are your duties in such a case.*

The following signs and symptoms would lead to the suspicion that a woman was suffering from malignant disease of the uterus:—1. Bleeding per vaginam either between the periods, or excessively at the periods; or in older women after the menopause. 2. A vaginal discharge, which may be watery or purulent, and is often foul-smelling. 3. Pain in the uterine region. 4. Loss of weight and general malaise.

Of the above, all but the first are found only in the later stages of the disease. If the cancer is of the cervix, the victim will usually be between thirty five and fifty years and has generally borne children. If it is of the body of the uterus she will generally be between forty five and sixty years and may be a nullipara.

The duty of the midwife is to urge any woman whom she suspects to be suffering from malignant disease to seek medical advice *immediately*, and not to be satisfied until a reliable internal pelvic examination has been made.

Women in War Time*

By MURIEL FRAZER, F.R.C.S.

NURSES are fortunate in belonging to a profession fro m which no one has tried to drive them back to "church, children and cooking," to borrow a Nazi phrase, a tendency which was becoming a real menace before the war, as it offered such a simple way of removing women from an over-crowded labour market. That danger, for the duration of the war, is over and new opportunities of service are opening daily for women. We hope that the new fields of work will absorb many who, anxious to do their bit, can at present find no niche except in the auxiliary nursing service. Some of them could not become good nurses. When we remember how many applicants for general training are rejected as unsuitable, it seems amazing that there should be so little attempt to discriminate at the outset between those who can, in the short time allowed, learn enough to be trusted with simple nursing procedures, and those to whom the hospital atmosphere is, and must remain, completely foreign. The hospital standard of surgical cleanliness is higher than that of even the most careful housewife; the measurement of drugs is more exacting than the most elaborate cookery. It is a pity that volunteers who have such an earnest desire for service should not be guided into work where they can be really useful instead of being side-tracked into a sphere where they can never be either successful or contented.

The Need for Adaptability

There are, on the other hand, many auxiliaries who are a real asset. Some of these would be willing to make nursing their permanent career, and it is up to nurses to give them every encouragement to do so. They are, mostly, a little older than the average student nurse, and in consequence much richer in experience of life. It is most unwise to make too early a start in either medicine or nursing. There are difficulties in bridging the gap between leaving school and entering hospital, but lowering the age for acceptance is not the solution. Pain, misery and death are inseparable from our work, but early and close contact with them must often shock the younger girls, or else drive them in very self-protection into a hardness which is not the best armour for the true nurse.

Though nurses should welcome these aspirants brought to the profession by the war, they should not lure them to it by shortening the training period. A certain period in a war hospital cannot possibly qualify a woman as a trained nurse. Any such suggestion must be opposed stubbornly. Nurses have worked hard to ensure that a trained nurse is one whose education has included anatomy, physiology, hygiene, bacteriology and the theory and practice of nursing every variety of case. The standard must not be lowered now.

Nurses themselves are not entirely blameless in this tendency to encourage partly trained women to practise as nurses. It was the impossibility of getting trained nurses for certain types of work that resulted in the Essex County Council's starting the enrolment of assistant nurses and nurse orderlies. Only too often there is a dislike of nursing chronic cases. And yet these are the cases which demand the highest degree of nursing skill. It is easy to nurse a patient through a dangerous illness with the prospect of renewed health and strength inspiring you both. But where there is little to look forward to but weary days and restless nights the nurse must be born as well as made. This war, like the last, will leave its legacy of permanent invalids. Should they be left to the care of those whom nurses themselves judge unfit to nurse the less exacting acute cases ?

There is no risk of a shortage of work for some time to come, but nurses must be prepared to adapt themselves. For instance, it may well be that private nursing will go through a lean time. Being ill in comfort with one's own nurses may be quite impossible. On the other hand, the new factories, especially the munition factories, will need more and more nurses. These posts should give splendid scope to women who dislike being one of a crowd, who are not afraid of responsibility and who, besides being thoroughly good at the technical side of their work, have a working knowledge of psychology. The risk and the mental tension inseparable from some occupations are bound to produce a high incidence of neuroses. The nurse or social worker will often be the first person to whom these fears and other psychological symptoms are revealed, and it is of great importance that they should not be lightly or unsympathetically treated. Some cases will, of course, need medical treatment but, even so, a good deal of the after-care is bound to fall into the nurse's hands, and it will depend to a large extent on her how well the worker is able to readjust himself to his job.

If first aid posts continue to be a part of home defence, nurses should press for the appointment of such a proportion of trained nurses that there will always be one on duty at each post both day and night. She must help to train the rest of the team, and to do that she must learn the 'first aid way' of doing things, for nurses know very little about the St. John and Red Cross methods of first aid. These methods have been evolved over a long period and, though they are very different from the hospital way of doing the same things, under field conditions they undoubtedly give as good or better results than the more elaborate methods. A nurse who has time to spare might with advantage establish contact with one of the ambulance organizations, either as a lecturer or as a nursing officer. She would have unparalleled opportunities of spreading knowledge of hygiene, dietetics and simple nursing, and in return would learn a great deal.

There will be work to be done in this war which, perhaps, women have never done before—heavy, exacting and dangerous work. Nor can we tell what special hazards our own work may demand from us. But this is right. If we had no voice in the Government, if we were disenfranchised, as were the women of the Great War, we might have some right to be protected from man-made terrors.

When Peace Returns

So much for our war aims. What of our peace aims ? Unless women are well organized and can throw the weight of numbers into the balance, any claims they may have will be set aside until those more loudly voiced are settled. Nurses therefore, should all join the Royal College of Nursing. Unless College members form a majority of all the State-registered nurses in the country, any attempts made by the College Council to secure better working conditions will be turned down as "not representative"—and turned down all the more complacently because it is well known that the weapons of trade, *i.e.*, the strike and the lock-out, are useless to nurses, since their patients' welfare must always over-ride all personal considerations. Neither doctors nor nurses can expect the ordinary working conditions, for they work not with books and machines but with birth and death, and these have not yet learnt to keep office hours !

The following quotation from Kipling, addressed to doctors, might as well have been written for nurses : "In all time of flood, fire, famine, plague, pestilence, battle, murder and sudden death, it will be required of you that you report for duty at once, and go on duty at once, and that you stay on duty until your strength fails you or your conscience relieves you, whichever may be the longer period."

**Abstract of a lecture given at the annual meeting of the Belfast Branch of the Royal College of Nursing.*

Our Cookery Corner

Nourishing Mutton Jelly

Cut up a pound of scrag of mutton, well cover with cold water, add a tiny piece of carrot, one small onion and a bunch of parsley. Cover lid with a cloth and gently simmer 1½ hours. Strain. There should be about a teacupful of liquor. When cold remove fat.

Cut up two sheets of leaf gelatine small, dissolve in the liquor over slow heat. If meat is allowed, mince about one tablespoonful, not heaped, and add to jelly. Place in a little wetted ramekin glass. This can be served direct, with thin brown bread and butter, or turned out on to a plate with a little cooked, diced carrot on top and served with finely-mashed potatoes. Again, if meat is allowed, the rest could be minced and served with a little parsley sauce poured over.

Nursing Adventure

The Story of Two Nursing Sisters returning on the Torpedoed "Rangitane"

WE were three days out from Auckland when at 3.45 a.m., just as dawn was breaking, we were suddenly wakened by an immense 'thunder clap' and sprang from our bunks wondering what had happened. The *Rangitane* had been attacked. A shell had hit the ship just below the main gun and put it out of action.

"What is that?" I asked. "They're only practising," Sister X replied; but the lights had failed and we felt it could hardly be true. I decided to slip on my siren suit, while my companion put a skirt over her nightgown, and we had just done so when the ship suddenly shuddered from stem to stern under further hits. How fortunate that we had already left our party of child evacuees in Australia and were on our way home.

The cabin collapsed upon us, the door and contents of the next cabin flying into ours. My bunk fell on Sister X, but by some miracle neither of us was hurt. Someone was calling for help because his arm was broken, so grasping lifebelts and my torch, which was fortunately undamaged among the crashed mirrors and furniture, we hurried out into the corridor. Already the ship was burning and a rescue party of men told us that they would deal with the injured and bring them along to us. A voice from the stern of the ship was calling to passengers to come that way, and as there was already water on the floor of our cabin we waited for nothing, but hurried aft as best we could, past wrecked corridors, blazing cabins and collapsed staircases.

A Lucky Escape

Here, luckily, some cabins were undamaged and lights still burning, and we offered to help with the injured. They were loading the lifeboats and getting them away under no easy conditions, but we were glad to wait for the last one and do what we could in the way of first-aid treatment. This was little enough, but there were blankets, sheets, towels and water. The blankets we used to wrap the patients up as warmly as possible, while the sheets and towels we tore up for dressings and bandages, and applied them as best we could. One stewardess was seriously hurt with multiple injuries, and a young New Zealand nurse of our party took charge of her. Another had a severe breast wound bleeding freely. Holding the improvised dressing tightly with her flexed arm, we taught her to control the haemorrhage, and she was very plucky. The doctor asked for stimulants and I remembered a half-used bottle of Black and White whisky which we had found in a wardrobe and put into a drawer in our cabin in readiness for emergencies. We decided to go back and see if it was safe. Fumes were thick now from bursting shells and smoke, for the *Rangitane* was in the centre of a triangle of raiders and supply ships, and 14 salvoes were fired into her. We tied towels round our heads and hurried along. When we saw the mess we wondered how we were alive and felt there was little hope for the whisky; but the strong oak of this Clyde-built boat had stood up to the shocks, and there it was tightly wedged in the drawer. We wrenched it out, seized our nursing cloaks, which were still hanging there, and hurried back.

Some 12 injured persons passed through our hands here, with cuts from glass, shrapnel wounds, burns and broken limbs. The ship's doctor did what he could for them, giving injections of morphia to the most serious cases, and going down rope ladders into the boats when required.

Some of the lifeboats capsized because they had been holed by the shell-fire. In one of them was a passenger (the lady dentist of our party) who had been in a cabin which collapsed, so that she dropped to the floor of the cabin below. She was a quarter of an hour in the water before she was picked up, but made a good recovery.

The Captain told us we were going to be taken on to a Japanese ship, but it proved to be German though flying the Japanese flag. After a time the rescue parties told us that all the injured who were alive had been taken off. As we got into the last lifeboat and were lowered, the captain went back to the bridge and stood there at the salute. It was pretty rough and it was no easy task lying alongside and finally getting away.

A party of Germans boarded the *Rangitane* from a motor launch soon after we left, took the captain and officers prisoners and searched the ship. They then torpedoed her and she sank in a few minutes.

Our lifeboat was hand-propelled and the gear was out of order through shell damage, so the Germans towed us across as they were anxious to get away from the scene and resume their disguise as innocent merchantmen.

The seriously injured were hoisted aboard in tarpaulins, while the rest went by rope ladder or gangway. "Hurry, hurry," said the Germans, as we clambered up. The severely injured stewardess and one or two others died in the lifeboats and their bodies were thrown overboard. Finally the Germans broke up the lifeboats to cover their tracks.

We were taken on to the *Tokio Maru*, a supply ship, while others went on to the *Manyo Maru*, the raider, the third ship having already left the scene.

The men were taken below into the holds and only came up for an hour three times a day. We women were taken to a wooden structure on deck, with wooden bunks without mattresses. Quickly our names and addresses were taken, and then they prepared to lock us in; but an appeal for an open door was successful, and we were left with guards after a drink of good hot coffee with sugar and milk.

There we were, most of us with nothing but the clothes we had slipped on; no handbags, no money, no handkerchiefs, no nothing.

Those of us who were nurses knew that there was plenty of work for us on board, so we got in touch with the guards and were at last able to get them to understand that we wanted a message sent through to the doctor that we would be glad to help with the nursing work. Very quickly we were in his surgery. It was a small room about 12ft. by 12ft., ill equipped for all the work that needed doing, and he was single handed. There was a bunk, a small table and a red plush couch which served as an operating table; though it was short for many of our sailor patients, it did not show the gore. The doctor had ethyl chloride and ether, and was a good surgeon. His sterile set of instruments had been there since the last war, and so had his dressings. There was gauze, lint and a little wool, all of which showed the dates of sterilization going back to 1915 to 1918. He had a small electric sterilizer and a few bowls.

Operating under Difficulties

The doctor gave the anaesthetics and then left Sister to keep the patient under, carefully explaining that nurses did not do that work in Germany. "Nor in England," we answered him. A solution of acetic acid diluted with an equal quantity of hot water was the only lotion available, but the wounds did very well. When we got there he was just finishing inspecting the wounds, and giving first-aid treatment to the women and, with our help, was able to begin operating on the serious cases at once. One of the nursing sisters from our party had had one arm very badly injured so that it had to be amputated, the other broken and severe facial injuries. Her condition was very serious so he had the neighbouring officer's cabin cleared and here we nursed her and lived ourselves. Officers' cabins served as a ward for women patients, and men's cabins on the deck below were cleared for a men's ward. We helped him operate from 5 a.m. to 2.30 p.m., when he asked us, "Had we eaten?" We said "No," so we stopped for food, and then went on again till 8 p.m.

He had very little apparatus, but the engine room produced wire splints for the fracture cases after the Cramer wire pattern. They were ready, padded and applied before night. At 5.30 p.m. we were locked in our cabins for half an hour. We learnt later that a New Zealand scouting 'plane had flown over.

The doctor had few drugs, but there was a little morphia for the worst cases and medinal for others. The ship had not been blacked out before, but they asked us to black it out that night. We were nursing patients continuously from now on, and took it in turn to do night duty, as Miss Matthews and one or two of the sailors with fractured limbs were in a critical condition.

(To be continued)

Correspondence

The Midwife's Title

Many local authorities and voluntary organizations still fail to give midwives their correct and proper designation, that is State-certified midwife, or the abbreviation S.C.M. Invariably correct use is made of the term "State-registered nurse" and the abbreviation S.R.N. Why is not the midwife's title, which is of much older date, also used correctly?

Frequently in advertisements it is stated that applicants must "hold the C.M.B. certificate." Someone given to harsh opinions might say that the use of this phrase is a bad habit arising from loose thinking. The advertisers mean that the applicants must be State certified midwives, but they don't say so. The Central Midwives Board awards three kinds of certificate (*i*) the "First certificate," awarded to State-registered nurses successful at the examination held at the end of Part I of the course of midwifery training, (*ii*) the certificate of enrolment as a midwife, awarded to candidates successful at the examination held at the end of Part II of the course of midwifery training, and (*iii*) a Midwife Teacher's Certificate of proficiency in the art of training pupil-midwives. It is strange that no one seems to have an urge to refer to "G.N.C. certificate" as synonymous with "State-registered nurse."

May I hope that in the future all advertisers for midwifery staff will "invite applications from State-certified midwives," and that if they wish applicants to be general trained nurses as well they will express this by adding *afterwards* the words "who are also State-registered nurses." I suggest that these words should come afterwards and not before for the obvious reason that the legal right to practise midwifery arises from State registration as a midwife and not from State registration as a nurse.

While on the subject of titles may I commend to employers of midwives the desirability of adopting standard titles for various appointments in the midwifery service, for example:—For midwives practising in institutions: *staff midwife*—instead of staff nurse or staff nurse-midwife or midwifery staff-nurse or maternity staff-nurse, all of which are in current use; *midwifery sister*—instead of sister or maternity sister or maternity ward sister; *midwifery sister-tutor*; *midwifery sister-in-charge*. For midwives engaged in domiciliary practice: *municipal district midwife* (or *city* or *county midwife*); *district midwife* and *district midwifery sister*—in the case of the staff of voluntary organizations.

COMYNS BERKELEY,
Chairman, Central Midwives Board.

Four Midwives' Opinion

In her letter published in the *Nursing Times* of September 27 Miss Jackson is very drastic in her statement that no woman can successfully combine the duties of nurse, midwife and mothercraft teacher. As four State-registered nurses and midwives at present taking our course of district training under the Queen's Institute, we wish to state our opinion of this discussion of health teaching. Our aim in entering this branch of the profession is to help to lessen the crippling results of disease by teaching its prevention. We realise how essential it is for the principles of health and hygiene to be taught in the homes of the people. Knowing full well that we could have trained as health visitors (specialized work), yet we strongly feel the application of these principles is more readily received when given by district nurses doing combined work.

Our Queen's training includes a great deal of mothercraft and health teaching, and we cannot see why, if we practise it in the course of our work, our efficiency is to be diminished. Some reasons in favour of the Queen's Institute method are:—1, It is practical. In the capacity of a midwife it is impossible to care for a woman ante-natally without teaching her the prevention of ill-health. 2, It is psychologically sound. Most women have confidence in and good feeling for the nurse who has helped them and their families in times of sickness, and they will listen to her principles of prevention. 3, In rural areas the Queen's nurse teaches by example in her own mode of life.

As Miss Goodwin states, strong feeling is expressed on both sides; but surely if the welfare and health of the public is the aim of the health visitor it cannot be applied to its fullest extent without the co-operation of the district nurses. We are keen and therefore welcome the suggestion of health scholarships, or a combined public health training for Queen's nurses.

Signed D. E. TATE.
L. SHINGLER.
B. GRAY.
E. MAGNENAT.

RETENTION ON THE REGISTER

The Registrar of the General Nursing Council for England and Wales, 23, Portland Place, London, W.1, desires to remind registered nurses who have not yet paid their fees for the retention of their names on the Register of nurses for the year 1942 that they should do so without delay.

Notices were issued as usual in August last but in many instances these have been returned marked "Left—address unknown." In the absence of any other address it is not possible to issue any further reminder.

ROYAL HAMPSHIRE COUNTY HOSPITAL

The annual reunion of nurses at the Royal Hampshire County Hospital, Winchester, will not take place this year. Matron, however, will be delighted to see any nurses who may like to visit the hospital at any time.

IN PARLIAMENT

Miss Cazalet asked the President of the Board of Trade why a Red Cross nurse could obtain uniform collars free of coupons, while a State-registered nurse was obliged to surrender one coupon for each collar; and whether he would take steps to remove this anomaly.

Sir Andrew Duncan.—"Following discussions with the principal nursing organizations, nurses will shortly be given special coupon facilities enabling them to obtain their essential requirements of uniform. These facilities will cover State-registered nurses as well as the Red Cross."

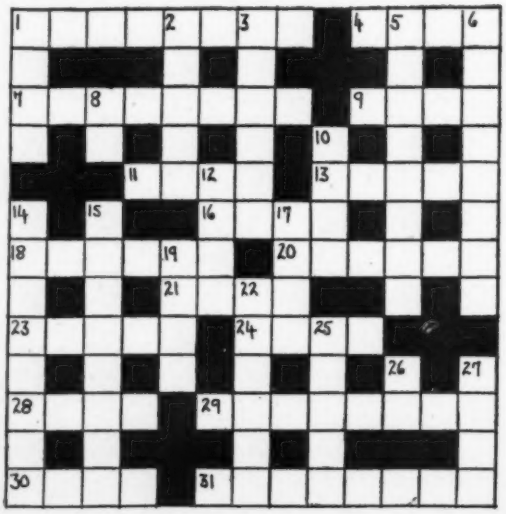
Crossword Puzzle No. 503

Prizes will be awarded to the senders of the two correct solutions first opened on October 22; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, October 22, addressed to "Crossword Puzzle No. 503," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Binders take a long, long time to end.
4. Usually a Scots girl.
7. Lord Woolton did this to us.
9. British strength symbolised.
11. Politics of this kind are said to be advanced.
13. They call you to a meal.
16. A notorious elder son was very hungry.
18. Sagacious with a French pronoun at heart.
20. Taken a thrashing.
21. This should not be worshipped.
23. Sound corrected ends with little Edward.
24. But not gawdy!
28. Always hit it on the head.
29. Put off; the start suggests it is by mail.
30. Living quarters (abbr.).
31. Upset anger ends and may start this.



Clues Down

1. Early English poet.
2. On one's own.
3. Things that happen seem to commence in the evening.
5. 31 across but has a foreign start.
6. Amateur concert of vocal items (*two words*).
8. Preposition of direction.
10. Fever with a shivering fit.
12. They tell you to do this to "the brute."
14. Secured; half is abstinence from food.
15. Overwhelming, it holds a sting.
17. Competent.
19. Like time it waits for no man.
22. The latest commodity to be 7 across.
25. Change.
26. A negative.
27. "The —, the yellow leaf."

Solution to Puzzle No. 502

Across.—3, Apple. 8, Needs. 9, Naive. 10, Niece. 11, Creed. 12, Acorn. 13, Enter. 14, Eat. 15, Nut. 18, Bolted. 20, Brenda. 21, Covered. 22, Nook. 23, Lino. 24, Silence.

Down.—1, Infected burns. 2, Reflect. 3, Asunder. 4, Palette. 5, Endears. 6, Sirloin. 7, Demonstration. 16, Sticks. 17, Needle. 19, Devil. 20, Byron.

Name .....

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss M. Bicknelle, S.R.N., S.C.M.,
Hillingdon, Middlesex.

and a book prize to:—

Miss W. S. Sloman,
Plymouth.

Their solutions to Puzzle No. 501 were respectively the first and second correct ones opened on October 8.

Address .....

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Bottle of 2 fl. oz. - - -	6½d.
Bottle of 4 fl. oz. - - -	11½d.
Bottle of 16 fl. oz. - - -	2/9

All practising professional nurses are requested to note that BOOTS are very happy to afford them a professional discount; a form for this can be obtained through any branch of BOOTS the CHEMISTS.

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'California Syrup of Figs'

1/5 and 2/10 per bottle. (Including Purchase Tax). Of all Chemists and Stores.

Let's talk about WARMING FOOD

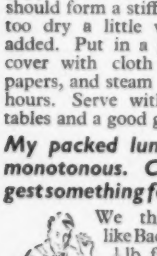
It isn't only hot meals that warm; although, of course, they are very comforting. There are foods that stoke your inner fires and, happily, three of the chief of them are cheap and easy to get. They are potatoes, oatmeal (soon to become more plentiful), national wheatmeal bread. These are also important health protectors. Carrots, too, have some warmth-giving value, and they protect against colds and chills. Carrots also help you to see in the dark.

QUESTIONS YOU ASK

Something warming and "filling" for dinner, please?

Here is a good, hearty pudding for you! Mix together 8 ozs. of self-raising flour (or plain flour and one level teaspoonful of baking powder), 1 lb. grated raw carrots, 3 ozs. fresh mince, 2 tablespoonfuls packet sage and onion, 2 ozs. cooking fat, and pepper and salt to taste. This should form a stiff dough, but if too dry a little water may be added. Put in a greased basin, cover with cloth or margarine papers, and steam or boil for 1½ hours. Serve with green vegetables and a good gravy.

My packed lunches are so monotonous. Can you suggest something for a change?



We think you will like Bacon Turnovers. ¼ lb. fat bacon; ½ lb. self-raising flour; pepper; diced mixed vegetables; a little thick gravy. Grill the bacon until the fat is brown and well frizzled. Pour off the liquid fat and set aside to get cold and congealed. When quite cold, treat it as lard and rub it into the flour. Season with pepper, mix to a soft dough with cold water. Roll out, cut into small rounds. Dice the vegetables small, mince the rest of the bacon and mix with the vegetables. Moisten with gravy. Put a spoonful of the mixture into the centre of each round, fold over, seal the edges, brush with the remains of the fat and bake in a brisk oven until a golden appetising brown. These turnovers are delicious, cold or hot.

I wish we could have cake occasionally.

Why not? Cake is an attractive form in which to enjoy many wholesome ingredients. *Here is a recipe for Spice Cake, which is a great favourite with men.* 8 ozs. self-raising flour, 4 ozs. dried fruit, 3 ozs. margarine or lard, 2 ozs. golden syrup, 2 ozs. sugar, 1 teacupful of water, 1 teaspoonful of mixed spice, dusting of nutmeg, 1½ teaspoonfuls bicarbonate of soda.

Put the fruit, fat, sugar, spices and water into a saucepan, bring to the boil. Simmer for 5 mins. and leave until *quite* cold. Turn into a bowl and fold in the flour. Warm the syrup with a tablespoonful of milk, stir in the bicarbonate of soda, immediately blend with the rest of the ingredients. See that the soda is thoroughly mixed in or the cake will be streaky instead of richly brown all over. Turn into a greased cake tin and bake in a slow oven for 1½ hours.

N.B.—Always save butter and margarine paper; they are just the thing for lining cake tins.

What about Christmas puddings this year?

Dried fruits are getting into the shops now, so buy yours and save to use for Christmas. We are working out some new economical recipes. Look out for them in our advertisements and in the newspapers and magazines.

Issued by The Ministry of Food (S.23)

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.

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OXO LABORATORY PREPARATIONS

FOR PERNICIOUS ANÆMIA

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LIVER EXTRACT

For INJECTION, (I.M.)

The potency of "OXOID" Brand Liver Extract for Injection in the treatment of Pernicious Anaemia is guaranteed.

The usual maintenance dose is 2 c.c. injected at weekly or fortnightly intervals. Dosage for emergency use is 4 c.c. for the first day and 2 c.c. on alternate days.

Supplied in ampoules of 2 c.c. and bottles of 10 c.c. and 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).

Bottles: 10 c.c. (4/9); 20 c.c. (8/6).

"ERYTHOID"

"Erythoid" is desiccated gastric tissue, manufactured at a low temperature.

An efficient preparation and can be confidently recommended as an alternative or a substitute for liver in the treatment of Pernicious Anaemia.

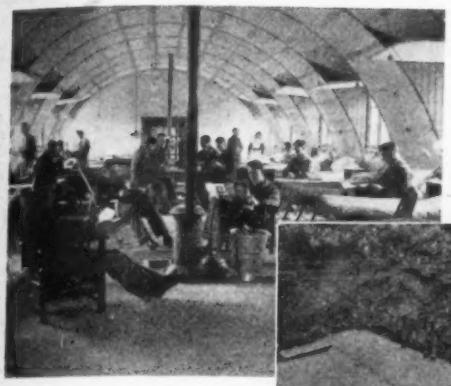
Put up in Vials, each of which contains 15 grams of desiccated gastric tissue; and can be administered by mouth, mixed with milk.

In boxes of 10 Vials (7/6).

Literature supplied on application.

OXO LIMITED, Thames House, London. E.C.4

OXO LABORATORY PREPARATIONS



Nissen huts in use as hospitals and hospital wards in Northern Ireland. Left : a double Nissen hut forms the medical ward at a country house in Co. Londonderry which has been adapted for use as a casualty clearing station. Right : general view of a Nissen ward at the 24th London General Hospital, Belfast

News in Brief

A Magnificent Effort

THE hospital week in aid of the North Devon Infirmary, Barnstaple, Devon, realized £5,948 11s. 4d. The original aim was £1,200.

Gold Medal Award

THE gold medallist at Bolton Royal Infirmary this year was Miss Reynolds. Miss Thompson headed the list of 10 nurses reaching silver medal standard.

Royal Visitor Meets U.S.A. Nurses

QUEEN MARY, when recently visiting a Bristol Centre for sorting and distributing American Red Cross gifts, met three American nurses whose ship was torpedoed on the way over.

Registered Male Nurses' Society

MR. F. A. MACE, S.R.N., a prominent member of the Registered Male Nurses' Society, is to serve as its representative on the Reconstruction Committee of the College.

Increases for Senior Staff

THE Royal Infirmary, Bristol, has adopted for its nursing staff a scale of salaries closely approximating to that suggested by the Royal College of Nursing, giving considerable increases to the senior as well as to the junior members of the nursing staff. Thirty-five sisters and staff nurses have joined the College to mark their appreciation.

Edith Cavell Homes

As a result of Miss Anna Neagles' broadcast appeal for the Edith Cavell Homes of Rest for Nurses, we are glad to report that the first day's contributions were very satisfactory.

Bristol Medallists

THREE nurses of the Southmead Hospital, Bristol, have recently been presented with medals. They are Miss O. G. Watts and Miss D. E. Lambert who won silver medals, Miss G. M. Webster winning a bronze medal.

To Overcome Shortage

BY recommending increases, ranging between 10 and 20 per cent., for nurses in Leicester's municipal hospitals the city council health committee hopes to attract some of the shop-girls affected by the 20-25 age group call-up. In this way it is hoped to overcome staffing difficulties.

Miss K. C. Watt at Wanstead

MISS K. C. WATT, the Chief Nursing Officer and Principal Matron under the Ministry of Health, accompanied by Miss C. Walker, matron of No. 2 Sector Emergency Medical Service, visited the Aldersbrook Hospital, Wanstead, Essex, on October 12. Before leaving Miss Watt presented red stars to several members of the Civil Nursing Reserve.

At Hull Royal Infirmary

September 27 was a red letter day at Hull Royal Infirmary. The gold and silver medals, which in past years had been presented in the privacy of the board room, were presented in the presence of the nurses' relatives and friends in the beautiful recreation hall. The presentation had a special significance for the members of the Student Nurses' Association because this year, for the first time, book prizes were awarded in addition to the medals, and they had raised the money to buy two of them. When Matron, Miss P. M. Watson, welcomed the guests she congratulated the nurses on the examination results which had been satisfactory, despite the handicaps to study caused by the war, and said how pleased she was when the student nurses told her of their decision to give prizes. Sir Arthur Atkinson, K.B.E., J.P., president of the Hull Royal Infirmary board of management, presided and Lady Atkinson presented the prizes as follows :—

Gold medal, surgical prize and medical prize.—Miss D. Warren. *Silver medal.*—Miss M. P. Lawson. *Prize for practical work.*—Miss S. M. Houvenaghel. *Physiology prize.*—Miss B. Pinkney. *Anatomy prize.*—Miss G. Cowx.

Lady Atkinson paid tribute to the courage shown by Matron and the nursing staff during the heavy air raids on the city.

The recreation hall had been used as a shelter during the raids and Miss Warren in proposing a vote of thanks to Lady Atkinson remarked that it had probably saved the lives of the nurses more than once. That remark brought about a momentary transformation of the scene in the minds of some of those present. The tastefully decorated and brightly lighted hall faded and in its place they saw a hall strewn with glass and rubble and lighted only by the glow from blazing buildings near-by.

The first annual prizegiving was a great success. Matron hopes in future to be able to welcome all nurses trained at the Hull Royal Infirmary and thus make the prizegiving an annual reunion.

From Scotland

War-Time Nurseries for Glasgow

THE first of a series of war time nurseries is to be opened in the Elder Park district of Govan, Glasgow, on October 20.

Twin Theatres Added

TWIN operating theatres were added to the Woodend Hospital, Aberdeen, when the radiology department was rebuilt after the fire in February, 1939.

Soon as the Need Arises

THE principle that a war-time nursery should be established immediately the need for one in Fife appeared was unanimously adopted by the Fife County Public Health Committee.

More Work to be Done

THE wave of diphtheria is not yet over, was a warning recently given by Sir Alexander Macgregor, medical officer of health for Glasgow. Dr. M. Michael, Paisley, suggested that doctors should advocate immunization in every home they visited.

Immunization Banishes Diphtheria

As an example of the value of immunization, Professor Shennan, Emeritus Professor of Pathology, Aberdeen University, recently stated that in Hamilton, Ontario, no deaths from diphtheria had been recorded since 1930 and no cases of the disease since 1933. In Aberdeen 90 per cent. of school and 50 per cent. pre-school children had been immunized, and this was good but not enough.

Eye Injuries in Industry

AT the recent opening of an exhibition of appliances for the protection of the eyes in industry at Edinburgh Royal Infirmary, Colonel R. M. Dickson, O.B.E., M.D., D.O.M.S., estimated that the total number of eye injuries reached a yearly figure of 250,000. These injuries were due (*a*) to non-provision of safety measures by many employers, and (*b*) to complete negligence by many workpeople to use the safety measures provided.

Catholic Nurses' Guild (Westminster).—There will be a meeting at the Virgo Fidelis Convent, Old Brompton Road, at 3.15 p.m., on Sunday, October 19. Tea will be at 4 p.m., followed by an address in the chapel by the Rev. J. O'Hear, chaplain to the Guild. Benediction.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Sister Tutor Section

Winter Conference

The winter conference of the Sister Tutor Section will be held in the Cowdray Hall on Friday, November 14, and will continue on Saturday morning, November 15. After the business meeting of Section members to be held on Friday, a lecture will be given at 3.30 p.m. by Sir Farquhar Buzzard on "Future Trends in the Hospital World." On Saturday, at 11 a.m., a discussion on "Clinical Teaching in the Nurses' Training" will be opened by Dr. Harold Balme, who will speak from the point of view of the medical man. Further contributions will be given by 1, a ward sister from a hospital attached to a medical school; 2, a ward sister whose hospital is not also a medical school; 3, a sister tutor. No meeting has been arranged for Saturday afternoon and it is hoped that sister tutors will attend the open meeting of the London branch at 2.30 p.m. when "The Basic Training of the Nurse in Relation to the Post-war Reconstruction of the Nursing Profession" will be discussed.

Will sister tutor members make a note of these dates. College members, in addition to Section members, are invited.

Public Health Section

Gillette Industries Ltd. Scholarship

A scholarship of 50 guineas is offered by the above firm, to enable a member of the Royal College of Nursing to take the three months' course in industrial nursing to be held at the Royal College, commencing January, 1942. Applications stating age, training school and subsequent experience to the Secretary of the Public Health Section, Royal College of Nursing, Henrietta Place, W.1, by January 1, 1942.

Birmingham and Three Counties Branch Public Health Section.—A general meeting will be held at 1.30 p.m. on Saturday, October 25, in the common room of the Health Visitors' Training Centre, 10, Great Charles Street (entrance also through the University, Edmund Street). This will be preceded by a picnic lunch at 12 to 1.30 p.m. for the convenience of members who may wish to bring their own lunch. Please bring your own food and a little milk. Cups of tea will be provided at a small charge. The meeting will be followed by a lecture which Dr. J. J. O'Reilly, medical superintendent of the City Mental Hospital, Winson Green, has kindly consented to give on "Modern Treatment in Mental Diseases." An opportunity will also be afforded to see the hospital after the lecture. Members who wish to do so may return to No. 10, Great Charles Street, for a cup of tea before returning home (black-out times permitting). No. 32 tram from Edmund Street passes the hospital gates.

The Public Health Section within the Manchester and East Lancashire Branch.—A most enjoyable whist drive was held at Beech Mount, by kind invitation of Miss Phillip, Superintendent on October 4, Miss Lees, matron of Booth Hall Hospital, kindly presented the prizes. Our thanks are due to Miss Phillip for making this happy gathering possible and to all who generously gave the prizes. Members are invited to join the meeting of the Wakefield and District Branch (*see under Branch reports*) on Saturday, October 25, leaving Victoria Station by 2.10 p.m. train.

Private Nurses' Section

An informal at home to meet members of the medical profession was held by the London group of the Private Nurses' Section at the Royal College of Nursing on October 9 The meeting was well attended in spite of the weather and the discussions were encouraging. The doctors present were very sympathetic to the need for closer co-operation between the medical and nursing professions, especially in private work. Professor Munro stressed the importance of organization and urged all private nurses to join their professional association. "Get together and work together," he said. "In this way alone will you be able to solve the problems of the future." All those present were united in their desire to press for sound legislation for the 'assistant' nurse and the safeguarding of the State-registered private nurse.

Student Nurses' Association

Annual Reunion and Speech-Making Contest

The annual reunion and speech-making contest of the Student Nurses' Association in London will be held on Friday, November 7. Various visits are being arranged, information regarding which is being circulated to all units. The speech-making contest is to be held at 2.30 p.m., the subject of the contest being : "Post-war reconstruction in the nursing world is being widely discussed at the present time. What replanning is necessary in your opinion to benefit student nurses ?"

Branch Reports

Altrincham and District Sub-Branch.—On September 13, Dr. Wilkinson (an assistant medical officer of the Cheshire County Council) gave an interesting lecture on "Minor Injury in Air Raids." On October 4, at "Denzell" (a hostel for evacuated expectant mothers, of which Miss White, a founder member of the College, is in charge) we had a most stimulating and clear address on "Diet" from Miss Huntly Davidson (late a sister for 8 years at the International Hospital, Shanghai). She took a modern and scientific view of the subject. Miss White, as the chairman, gave members tea at Mill Bank afterwards.

Belfast Branch.—The nurses of this branch invited the military nurses in the vicinity to a social hour at the Royal Victoria Hospital on October 4. There was a good attendance and everyone seemed to enjoy a chat over a cup of tea. Miss Melville, chairman, welcomed the visitors, and Miss Gemmell gave an outline of a scheme for the "Reconstruction of Nursing" as a foundation for a debate to be held on that subject between the Student Nurses' Associations of the Royal Victoria Hospital and Belfast General Hospital at 2.30 p.m. on Saturday, November 8, at the New Nurses' Home, Royal Victoria Hospital. All nurses are invited and may enter into the discussions.

Border Counties Branch.—A contract-bridge and whist drive was held on October 9, at Galashiels Lady Craigmyle, after a short address, presented the prizes. Due to difficulty over petrol transport, Peel Hospital held their own whist drive, the proceeds adding a large sum of money to the total amount, which goes towards the College Fund for Nurse Air-raid Victims.

Bristol Branch.—A large number of members and Student Nurses' Association members listened with great interest to a lecture on "Blood Transfusion" given by Colonel Whitby, of the Army Blood Transfusion Service, on October 7, at Southmead Hospital, by kind invitation of Miss Webber, matron. Lantern slides were shown of his team at work. On Thursday, October 9, Miss Bell, matron, and the sisters of the Royal Infirmary kindly entertained the American nurses working in Bristol and some of the branch members to tea; this provided a good opportunity for exchanging views. Later the party proceeded to the Little Theatre to see a comedy "Spring Meeting," which was thoroughly enjoyed by all. A general meeting will be held at 5.30 p.m. on Thursday, October 18, at the Bristol Maternity Hospital.

Edinburgh Branch.—(*Report continued from last week*). *Proceedings of Council and of the Scottish Board.* An interesting account of these proceedings was given by the president. *Public Health Section.* Representatives on the Scottish Interim Regional Committee had attended two meetings held in Edinburgh and Glasgow respectively. *Work-party.* Members learned with pleasure that arrangements had been made with the Navy League to procure coupon-free wool, and that the finished articles would be sent by the League on behalf of the branch to those whom it has supplied since the work-party was established. Wool is available from Miss Butter, 11, Randolph Crescent, to whom knitted articles, or donations to buy wool, should be sent. Since the above arrangements were completed approximately £10 has been subscribed to this fund. "*Public Speaking and Dramatic Art*" and "*Ball-room and Scottish Dancing.*" As no application for enrolment in the above classes had been received the Secretary was instructed to cancel arrangements, and to express appreciation of the co-operation offered by Miss Attwell and Miss Johnstone in this connexion. *Record membership.* Forty-six new members had joined the branch since July 1, the total membership is now 474. Of these 48 are more than two years in arrears with their subscription, and a considerable number are still due for their 1940 and 1941 subscriptions. *Personal Injuries (Civilian) Scheme.* Miss A.M.S. Lorimer, branch member and vice-president, Edinburgh Club of the National Federation of Business and Professional Women's Clubs of Great Britain and Ireland, gave a short and lucid exposition of this scheme, after which it was agreed to support the protest being sent by the Edinburgh Club to the Right Hon. Sir Walter Womersley, M.P., in connexion with the compensation rates allowed to women under the scheme. Members are reminded that a general meeting of the branch will be held at 3.15 p.m. on Wednesday, October 22, in the Nurses' Club, when the agenda of the Branches' Standing Committee will be considered.

Glasgow Branch.—A social evening was held at the Royal College of Nursing on October 8. Seventy members and student nurses were present. A very pleasant evening was spent playing whist and dancing. Next meeting will be a lecture—"District Nursing as a Career"—by Miss Hamilton, superintendent of Queen's Nurses, and will be held at 3 p.m. on Saturday, November 1, at the Victoria Infirmary.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Tuesday, October 21, at the District Nurses' Home, Clarence Street, Gloucester. The agenda of the Branches Standing Committee meeting to be held on October 25 will be discussed.

Liverpool Branch.—The winter session of the Liverpool branch opened on Monday, October 6, with a most successful 'at home' held at the Royal Infirmary. One hundred and ten members of the branch and recently qualified nurses availed themselves of the invitation and a very pleasant evening resulted. Refreshments were served, no small achievement, in wartime on the part of our chairman. Miss Jones, who was warmly congratulated on her re-election as President of the Royal College of Nursing, welcomed Miss Montgomery, Area Organizer for the North, and said how pleased she was to see so many present at this first meeting of the session, and hoped that this was an augury as to the number to be expected at future meetings. She reminded members that this was the Silver Jubilee year of the College, though celebrations to signify this had necessarily to be curtailed. The message sent by H.M. Queen Mary had been greatly appreciated by all. Miss Jones quoted one sentence, taken from this message. "Her Majesty well knows that never before have the activities of the Royal College of Nursing and the services of nurses been of such vital importance to our country's well-being." Miss Jones appealed to all present to realize this, and to put forward their best efforts for their country, their patients, their profession and the College. Miss Jones then spoke of the pioneer work of the founders of the College and of the present Council's endeavours to keep before the Ministry of Health and the public the principle that the status and salary of the *trained* nurse should be comparable with those of other professional women. A reconstruction committee had been formed and would be truly representative of all members of the nursing profession. Miss Montgomery also spoke, stressing the growth of the student nurses' units

Reading and District Branch.—A general meeting of the Reading branch of the Royal College of Nursing will be held at 3 p.m. on Monday, October 20, at the Royal Berkshire Hospital, Reading. Miss Christie will be present.

Swansea and South Wales Branch.—An open meeting for nurses was held on Thursday, October 2, in the Guildhall, Swansea (by kind permission of the Mayor). Miss Fox, Secretary of the Public Health Section, gave a most interesting address on the wartime activities of the College, especially those of the Public Health Section. There was a very good attendance of members and others. It was suggested that a public health section be formed within the Swansea branch; Miss B. Morley consented to be the hon. secretary if this should materialize.

Swindon and District Branch.—A general meeting will be held at 6.30 p.m. on Friday, October 17, at No. 1, The Mall, Swindon.

Wakefield and District Branch.—An open meeting of the nursing profession to discuss the proposed changes in the general training of nurses, will be held at 2.30 p.m. on Saturday, October 25, in the Music Salon, Wood Street, Wakefield. Please note change of room. The mayor of Wakefield, Alderman Mrs. F. Stott, president of the branch, will preside. The speaker will be Miss I. H. Charley. All student nurses welcome. Chairman, Dr. Potts. Afternoon tea.

Nation's Fund for Nurses

We must try to make the last two weeks of October a little more successful than the first two, otherwise the winter will come upon us and the applications for help will pour in and we shall have to make urgent appeals to you while elderly nurses are actually waiting for the help they will need so badly. We do not want to be unprepared; please help us in our preparations.

Donations for Week Ending October 11

	£	s.	d.
The Royal Infirmary, Bradford (collecting box in the nurses' home).	10	0	
"L.F.L."	2	6	
"D.D.D."	10	0	
Nursing staff, the Halifax General Hospital ...	2	0	0
	£3	2	6
Total to date	£5,806	19	11

We are grateful to Miss S. Jepson, and four anonymous donors for *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

COMING EVENTS

The Overseas Association of the Medical Women's Federation.—Dr. Janet Welch of the Church of Scotland's Mission, Nyasaland, will speak on "Nursing Education Related to the Cultural Background in East and South-East African Colonies," at 3 p.m. on Monday, October 20, at the Cowdray Club. Any nurses interested in overseas nursing who wish to attend should send their names and addresses to Dr. Margaret I. Balfour, C.B.E., 14, Sylvan Road, Upper Norwood, S.E.19.

Red Stars for South Wales Nurses.—Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health and chairman of the Civil Nursing Reserve Advisory Council, accompanied by Miss K. C. Watt (Chief Nursing Officer and Principal Matron of the Ministry) will attend a meeting at the Brangwyn Hall, Swansea, at 2.30 p.m. on Friday, October 17, when she will speak, and also present red stars to nursing auxiliary members of the Reserve in South Wales who have earned the award by giving a year's satisfactory service in the Reserve. In addition to the nursing auxiliaries and their friends and relatives, the meeting will be attended by hospital matrons, representatives of Local Emergency Organizations and others.

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★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

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contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

Appointments

MARLOW, MISS E. M., S.R.N., S.C.M., matron, Danesfield Maternity Hospital, Jarrow, Co. Durham.

Trained at General Hosp., Tunbridge Wells, and Portsmouth Infectious Diseases Hosp. Midwife teacher's and housekeeping certificates. Staff midwife, Reading Corporation Maternity Home. Ward and labour ward sister, Woking Maternity Home. Sister-in-charge, maternity dept., War Memorial Hosp., Woolwich. Assistant matron and sister tutor, Thorpe Coombe, Walthamstow. Matron, Greenwich Borough Council Maternity Home. Member, Royal College of Nursing.

STONES, MISS W. M., S.R.N., S.C.M., assistant matron, Cell Barnes Colony, St. Albans, Herts.

Trained at County Hosp., Batley, Maternity Hosp., Loveday Street, Birmingham. Eastern Hosp., Homerton, and Darenth Training Colony. Administrative sister at Darenth and at St. Ebba's Hosp., Epsom. Sister tutor, Cell Barnes Colony, St. Albans.

VAN DER VLIES, MISS H. A., S.R.N., S.C.M., sister tutor, Chesterfield and North Derbyshire Royal Hospital, Chesterfield.

Trained at Whipps Cross Hosp., Leytonstone (silver medallist). Sister tutor's diploma (first class), Battersea Polytechnic. Ward sister, Whipps Cross Hosp. Preliminary training school sister tutor, St. Andrew's Hosp. Second sister tutor, Central Middlesex County Hosp. Member, Royal College of Nursing.

BOWMAN, MISS M. J., S.R.N., S.C.M., home sister, Dewsbury and District General Infirmary.

Trained at St. Bartholomew's Hosp., E.C.1, (general), Edinburgh Royal and Simpson Memorial Hosp. (midwifery), and Charing Cross Hosp., W.C.2. (housekeeping certificate). Out-patient department and casualty sister, Salford Royal Hosp. Ward and night sister, the Bolingbroke Hosp., S.W.11. Member, Royal College of Nursing.

Presentations

Miss C. Alexander

Miss Candace Alexander, who for 29 years has been matron of the Salisbury and District Isolation Hospital, has resigned on account of ill-health and gives up her work at the end of the month. In recognition and appreciation of her long service the Salisbury and District Joint Hospital Board presented her with a solid silver tea tray, teapot, sugar basin and tongs, and milk jug. Mr. E. G. Warren, chairman of the Board, made the presentation and said Miss Alexander had served the hospital and the Board with marked ability and efficiency and hoped she would have many happy years of retirement and enjoy better health than of late. Miss Alexander trained at Salisbury Infirmary, and has been hon. treasurer of the Salisbury branch of the Royal College of Nursing since its foundation in 1926.

Miss E. Gibson

Miss E. Gibson, matron of Melton Mowbray War Memorial Hospital since its inception, has recently retired from her post. On the occasion of her official farewell the hospital staff met at an informal gathering to present Miss Gibson with a cheque for £300 subscribed by friends and former patients.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Examination for the Roll of Queen's Nurses, September 18, 1941

Question 6 (a) and 6 (b) are alternative; only one should be answered.

(1) By what means is a supply of pure water made available to cities and towns? What is the difference between a deep and a shallow well and how may the water from them be affected?

(2) You are called into a cottage home where a baby of a year has been severely burnt by a hot water bottle. The doctor is not available for a few hours. What would you do immediately and what advice would you give to the mother pending the doctor's arrival?

(3) Give briefly the nursing care to be given to a case of miscarriage when the patient is running a temperature of 99 deg. to 100 deg.

(4) What are the rules laid down by the Queen's Institute of District Nursing to be observed by its affiliated Associations in order so ensure a good nursing service? How do they affect the Queen's Nurse personally and in her work?

(5) What measures are being taken to prevent the outbreak of epidemic disease among children, especially those affected by war conditions? How can the District Nurse assist the Authorities in obtaining the co-operation of the parents?

(6) (*a*) Outline a talk you would give to young women on the care of their old folk living with them. What special difficulties have you found arising in the homes where two or more generations live together? *or* (*b*) What do you understand by the following terms: Infant Mortality Rate, Disablement Benefit, Workmen's Compensation, Public Assistance Medical Benefit?

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

EAST RIDING OF YORKSHIRE

APPLICATIONS are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

(a) A State-registered **Nurse** holding the Certificate of the Central Midwives Board at a commencing salary betwen £80 and £100 per annum, and War Bonus, and

(b) **Assistant Nurses** at a commencing salary between £45 and £65 per annum, and War Bonus.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.
County Hall, Beverley.
6th October, 1941. (415)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus War Bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk to the Council.
County Hall,
Kingston-upon-Thames.
17th October, 1941. (615)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY NURSES

APPLICATIONS are invited for the following appointments on the Staff of the Kettlewell Hospital, Swanley, for the Treatment of Pulmonary Tuberculosis.

Staff Nurse. Must be a State-registered Nurse with general training.

Assistant Nurses. Must be Sanatorium trained and the possession of the Certificate of the Tuberculosis Association will be considered an additional recommendation.

Untrained Assistant Nurses. Candidates should be well educated.

The salaries payable are as follows:—

Staff Nurse, commencing salary £100 by annual increment of £10 to maximum salary £120.

Assistant Nurses, commencing salary £75, by annual increment of £5 to maximum salary £85.

Untrained Assistant Nurses, commencing salary £60 by annual increment of £5 to maximum salary £70.

In all the above-mentioned posts emoluments consist of full board, residence, laundry and uniform valued at £60 a year and are additional to the salary stated. The salary increments are subject to satisfactory service.

The successful candidates will be required to pass a medical examination.

Application forms, together with full particulars regarding the appointment can be obtained from the Matron of the Hospital and when completed, should be returned to the Matron at the Hospital.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
29th September, 1941. (308)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL-trained **Staff Nurses** required for 12 months Fever training. Salary £95—£105, plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation scheme in force.

Also **Nurses.** Fever trained and State-registered. Salary £85 to £95 plus war bonus.

Apply, giving full particulars to Matron. (44)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

STAFF **Nurses** required for the above Hospital. Must have fever experience. Salary: if General Trained plus Fever Trained, £95 to £105 per annum; if General Trained only, £90 to £100 per annum; if Fever Trained only, £85 to £95 per annum, by annual increments of £5 with board residence, uniform, etc.

Salary at present subject to a temporary war cost of living bonus equal to 5 per cent. on total cash salary and money value of emoluments (valued at present at £70 per annum). There is a superannuation scheme in force.

Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (536)

NORWICH CORPORATION
WOODLANDS HOSPITAL, BOWTHORPE ROAD

STAFF **Nurses** required. Salary £100 (or £105 if holding C.M.B. certificate) residential allowances and use of uniform.

48-hour working week in operation.

For form of application and particulars, send stamped addressed envelope to the Superintendent Nurse, Woodlands Hospital, Bowthorpe Road, Norwich. (543)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurse** required. State-registered, 1 year's ophthalmic training, Lectures and certificate given. Salary at the rate of £90 per annum. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. 7th October, 1941. (492)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

STAFF **Nurses.** Applications are invited from State-registered Nurses desirous of taking one year's Fever training and from Fever trained nurses.

The salary scale for a State-registered Nurse is £75 by £5 to £80 plus War Bonus; and for a Fever trained nurse £60 by £5 to £80 plus War Bonus. Full board, laundry and uniform provided in addition. If required to live out a cash allowance of £90 will be made. The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (599)

NORTH DEVON INFIRMARY, BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

STAFF **Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force Apply to MATRON. (42)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (22)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

STAFF **Nurse,** S.R.N., S.C.M., required for Maternity Ward (9 beds). Salary £95 p.a. Federated Superannuation Scheme in force.

Apply to Matron. (385)

DONCASTER ROYAL INFIRMARY
185 BEDS, 200 EMERGENCY BEDS

STATE-REGISTERED **Staff Nurse** required. Salary £90. Superannuation Scheme in force. 48-hour week. Uniform provided.
Apply to Matron stating age, experience, and giving matron's name for reference. (601)

CROFT HOME,
LONDON HOSPITAL ANNEXE I
REIGATE, SURREY

WANTED fully trained **Staff Nurse** for alternate day and night duty. Women patients. Salary £90 to £100 per annum. Federated Superannuation Scheme.
Apply giving full particulars to the Matron. (600)

DISTRICT INFIRMARY,
ASHTON-UNDER-LYME
(200 BEDS)

TWO **Staff Nurses** required. S.R.N., S.C.M. Salary £95 per annum. Uniform provided. Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (592)

TORBAY HOSPITAL, TORQUAY, DEVON

STATE-REGISTERED **Nurse** required. Salary £90 with uniform, and Federated Superannuation Pension Scheme contributions.
Apply with matron's name for reference to Matron. (588)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

STAFF **Midwives** required. State-registered Nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-Natal and Post-Natal Clinics. Salary £80 rising by £5 to £90 per annum plus War Bonus.
Also **Staff Nurses** for General Wards. Salary £75 rising to £85 p.a. plus War Bonus. If holding the Certificate of the C.M.B. or other special qualifications, salary £80 rising to £90 p.a. plus War Bonus.
An increase of the scale of salaries is under consideration.
Apply, giving age, training and other experience to the Matron.
Please mention this paper.
WILFRID CARR,
Secretary.
(405)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

STAFF **Nurse** required. Salary £90 per annum. F.S.S. in force. Uniform material provided. 96-hour fortnight. Apply with matron's name for reference to Matron. (352)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

THEATRE **Staff Nurse,** S.R.N., required. Salary £90—£95 p.a. according to experience. Uniform provided. Federated Superannuation Scheme in force.
Apply to Matron. (383)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

STAFF **Midwives** required, commencing salary £95 per annum. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (349)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

STAFF **Nurses** wanted at once. Must be S.R.N.
Salary £65 rising £5 to £75. F.S.S. in force.
Apply with particulars of training and matron's name for reference to Matron. (586)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—
In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead
Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford
Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.
Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
17th October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
(619)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STATE-REGISTERED **Nurses** wanted for the General Wards. Salary £90 per annum. Federated Superannuation Scheme is in force. Uniform provided.
Apply giving particulars of training and matrons name for reference to the Lady Superintendent of Nurses. (538)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

NIGHT **Staff Nurse** required. Theatre experience essential. Salary £90 per annum, with full board residence and uniform. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (575)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL 225 BEDS
AND 140 E.M.S. BEDS
RECOGNISED BY CENTRAL
MIDWIVES BOARD AS PART II
TRAINING SCHOOL FOR MIDWIFERY

STATE-CERTIFIED **Midwives** required for Maternity Ward and for Private Patients' Ward. Must be State-registered Nurses. Salary commencing £95 per annum. Apply with two names for reference and giving full particulars to the Matron. (566)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
VOLUNTARY HOSPITAL—90 BEDS

STAFF **Nurse** required for Maternity Unit. Must be S.R.N. and C.M.B. Salary £95 per annum plus the usual emoluments; resident post. Federated Superannuation Scheme in force.
Applications giving name of present Matron for reference to be sent to the Matron at the Hospital. (350)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL

STAFF **Nurses** required immediately. Gynaecological Certificates issued after 12 months' experience. **Assistant Nurses** required. **Probationer Nurses** urgently required. Apply with full particulars of training and experience to Matron. (504)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(335 BEDS)

GENERAL Trained **Staff Nurses** required for one years course for T.A. Certificate. Salary £95—£105 plus bonus, also partially trained Staff Nurses. Salary £85—£95, plus bonus.
Student Nurses for two years training age 18-25. Salary £50—£53, plus bonus.
Superannuation Scheme in force, four weeks paid holiday with board allowance for all staff. Good off duty. Uniform provided.
Apply with full particulars to Matron. (556)

BURY INFIRMARY (LANCS.)

STATE-REGISTERED **Nurses** required, with or without C.M.B. Salary commencing £95 without and £100 with C.M.B., together with board, etc. F.S.S. in operation.
Applications with testimonials and matron's name for reference to be forwarded to the Matron. (565)

WEST HERTS HOSPITAL
HEMEL HEMPSTEAD

REQUIRED, **Theatre Staff Nurse.** Salary £90 per annum and **Staff Midwives,** salary £95 per annum. Uniform provided. Superannuation Scheme.
Apply Matron. (580)

EVELYN NURSING HOME, CAMBRIDGE

STAFF **Nurse** (S.R.N.) required immediately for busy Nursing Home. Salary £100 per annum.
Apply Matron. (513)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required. Salary £75 rising £5 per year to £90. Must be State-registered. Superannuation Scheme in force.
Apply Matron. (579)

THE GUEST HOSPITAL, DUDLEY

THEATRE **Staff Nurse** required. Salary £95 p.a. and uniform. Superannuation Scheme in force.
Apply with full particulars to Matron. (578)

CITY OF PLYMOUTH
ISOLATION HOSPITALS,
BEACON PARK ROAD, PLYMOUTH
AND LEE MILL, Near Ivybridge

STATE-Registered **Nurses** required for one year's training for R.F.N. Certificate. Salary £90 by £5 to £100.
Probationer Nurses required for two years' training for R.F.N. Certificate. Salary £50 by £5 to £55.
Application forms may be obtained from the Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (320)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

TWO **Staff Nurses** required. S.R.N., Male Surgical Ward and Children's Ward respectively. Salary £95. Pension Scheme in force. Uniform provided.
Apply stating age and particulars of training to Matron. (297)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

NIGHT **Staff Nurse,** S.R.N., S.C.M., required. Salary £95 p.a. rising by £10 p.a. to £120 p.a. Federated Superanuation Scheme in force.
Apply to Matron. (384)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.
Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.
Particulars and application form may be obtained from the undersigned.
MARTIN SYKES,
Public Assistance Officer.
"Felixwell,"
St. Thomas, Exeter. (12)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(402 BEDS)

STAFF **Nurses** required. Salary £90 per annum. £95 if holding C.M.B. certificate. Superannuation Scheme in force. Part uniform provided.
Apply to Matron with matron's name for reference. (295)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:
(a) Fully trained, commencing salary £85 per annum
(b) Partially trained, commencing salary £50 to £60 according to experience.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (52)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

STAFF **Nurse** required. C.M.B. Certificate an advantage but not essential. Salary £95 p.a. with annual increments of £5 to £115 p.a., an additional £5 p.a. for possession of C.M.B. Certificates. Uniform provided. Federated Superannuation Scheme in force.
Apply to Matron. (335)

MERTON AND MORDEN URBAN DISTRICT COUNCIL
FIRST AID POST

APPLICATIONS are invited from **Nurses,** State-registered in General Training, for the above post.
The rates of pay and conditions of appointment are those laid down by the Civil Nursing Reserve. The salary is £90 per annum, plus board, lodging and laundry, or £1 4s. 6d. per week in lieu thereof, plus bonus of 7s. per week.
Applicants selected for interview will be required to furnish two recent testimonials or references, but these need not be sent with applications.
Applications to be sent not later than 27th October, 1941, to the Medical Officer of Health, Public Health Department, 126, Kingston Road, Merton, S.W.19. (328)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL,
GUILDFORD, SURREY

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum plus War Bonus. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (614)

BOROUGH OF MORLEY
MATERNITY HOME

STAFF **Nurse** required. Full general training and certificate of Central Midwives' Board.

Salary £90—£5—£100, plus a temporary cost-of-living bonus. Uniform provided.

For further particulars, apply to the Matron, Morley Hall Maternity Home, Morley, Leeds.

E. V. FINNIGAN,
Town Clerk.

Town Hall, Morley. (499)

LOUTH AND DISTRICT HOSPITAL
(59 BEDS)

STAFF **Nurse** required. Salary £90.
Also Staff Midwife. Salary £90 (£95 if S.R.N.). Uniform material. Superannuation.

Apply with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (481)

ROYAL FREE HOSPITAL,
GRAY'S INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required. S.R.N., S.C.M. for small maternity unit.

Salary £90, plus superannuation.

Apply with full particulars of training and experience to Matron. (483)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN,
WATERLOO ROAD, S.E.1

STAFF **Nurses** required. Salary £90 per annum, plus uniform material. Federated Superannuation Scheme in force. Applications to be addressed to the Matron. (488)

WEST KENT GENERAL HOSPITAL,
MAIDSTONE

TWO **Midwives** required. Salary £90. Federated Superannuation Scheme in force.

Apply the Matron. (555)

BATTERSEA GENERAL HOSPITAL,
BATTERSEA PARK, S.W.11

A STATE - REGISTERED general trained **Staff Nurse** with good Theatre experience is required as **Night Superintendent's Assistant.** The salary is £90 per annum (F.S.S. for nurses in force) with the usual emoluments and the material for uniform. Apply with matron's names for reference to Matron. (421)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—
Epsom County Hospital,
Dorking Road, Epsom.
Redhill County Hospital,
Earlswood Common, Redhill.
Surrey County Sanatorium, Milford, near Godalming.

Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th October, 1941. (612)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1
(AFFILIATED TRAINING SCHOOL)

REQUIRED, **State-registered Nurse.** Commencing salary £90 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year.

Assistant Nurses with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Student Nurses to commence training in Base Hospital in the country from 17 to 30 years of age. Salary £30 per annum first year, £35 second year with uniform material.

Apply to the Matron. (581)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

GENERAL Trained **Staff Nurses** required for one year's training for the General Nursing Council's Examination in Fevers. Resident Sister Tutor. Modern Nurses' Home.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
October, 1941. (462)

HEREFORDSHIRE COUNTY COUNCIL
HOSPITAL, HEREFORD

VACANCIES exist for **Staff Midwives** for new Maternity Department. Salary £100 by £5—£110, plus full residential emoluments. Candidates must be State-registered Nurses and Certified Midwives. The posts are superannuable under the Local Government Superannuation Act, 1937.

Apply to the Matron. (359)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-REGISTERED **Nurses** required. Salary £90, rising to £100 per annum. Federated Superannuation Scheme in force.

Apply the Sister Superintendent. (664)

KENT AND SUSSEX HOSPITAL,
ROYAL TUNBRIDGE WELLS

STATE-REGISTERED **Nurses** required for the following vacancies:
(1) Private Wards.
(3) Staff Nurse, Ophthalmic Department.

Salary £90 p.a. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application form. (636)

HORTON GENERAL HOSPITAL,
BANBURY
132 PLUS 160 E.M.S. BEDS

STAFF **Nurses** required for new wards opening shortly. Salary £90 per annum. F.S.S. in force.

Apply Matron.

Sister, S.R.N., S.C.M., required for Female Ward of 27 beds and Children's Ward of 10 cots. Salary £105 per annum. F.S.S. in force.

Apply Matron. (631)

THE LUTON AND DUNSTABLE
HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

SENIOR **Theatre Staff Nurse** required with good Theatre experience, able to deputise for Sister when required.

Orthopaedic Staff Nurse required, preferably with Orthopaedic Certificate, but good Orthopaedic experience essential.

Apply with full particulars, including matron's name for reference to the Matron. (629)

SELLY OAK HOSPITAL,
BIRMINGHAM, 29

TWO Experienced State-registered **Nurses** required for Theatre duties, salary to commence £85 per annum, with full board and uniform.

Apply to the Matron for Application Form, enclosing a stamped addressed foolscap envelope. (669)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered Nurses for the Private Patients' Wing. Salary according to experience, minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (9/17)

THE WILLOWS NURSING HOME,
HIGH WYCOMBE

TWO **Nurses** required. One with C.M.B. Certificate an advantage.

Apply Matron. (667)

SELLY OAK HOSPITAL,
BIRMINGHAM, 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STAFF **Midwife** required for the Maternity Department. Candidate must be State-registered and a State-Certified Midwife. Salary to commence £90 per annum, rising to £105 per annum, with full board and uniform.

Apply to the Matron for Application Form, enclosing a stamped addressed foolscap envelope. (668)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (626)

CORNELIA AND EAST DORSET
HOSPITAL, POOLE, DORSET

STAFF **Midwife** required for Maternity Ward. Salary £95 p.a. F.S.S. in force.

Apply giving full particulars to Matron. (658)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (656)

FULLERTON HOSPITAL,
DENABY MAIN, NEAR DONCASTER

STAFF **Nurses,** S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (650)

ELSIE INGLIS MATERNITY HOSPITAL
EDINBURGH

STAFF **Nurse** required. Apply to Matron (674)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for —

DEVIZES, SALISBURY, SEMINGTON & WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6% paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (673)

NURSES wanted. Altrincham Corporation Isolation Hospital:

Assistant Nurses with Fever experience, salary £70 6s. per annum (plus Bonus 10 per cent.) and uniform allowance.

Probationer Nurses. Salary £40 rising to £50 per annum (plus Bonus 10 per cent.) and uniform allowance.

Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (634)

LONDON COUNTY COUNCIL

ASSISTANT **Nurses,** Class I, urgently required for children's nurseries in evacuated areas. Experience with sick and healthy children desirable.

Salary £60—£5—£70.

Apply, stating age and other particulars to Principal Matron-in-Charge, County Hall Westminster Bridge, S.E.1. (661)

WESTERN OPHTHALMIC HOSPITAL,
MARYLEBONE ROAD, N.W.1

ASSISTANT **Nurse** required. Ophthalmic experience desired. Salary from £60 to £70 per annum, according to experience.

Apply with full particulars to Matron. (662)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY,
WOOD LANE, ROTHWELL,
NEAR LEEDS

ASSISTANT **Nurses:** Resident and Non-resident, required immediately. Present salary scale of the Corporation: Resident: with two years' training or experience, £55 to £70 per annum: under two years' experience, £45 to £50 per annum. Plus cost of living bonus, uniform and full residential emoluments. Non-resident: With two years' training or experience, 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week, plus cost of living bonus, uniform and meals when on duty.

Apply, with full particulars to the Matron above Infirmary. (502)

MIDDLESEX COUNTY COUNCIL

NON-RESIDENT **Assistant Nurse** required for Redhill Institution, Edgware, for day and night duty as required. Wages £2 2s. 6d. p.w. by 2s. 6d. p.w. annually to £2 10s. p.w. with two meals per working day, uniform and laundry of same, valued at £27 16s. p.a. One or more years training in a recognised school qualifies commencing at £2 5s. p.w. Cost of living bonus. Pensionable and established staff, subject to medical examination. Apply on forms obtainable by sending stamped, addressed foolscap envelope to the Master "D" at the Institution. (606)

BEDFORDSHIRE COUNTY COUNCIL
MOGERHANGER PARK SANATORIUM
NEAR BEDFORD

ASSISTANT **Nurses** required for the above Sanatorium. Applications stating age, qualifications and experience should be addressed to the Matron, Mogerhanger Park Sanatorium, near Bedford. The appointments will be made in accordance with the following Scale and will be subject to the provisions of the Local Government Superannuation Act, 1937. Commencing salary £65, rising, subject to satisfactory service, by two annual increments of £5 to £75, and a merit increment of £2 10s. after five years of satisfactory service, and a further £2 £10s. after eight years of satisfactory service.

J. B. GRAHAM,
Clerk of the County Council.

Shire Hall,
Bedford.
7th October, 1941. (451)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted. Commencing salary £50 to £60, according to experience.

Apply Matron. (15)

THE WEIR HOSPITAL, WEIR ROAD, BALHAM, S.W.12

ASSISTANT **Nurses** required. Salary according to experience.
Apply with full particulars to Matron. (457)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE

WANTED: **Assistant Nurses,** some knowledge of orthopaedic nursing an advantage. Salary according to experience.
Probationers also wanted. Suitable for girls just leaving school. Safe area. Well educated.
Apply to Matron, The Royal Cripples Hospital, Bromsgrove. (523)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.
Apply Medical Superintendent. (306)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (40)

CONNAUCHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

RESIDENT Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (647)

BIRKENHEAD GENERAL HOSPITAL

PROBATIONERS required for increase of staff.
For particulars, apply to the Matron. (633)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum, bonus on completion of each year's service. Uniform provided. Application forms may be obtained from the Matron. (657)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3

PROBATIONER **Nurses** required. Age 18-25. Apply Matron. (630)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
For particulars, apply to Matron. (133)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

STUDENT **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (39)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR OUR COUNTRY BRANCH AND CITY ROAD

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successfu candidates.

Apply E. CLARK,
Matron. (9/14)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as **Mental Nurses.**
The hospital is recognised as a training school by the General Nursing Council, and facilitiies are provided for students who wish to take their general training after obtaining their certificate in mental nursing.
Commencing salary 25s. a week, no deduction for board, lodging and laundry, ration allowance paid during periods of annual leave; hours of duty 54 a week. Apply the Matron. (622)

HORSHAM HOSPITAL

PROBATIONERS required, well educated, not less than 18 years.
Apply to the Matron. (628)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

CLASS 1a CASUALTY HOSPITAL
ASSOCIATED TRAINING SCHOOL

PROBATIONER **Nurses** required for increase of staff. Age 17 to 35. Salary £30, £35, £40, £50. 48-hour week in force. Resident Sister Tutor.
Also limited number of vacancies for girls of 16½ to 17 for six months Pre-nursing Course. Lectures given to cover syllabus of Preliminary State examination. Non-resident if desired. Pocket money given.
Apply Matron. (666)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (65)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.
Apply Matron. (13)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (38)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being mad to Matron. (43)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING school for nurses. Early vacancies for well-educated probationers. Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.
Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the nursing profession. (49)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL
UNDER G.N.C.

APPLICATIONS are invited from well educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.
Applications to Matron. (50)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

THE Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.
The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training.
Certificates granted for two years work.
Candidates must have good health and be well educated.
Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (48)

HERRISON HOUSE, DORCHESTER
TRAINING SCHOOL FOR MENTAL NURSING
(Private Block of the Dorset Mental Hospital.)

PROBATIONER **Nurses** required. Commencing salary 46s. 6d. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry, equivalent to a cash wage of 23s. 3d. per week and all found. Salary rising on promotion to 80s. per week. Two whole days off duty every week and three weeks' annual holiday on full pay.
Quarters in new Nurses' Home with all modern comforts and conveniences. Special instruction by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary.
Apply at once to the Matron. (318)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (7)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (206)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

PROBATIONER **Nurses** wanted, to fill immediate vacancies. Girls over 18 years and of good education to take full training by Medical Staff and Sister Tutor in Mental Deficiency Nursing. Commencing salary £50 per annum, plus War Bonus and emoluments of board, lodging, laundry and uniform. Apply to the Matron, Cell Barnes Colony, St. Albans, Herts. (70)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (17)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £30, £35, £40 with uniform.

Apply for full particulars to Matron. (33)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms.

Apply Matron. (45)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
PRELIMINARY TRAINING SCHOOL

PROBATIONER **Nurses** required. Salary £30, £35, £40.

Apply to the Matron. (73)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of training for the C.M.B.. Apply to the Matron for full particulars. (67)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year, £45 5s.; second year, £50 10s.; third year, £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (517)

CITY OF BIRMINGHAM
BABIES HOSPITAL, CANWELL, NEAR SUTTON COLDFIELD

PROBATIONER **Nurses** required, aged 16½ to 21 years. Two years training. Lectures and Certificate given. Salary £25—£30.

Apply to Matron. (541)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED: **Probationer Nurses,** age 18-30 Must be strong and well educated. Salary £30, £35, £40, with uniform, board, residence and laundry provided.

Superannuation Scheme applicable after first year.

State-registered Fever or Children's nurses are accepted for two year's training. (526)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as Nurses at Whipps Cross Hospital, Leytonstone, E.11, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a Training School for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters.

Form of application can be obtained from the Public Assistance Offices, Union Road, Leytonstone, E.11, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.

7th October, 1941. (551)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(250 BEDS, E.M.S. CLASS IA HOSPITAL)

THERE are vacancies for **Probationers.** Salary £30—£35—£40.

Apply the Matron. (554)

SOUTHEND-ON-SEA GENERAL HOSPITAL

VACANCIES shortly for well-educated candidates for three years training (two years S.R.F.N. or S.R.C.N.). Salary £30—£35—£40 plus one guinea weekly during holidays. Uniform provided.

Apply to Matron. (549)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

PROBATIONERS wanted at once age 18 years to 30 years. S.R.F.N. accepted for two years training.

Apply for particulars to Matron. (587)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

THERE are vacancies for **Probationer Nurses** for three-and-a-half year's training. Age 18-35.

Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided.

Some of the period of training will be spent at the base hospital in the country.

For particulars apply to Matron. (584)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required. Two years training in orthopaedic work. Candidates must be strong, and well educated Age from 16½ years. Salary £30-35. Uniform provided.

For particulars apply to Matron (47)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

PROBATIONER **Nurses.** Applications are invited from well educated women between the ages of 17 and 28 to undergo two year's Fever training. The Hospital is a recognised training school and candidates are prepared for the State Examination. A 48-hour week is in force and travelling expenses will be paid to successful applicants on taking up appointment.

Salary first year £40, second year £45 plus War Bonus. Full board, laundry and uniform provided in addition.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (598)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
PROBATIONERS
(TRAINING SCHOOL FOR NURSES IN FEVER TRAINING)

THE above Board invite application for the post of **Probationers** at their Infectious Diseases Hospital, Hayley Green, Halesowen. Candidates must be strong and healthy. A good standard of education is desirable. The training is for two years and a trial period of three months. The nurses are coached in the training for the State Examination. Salary £40 per annum rising to £45 per annum plus a War Bonus of 6 per cent. and holiday allowance of £1 1s. per week. Living accommodation washing, rations and uniform are provided and the appointment will be subject to and with the benefit of the Superannuation Scheme now in force.

For further particulars apply to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order.
FRANCIS H GROVE
Clerk.

6th October, 1941. (465)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS

PROBATIONER **Nurses** required. Training two years and three months. Lectures given by the Medical Staff and Sister Tutor. Salary £40 first year, £45 second year, plus War Bonus. Uniform supplied.

An increase in these salaries is under consideration.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRID CARR,
Secretary.
(461)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging and laundry, and is subject to revision.

Vacancies also exist for **Temporary Nurses** at the same rates of pay.

Reasonable travelling expenses refunded after four months satisfactory service.

Application should be made to the Matron. (332)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (342)

THE MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

PROBATIONER **Nurses** required. Commencing salary £2 per week of 54 hours or £2 4s. 5d. per week of 60 hours. Uniform free. In addition there is a temporary bonus of 6s. 6d. per week. A weekly charge of 21s. 6d. is made for board, lodging, and laundry, leaving a cash wage of 25s. or 29s. 5d. per week respectively. Opportunities for promotion and increase of pay. Three weeks annual holiday with full pay. Nurses are encouraged to take examinations and gain experience. Service pensionable. Nurses Home with all modern comforts and conveniences. Previous experience not necessary. Apply in writing to Medical Superintendent. (334)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

PROBATIONER required, 2 years ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £30 per annum. Lectures and certificate given. Apply to the Matron at the Hospital.

7th October, 1941. (493)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, HEREFORD
140 BEDS PLUS 336 E.M.S. BEDS
COMPLETE GENERAL TRAINING SCHOOL

THERE are vacancies for well-educated **Probationer Nurses.** Age 17-30. Salary scale at present being revised. Three years training. Lectures given by Medical Staff and Resident Sister Tutor. Safe area. Uniform provided. Forms of application obtainable from the Matron. (300)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES

STUDENT **Nurses** are required to train in general nursing for a period of three years at the County Hospitals at Farnborough, near Bromley and Pembury, near Tunbridge Wells,

Candidates, who should be of good general education, will be prepared for the preliminary and final State examinations of the General Nursing Council and when successful will be eligible for appointments as staff nurses.

Successful applicants who will be required to pass a medical exmination, are appointed for a probationary period of three months in the first instance, after which time, if they prove suitable and are desirous of continuing with their training, will be required to enter into a written agreement for the period of their training and the appointments will be confirmed.

Salary £40, £45, and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform.

Confirmed appointments are superannuable and appropriate deductions are then made from the salary.

Further details and forms of application may be had on application to the Matron at either Hospital, to whom completed application forms should be returned.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (46)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (28)

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MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for Increase of staff

For particulars apply to the Lady Superintendent of Nurses. (3)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton (16)

SHELSEA HOSPITAL FOR WOMEN DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (11)

NURSES WANTED

20 words 6/- and 1/- for every additional 5 or part of 5 words

A.—**Working Matron** wanted for small Nursing Home in Bucks. Must be S.R.N., S.C.M. For full particulars apply Box 648, "The Nursing Times," St. Martin's Street, London, W.C.2. (648)

A.A.A. **Two Nurses** desired for high-class Nursing Home, Medical and Surgical (State if C.M.B.) within easy reach of London. Salary £95.—Apply Box No. 670, "The Nursing Times," St. Martin's Street, London, W.C.2. 670)

ASSISTANT **Matron** required at O.S.E. Residential Nursery, South Lodge, Hemel Hempstead (Reception Area). Salary (starting) £100 p.a. Also **Night Nurse** (£80 p.a.). Applications, stating experience, etc., to M. E. Waldman, Esq., O.B.E., J.P., Old Corner Hall, Hemel Hempstead, Herts. (649)

DISTRICT **Nurse Midwife,** rural area near Sherborne. Motorist and cyclist. £150—£170 inclusive, according to experience, plus 10 per cent. bonus. Rooms available, own arrangements, possible cottage, if preferred. County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (589)

DISTRICT **Nurse Midwife** required for General district nursing and relief midwifery in Harpenden. Applicants should be State-registered and State-certified midwives, cyclists and able to drive car. Accommodation provided in Home. Salary according to qualifications and experience. Applications to be sent to Miss Brown, County Nursing Superintendent, County Medical Office, County Hall, Hertford. (443)

FREE **Training** given in Queen's District Nursing to State-registered Nurse Midwives, also Midwifery and Queen's Training given to State-registered Nurses who are not midwives. For particulars apply County Superintendent, 16, High Street, Lewes. (637)

JUNIOR **Sister** required, S.R.N. Affiliated Training School, F.S. Scheme in force. Apply with full particulars to Matron, War Memorial Hospital, Whitby, Yorks. (508)

NURSE Wanted for large factory in the Midlands. Must be State-registered and between 25 and 35 years of age. Applicants should give full particulars of experience, age and salary required.—Box 671, "The Nursing Times," St. Martin's Street, London, W.C.2. (671)

NURSE, fully trained wanted at Homes for Little Boys, Hextable, Swanley, Kent. Apply by letter to Superintendent, stating age, religious denomination, qualifications and salary required. (583)

NURSES wanted for care of Epileptic Women. Salary £53 rising to £58, with board, lodging, washing and indoor uniform, plus War Bonus. Apply stating age and previous experience and enclosing copies of testimonials to Matron, Colony for Epileptics, Chalfont St. Peter, Bucks. (582)

NURSING **Trainees** for a two year Course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four week's holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (608)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (27)

PROBATIONER **Nurse** required for small general hospital; good preliminary training. Salary £50 first year, £55 second year, plus £5 uniform allowance p.a. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (567)

PROBATIONER **Nurses** required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 War Bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (572)

QUEEN'S NURSES WANTED

Hackney. Assistant superintendent required November. (Staff of 20 under superintendent.) Experienced, interested in training candidates and in midwifery. H.V.'s Certificate preferred. Cyclist.

Nottinghamshire. Senior Emergency Nurse and Assistant Superintendent. H.V.'s Certificate preferred. F.S.S. Motorist and cyclist. Allowance for own car. Own living arrangements. Salary £260 p.a.

Kidderminster, Worcs. Senior under Supt. General nursing and to assist in 2nd part training for C.M.B. Cert. Good experience in midwifery essential. Cyclist. Salary to experience.

Newton Heath, Manchester. Senior of three. General nursing and relief mid. Capable of taking charge of small Home. Cyclist. Salary according to experience.

East Sussex C.N.A. Emergency nurse. Cyclist and motorist. Scale salary, usual allowances.

Ashford, Middlesex. Two employed, third now required. General nursing. Cyclist. Inclusive salary, rooms.

Bridgwater, Somerset. One for general staff. Cyclist. Scale salary. Home.

Deal, Kent. Second nurse as increase. Midwifery and relief general work. Cyclist. Salary £210 rising £10 annually to £250, laundry and uniform £16 10s.

Derbyshire. (1) **Single District.** General nursing. Cyclist. Scale salary. (2) **Emergency Nurse.** General and midwifery. Cyclist and motorist. Inclusive salary £200 p.a. (3) **Near Mansfield. Two required** to share Home with third. General and midwifery. Auto-cycles provided. Scale salary.

Hanley, Staffordshire. One of two. General work only. Accommodation in Home. Cyclist. Salary according to scale. F.S.S.

Hartshead and Clifton, near Huddersfield. Single district. General nursing and midwifery. Salary £230 rising £5 annually to £250. Rooms available, possibility of unfurnished house if required.

Kingston, Surrey. One of four. General nursing. Cyclist. Scale salary. Home.

Lamorbey, Kent. Single district. General nursing only. Cyclist and auto-cyclist. Inclusive salary, own living arrangements.

Lewes, East Sussex. One of three. General nursing and midwifery. Cyclist. Inclusive salary. Unfurnished flat available.

Malden, Surrey. Senior of 3. General nursing and midwifery. Cyclist. Salary £120, uniform £10, share furnished house, housekeeper provided.

Osterley, Middlesex. One required for staff of four. General nursing. Cyclist. Rooms, scale salary.

Poole, Dorset. Two required for staff of 7. General nursing only. Cyclists. Inclusive salaries, rooms in own areas.

Portslade, East Sussex. Seven employed under Superintendent, whole time Health Visitor required. Cyclist. Inclusive salary. Home.

Rugby, Warwickshire. Four employed, one required for Hillmorton area. General work only. Cyclist. Scale salary, unfurnished flat available for nurse's own use.

QUEEN'S NURSES WANTED—cont.

Slough, Bucks. General nurse for staff with C.M.B. Cert. Cyclist. Scale salary. Home.

Todmorden, West Riding. One of four. General and midwifery. Scale salary, share furnished house.

Willenhall, Staffs. Whole time midwife. One of two. Cyclist. Industrial district. Salary £200 rising £10 to £240, War Bonus £18 4s. Uniform £8. F.S.S. £20. Accommodation in comfortable home at reasonable charge.

Winchester, Hampshire. Double district, two required. General nursing with midwifery in outlying area. Car provided. Inclusive salary, share furnished rooms.

Woodhall Spa, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Motorist. Inclusive salary, rooms.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (653)

QUEEN'S **Nurse,** for 1st January. Town area, chiefly midwifery, double district, separate living arrangements. £200—£5—£240, according to experience, plus 10 per cent. bonus. County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (590)

QUEEN'S. State-registered **Nurse** to qualify for Roll. Federated Superannuation Scheme. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (568)

QUEEN'S **Nurse Midwives** urgently needed in Isle of Wight, combined work. Salaries to new scale according to experience. F.S.S. Cowes, accommodation in home, cyclist. Ventnor, own living arrangements, motorist. Niton, furnished house, motorist. Apply County Nursing Superintendent, Nodgham Lane, Carisbrooke, I.W. (544)

QUEEN'S **Nurse Midwife** for Rawtenstall, double district, cyclist, general and midwifery nursing, nicely furnished house. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (651)

QUEEN'S **Nurse** for Wantage. Midwifery, general nursing and Health Visiting. Cyclist. Motorist or willing learn. Share modern house with another nurse for which £20 deducted from salary. Salary £232—£262 according to Queen's service. Federated Scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (274)

QUEEN'S **Nurses** for increased Emergency Staff. Cyclists. Motorists or willing to learn. Salary £105—£135 according to Queen's service. Uniform £10. £87 board and laundry from which 26s. a week is deducted while on district. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (275)

QUEEN'S. Four State-registered **Nurses** required to train as Queen's Nurses. Straight from hospital preferred. Salary to scale, very comfortable Home. Apply Superintendent, Croydon Nursing Service, 8, Katherine Street, Croydon. (471)

SISTER, S.R., for hospital, 32 beds. Salary £97 and uniform. F.S.S. Apply with particulars to Matron, Frank James Hospital, E. Cowes, I.W. (395)

SISTER required for Engineering works Surgery (in the Midlands). Only applicants who have held a Sister's post previously need apply. Experience of Works Surgery an advantage but not essential. Write stating age and salary required to Box No. 301, "The Nursing Times," St. Martin's Street, London, W.C.2. Testimonials to be forwarded with applications. (301)

STATE-REGISTERED **Nurse** wanted for Industrial Concern in town in South-West. Apply in writing and if free for interview expenses paid.—Box 2114, "The Nursing Times," St. Martin's Street, London, W.C.2. (93)

SISTER wanted, S.R.N., for private hospital in the country for chronic sick. Salary £115. Apply to the Matron, Whiteley Village Hospital, Walton-on-Thames. (574)

STAFF **Nurse** required. Must be able to deputise for Sister. Salary £90 rising. Uniform provided. F.S.S.N. & H.O. in force. Apply giving full particulars to Matron, Buxton Clinic Limited, Buxton, Derbyshire. (547)

STAFF **Nurse** (R.F.N.) required. Salary £90. Superannuated post. Holiday ration allowance. Apply with reference to Matron, Isolation Hospital, Melton Mowbray, Leicestershire. (296)

STAFF **Nurse** required. Small hospital Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (26)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (37)

WANTED by Insurance Company with resident staff occupying hotel, **Nurse** (S.R.). General nursing services. About 150 residents (all ages). Write particulars and requirements to Secretary, Spa Hotel, Buxton, Derbyshire. (364)

WANTED: **State-registered Nurses** with Casualty experience. Alternate day and night duties (for Engineering Works). State age, experience, salary required and when free, to G.P.O. Box No. 1, Kingswood, Bristol. (596)

MALE NURSES

10/- per inch; minimum charge 8/-

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the appointment of **Male Mental Nurse** (non-resident) on the staff of the County Hospital, Farnborough. Candidates should have had hospital experience. Salary £155 a year, rising subject to satisfactory service by annual increments of £5 to a maximum of £155. The commencing salary is increased by £10 a year for the possession of the Medico Psychological Certificate and for the Mental Nursing Final Certificate of the Joint Nursing Council.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Application forms, together with further particulars of the appointment, can be obtained from the Medical Superintendent of the Hospital and when completed should be returned to the Medical Superintendent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
29th September, 1941. (309)

NURSERY NURSES

10/- per inch or set solid as "Nurses Wanted."

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
NURSERY ATTENDANTS

NURSERY **Attendants** are required at Nursery Homes at Crowborough and Rolvenden. The salary for persons possessing the Certificate of the National Society of Day Nurseries will be £70—£5—£85 (Resident) and for persons without the Certificate but with previous experience £55—£5—£65.

Application should be sent to the Public Assistance Officer, County Hall, Maidstone, with copies of recent testimonials, as early as possible.

W. L. PLATTS,
Clerk of the County Council.
11th October, 1941. (604)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

REST **Homes for Practising Nurses and Probationers.** Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (78)

Please mention "Nursing Times" when answering its advertisements.

MIDWIFERY

10/- per inch; minimum charge 8/-

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

APPLICATIONS are invited from State-registered nurses for appointment as **Staff Nurse—Pupil Midwives,** to train for Part I of the Central Midwives Board Examination.

The appointments will be for a period of 12 months comprising 6 months general ward duty and 6 months maternity ward duty and training.

The hospital admits over 1,200 maternity cases per annum and is recognised as a Training School for Part I of the Board's examination. There are arrangements for the training for Part II of the examination in an associated hospital.

Salary will be at the rate of £60 per annum (with cost of living increase determined by the Council) with residential emoluments valued at £70 per annum.

Applications on a special form which may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, are to be returned to him on completion together with copies of two testimonials of recent date.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
8th October, 1941. (341)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (32)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

MIDWIFERY **Pupils** (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

COUNTY BOROUGH OF HALIFAX
HALIFAX GENERAL HOSPITAL

PUPIL **Midwives** required for Part I training. Salary, 12 months as Staff Nurse and Pupil, £75. S.R.N. only. Board, lodging, laundry, uniform. Apply to the Matron. Part II may be taken at the Halifax District Nurses' Home. (212)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS
(Midwifery Training School)

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (1)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board. Ministry of Health grant available. Special terms for Trained Nurses. Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (41)

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (35)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

VACANCIES for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics. Apply by letter to Hon. Secretary. (31)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (59)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (28)

MASSAGE

10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (14)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (9/8

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of (Resident) **Messroom Maids** and **Assistant Medical Officer's Messroom Maid,** at the Central Home, Union Road, Leytonstone, E.11. Salary under 21 years of age £37 14s. 9d. per annum, rising by annual increments of £2 to a maximum of £41 14s. 9d. per annum; over 21 years of age £63 8s. 1d. per annum, with residential allowances and the use of uniform.

Apply to the Matron, Central Home, Union Road, Leytonstone, E.11.
2nd October, 1941. (498)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

ASSISTANT **Cook,** experienced, required. Temporary post. Must be able to take charge in absence of cook. To live in.
Apply to Matron. (644)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

APPLICATIONS are invited for the post of **Dining Room Maid.** Salary at the rate of £53 14s. 6d. per annum, together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than October 28th, 1941.

T. ALKER,
Town Clerk.
AMB/MB.7.10.41. (509)

A VOLUNTARY Hospital in outer London requires resident **Head Cook** for patients and staff. Numbers approximately 200. Must have had previous experience in a Hospital kitchen. Salary £112 per annum. Uniform supplied. Holiday one calendar month yearly. Reference essential.—Write Box 945 c.o. Street's, 8, Serle Street, W.C.2. (659)

MUNICIPAL GENERAL HOSPITAL, BURNLEY

COOK required, preferably domestic science trained. Salary £70 rising by £5 per annum to £80. Emoluments valued for Superannuation at £65 per annum. 250 beds and 70 staff. Apply Matron. (571)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

DAILY **Domestic Workers** required. Apply to Matron. (645)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

EXPERIENCED **Housemaid** also **Ward Maid** required, both to live in.
Apply to the Matron. (646)

EXPERIENCED **Cook** required for Hospital in Herts; well equipped kitchen. Gas cookers. Salary by arrangement. Uniform provided. Apply with full particulars to Box No. 182, "The Nursing Times," St. Martin's Street, London, W.C.2. (182)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

EXPERIENCED **Kitchen-maid** required. Single. Age over 22 and under 36. Wages commencing at 40s. per week, rising by 1s. 6d. per week per annum to 44s. 6d., together with a temporary War Bonus. Lodging, washing and uniform is provided free. Board is provided at cost price—at present 14s. per week.

Applications stating age, experience, etc., should be sent to the Medical Superintendent. (127)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

HOUSEMAIDS required to live in, at Whipps Cross Hospital, Leytonstone, E.11.

Salary under 21 years of age, £37 14s. 9d. per annum rising by annual increments of £2 to a maximum of £41 14s. 9d. per annum; over 21 years of age, £63 8s. 1d. per annum, with residential allowances and the use of uniform.

Apply to the Matron of the Hospital. 7th October, 1941. (556)

MATRON'S **Maid** required. Would be required to relieve in Nurses' Dining Room. Age not under 17. Salary £42—£50 according to experience and age, plus War Bonus and 1s. 6d. per week travelling allowance. Day off weekly. Apply with names for reference to Matron, Romsley Hill Sanatorium, Halesowen, near Birmingham. (394)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

QUALIFIED **Senior Lady Cook** required. Previous Institutional experience essential. Salary by arrangement.
Apply to Matron. (521)

RESIDENT or Non-Resident **Assistant Cook** for staff cooking required immediately by Middlesex County Council. Experience in large kitchen essential. Cooking certificate an advantage. Resident salary £65 by £5 to £75 p.a. Full residential emoluments. Non-resident £2 6s. by 2s. 6d. to £2 13s. 6d. per week. Uniform, laundry, meals on duty. Established and pensionable staff, subject to medical examination. Cost of living bonus.

Application forms obtainable by sending stamped, addressed foolscap envelope to Matron "D" Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. (654)

RESIDENT **Maids, Matron's, Dining Room, Kitchen and Housemaids** required by Middlesex County Council. Must be experienced. Salary according to training and experience from £30 to £50 p.a. plus cost of living bonus. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable by sending stamped addressed, foolscap envelope to the Matron "D." Central Middlesex County Hospital, Willesden, N.W.10. (312)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately **Ward Maid** for Children's Ward at £35 per annum. Also **Housemaid** at £40 to £45 per annum. All uniform supplied. Reference essential. Apply Matron. (60)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen, House and Dining Room Maids** wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (205)

£130—£260 SALARY for Certificated **Book-keepers.** Unprecedented demand for our trained students. Expert postal tuition. Fee 5s. monthly. Booklet, testimonials FREE. C. C. College (N.T.), 21, City Road, E.C.1. (131)

AGENCIES

20 words 4/- and 1/- for every additional 5 or part of 5 words

LADY **Nurses** required, Northampton, Yorks delicate boy, Surrey, £100; Norfolk titled family, Berks motherless girl, Wales 1st baby, Notts, Scotland, Hants, Warwickshire, Cornwall, £80; many others. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (635)

Good Nursing

The nurse who sees that Dinneford's Pure Fluid Magnesia is ready in the sick room is wisely preparing herself against eventualities. Few medicines serve so many purposes — and serve them so well. Few medicines have been so highly commended by Medical practitioners over so long a period of time. Dinneford's is bland and safe—yet always effective. It may be relied upon implicitly to act as a mild antacid, suitable for the most delicate stomach, and as a gentle laxative, assuring a healthy motion.

FREE to Nurses! **Dinneford's Famous "Dictionary for Mothers"** (*as many copies as you require*) Write to DINNEFORD & CO. LTD. DEPT. NT. 1 GREAT WEST ROAD, BRENTFORD, MIDDLESEX

DINNEFORD'S pure fluid MAGNESIA

1/5 and 2/10 a bottle *including Purchase Tax*

PROPAX Tablets

relieve pain and remove the cause...

Amongst many prescriptions for the relief of pain Propax stands out by reason of its unique *double* action. Its pain relieving results are singularly rapid and complete; effective in all cases of headache, neuralgia, influenza, colds, nerve pains of all kinds and those periodic distresses which so readily take the edge off women's working efficiency.

But, over and above its immediate action, Propax gets down to the root of the trouble by gently ridding the system of the pain-producing poisons. It does this without interference either with heart action or digestive process. It is not constipating and it forms no habit. You can use and recommend it with every confidence.

Propax is obtainable from Boots, Timothy Whites & Taylors and all chemists - 1/5 & 2/6

PROPAX BRAND

The
ANNEXE CLOAK

A stylish tailored cloak, very popular with smart nurses

An ideal garment for nurses to "slip on" when going on and off duty and between wards during inclement weather. Various styles and lengths available, with or without hoods; with arm slits or slings; lined or unlined. Patterns and quotations for quantities willingly sent to Matrons who inform us of the colour and quantity required. Write

NURSES' OUTFITTING ASSOCIATION LTD., 7 Carlyle House, STOCKPORT

London ..... Abbey House, Westminster, S.W.1
Liverpool ..... 57, Renshaw Street
Manchester ..... 36, King Street
Birmingham ..... 3, Ryder Street
Newcastle-on-Tyne ..... 26, Northumberland Street
Aberdeen : Agent ..... Miss Gray, 9, Holborn Street
Southampton ..... 9, Brunswick Place, Civic Centre
Glasgow ..... 111, Union Street

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

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As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

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For your personal use from all Stationers & Chemists, in 6d., 7½d. and 1/- packs, plus tax

THE WOMAN OF 40-50 & *Nerves*

This and other troubles due to upset glandular balance

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